

## CHILD PROTECTION POLICY

As Kamelya Collection Exclusive Hotels, we consider the Child Protection Policy as a reflection of the value we place on children in order to protect them from all forms of abuse or sexual abuse that may occur during activities inside and outside the hotel.

This policy applies to all of our employees, customers, visitors and all guests visiting the hotel for any reason, especially Kamelya Collection Exclusive Hotels Management. We understand that we can only fulfil our responsibility towards children with aware, well trained and sensitive staff, and we train our employees on these topics.

We treat children with respect and love and do whatever is necessary to make sure that they are not adversely affected by any situation or behaviour.

We inform all of our employees and guests who come to our hotel for any reason about our Child Protection Policy.

Children are not served any treats within the hotel or at the restaurant without their parents' permission. In physical interactions that may occur when communicating with children, inappropriate use of force such as pushing and hitting, contrary to our cultural behaviours, is not used.

The hotel management must be immediately notified of any suspicious behaviour by our employees, guests, visitors and suppliers that is directed at children as child abuse.

The working age is set by law, and we do not employ child labour. We only employ intern students from schools suitable for our field of activity.

## GENERAL MANAGER