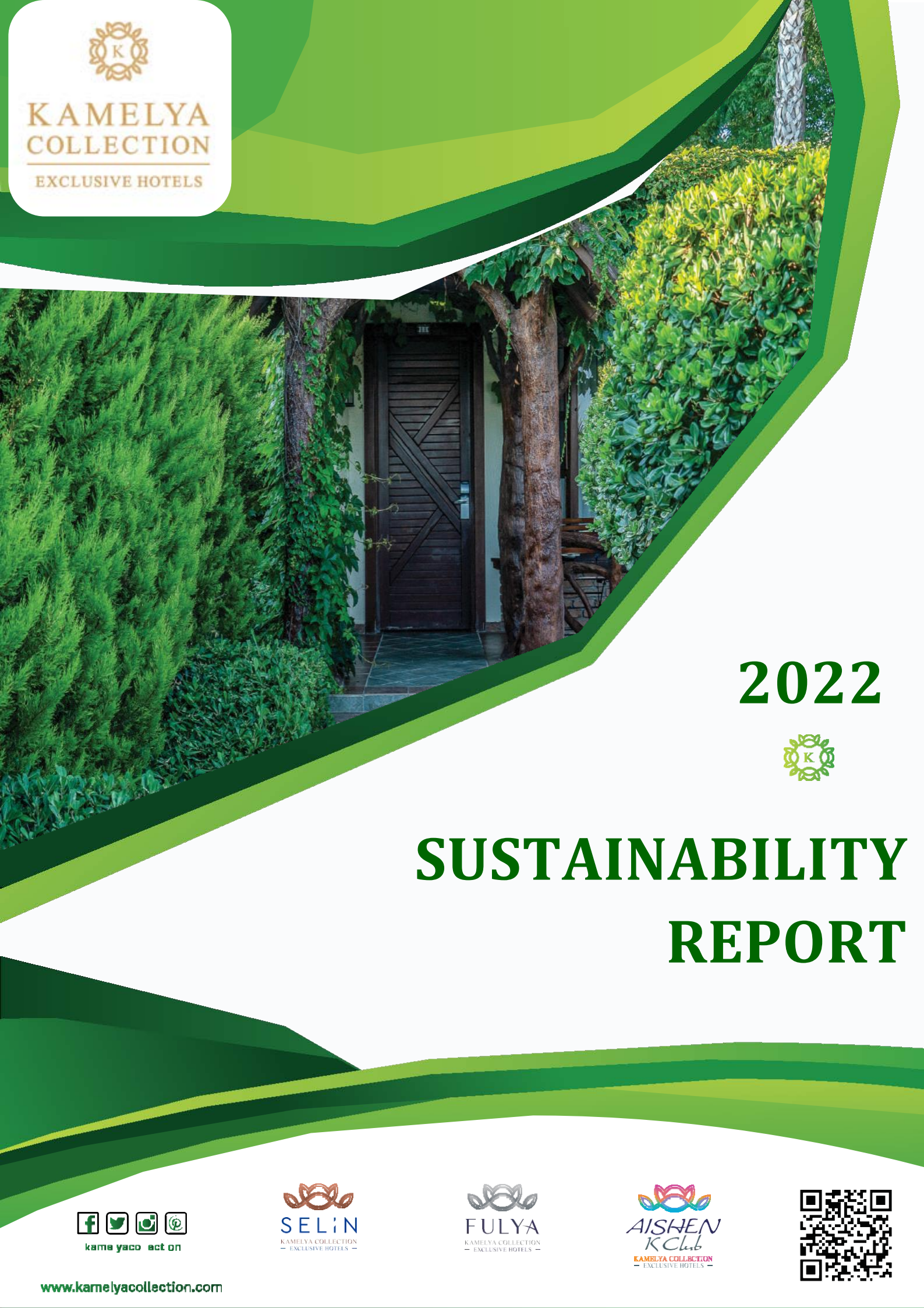




**KAMELYA
COLLECTION**

EXCLUSIVE HOTELS



2022



SUSTAINABILITY REPORT



kama yaco act on



SELIN
KAMELYA COLLECTION
EXCLUSIVE HOTELS



FULYA
KAMELYA COLLECTION
EXCLUSIVE HOTELS



**AISHEN
K Club**
KAMELYA COLLECTION
EXCLUSIVE HOTELS





Sustainability;

It is the whole of the activities carried out to protect natural resources and leave a good environment for future generations while meeting today's needs.



Sustainable development,

Sustainable development is the balance between man and nature; to meet the needs of future generations without depleting natural resources

It means programming the life and development of the present and the future.



Sustainable development;

It is a concept with social, ecological, economic, spatial and cultural dimensions.



As Kamelya Collection Exclusive Hotels,


We have a transparent and effective dialogue about our activities and their impact.

Informing our employees in the right way is one of the issues to which we attach special importance.



As Kamelya Collection Exclusive Hotels,

We are aware of our responsibilities and committed to sustainable tourism and development.



We endeavour to leave a better world for future generations.



"As We Protect Nature" nature also protects us.

Our corporate vision, mission, values and ethical principles guide us in fulfilling these responsibilities.

ABOUT THE REPORT

2022

For your requests/ Feedback

Gülce Buket ÖZDEMİR
KAMELYA COLLECTION EXCLUSIVE HOTELS
QUALITY MANAGEMENT SYSTEM MANAGER
buket.ozdemir@kamelyacollection.com
+90 530 282 89 81

As KAMELYA COLLECTION EXCLUSIVE HOTELS,

Informing our stakeholders about our activities and their impacts in a transparent and effective manner is one of the issues we attach special importance to. In this direction, the sustainability reports that we publish annually will be an important tool that we use in order to be a transparent and accountable organisation.

The main responsibilities of our hotels within the scope of sustainability are;

- *To create and utilise recycling and reuse opportunities,
- *To continuously improve energy efficiency and minimise the negative impact caused by carbon emissions,
- *It is shaped on the basic points of minimising any environmental impact caused.

The obligation of economic actors is not limited to this. Social and economic factors that form the basis of sustainability are as important as the environment. Sustainability has a wide scope from providing the most favourable conditions for employees to sharing the added value created with the society.

2022 sustainability report;

- *Environmental, social and economic performance assessment of our hotels,
- *The targets set to improve this performance,
- *The strategy and process to be followed to achieve these objectives,
- *Possible risks that may be encountered and solution suggestions,
- *To be able to contribute to ecological balance,**
- *To minimise the negativities and hazards that will affect the environment and to take the necessary precautions,**
- *It includes efforts to keep performance results at the highest level.**

Kamelya Collection Exclusive Hotels

Group Name: Sentido Selin Hotel – Sentido Fulya Hotel – Aishen K

Hotel Name: Club

Concept: Ultra All Inclusive

Telephone: +(90) 242 763 66 80

Fax: +(90) 242 763 66 84

WebPage: www.kamelyacollection.com

E-mail: info@kamelyacollection.com

Address: Çolaklı Beldesi, Side, 07600, Mavavgat

Category: 2 5 Star Hotels and 1 1st Class Holiday Village

Season:: 12 Months Open

Location

Latitude - 36°48'34.29 "N Longitude 31°20'7.27 "S

It is located by the sea, 55 km from Antalya International Airport and 5 km from the ancient city of Side.

Year of Opening: 1992

Nearest Airport: Antalya Airport 55 km Side 5 km
Public Transport / Car Hire / Airport Transfer Services

Nearest City: The facility, which operates with a wide range of services that can meet all demands with 2 hotels and 1 holiday village built on an area of approximately 240.000 m², has a 500 m private beach and serves all age groups with football and basketball courts, A'la Carte restaurants & bars, spas, tennis courts, water slides, activities and entertainment.

Description:



**KAMELYA
COLLECTION**

EXCLUSIVE HOTELS



Dear Guests, Business Partners and Employees,

As KAMELYA COLLECTION EXCLUSIVE HOTELS, we are aware of the fact that guest satisfaction is only achieved by employee satisfaction from past to present;

We blend our management approach, which puts our employees at the centre, with our renewed body and soul, and we are proud to offer examples of branded service to our sector with our products where our culture and values are preserved and change is integrated with naturalness.

We have adopted renewal and development not only for the sake of keeping up with the world, but also as a requirement of our natural transformation and the excitement that comes from within us in accordance with our name.

In 2008, we redefined and renovated Kamelya Fulya and Selin Hotel in the new brand year by renewing both the body and the soul of our facility. In 2010, Aishen K Club was renovated and in 2015, we brought comfort and luxury to our guests, never to leave again, KAMELYA COLLECTION EXCLUSIVE HOTELS.

We are wholeheartedly committed to growth targets focused on "a sustainable world, sustainable tourism". We endeavour to reach international standards in quality, environment, food safety, energy and occupational health and safety in our works by taking one step ahead of legal compliance.

We do not ignore social sensitivity in our work with our communication based on trust, taking care to establish sincere, permanent and respectful relationships with all our stakeholders. Today, we are experiencing a process in which many new expectations and needs arise in the tourism sector worldwide, from environmental issues to business and social life.

This process shows the importance of responsible and sustainable tourism, which we, as KAMELYA COLLECTION EXCLUSIVE HOTELS, emphasise and which our corporate values also point to.

We focus on managing sustainability risks effectively and ensuring sustainable growth with long-term strategies, and thus we aim to increase our success day by day.

I would like to extend my sincere thanks to our valuable employees, business partners and our guests who have always trusted our service understanding in order for KAMELYA COLLECTION EXCLUSIVE HOTELS, which makes a difference and is proud of the difference it creates, to reach its rightful position today.

YAHYA KURT

CHAIRMAN OF THE BOARD OF DIRECTORS



Dear Guests, Business Partners and Employees,

As KAMELYA COLLECTION EXCLUSIVE HOTELS, we are aware of the responsibilities brought by sustainable tourism, where sustainability studies in tourism minimise the negative effects on the environment and cultural heritage. We endeavour to leave a better world for future generations.

We have Quality Management Systems, Guest Satisfaction Management System and

With the Food Safety Management System, we aim to improve our overall efficiency, quality and environmental performance by providing quality and human health safe products and services for both the environment and our guests. We include performance indicators related to our work in our targets and make them a part of our management system. We aim to continuously improve the quality of service we provide to our guests, to maximise the level of satisfaction, to support the protection of natural life by increasing environmental awareness, to prevent accidents and dangerous situations by ensuring the safety of our guests and employees, and to achieve excellence in food safety and service understanding.

As KAMELYA COLLECTION EXCLUSIVE HOTELS, our corporate values that we emphasise on show the importance of responsible and sustainable tourism. We focus on managing sustainability risks effectively and ensuring sustainable growth with long-term strategies and thus we aim to increase our success day by day.

Informing our stakeholders about our activities and their impacts in a transparent and effective manner is one of the issues we attach special importance to. In this respect, the sustainability reports we publish annually will be an important tool we use to be a transparent and accountable organisation.

We are wholeheartedly committed to the growth targets focused on "A Sustainable World, Sustainable Tourism".

I would like to extend my sincere thanks to our valuable employees, business partners and our guests who have always trusted our service understanding in order to bring KAMELYA COLLECTION EXCLUSIVE HOTELS, which makes a difference and is proud of the difference it creates, to its current position.

POLICIES



1

LOCAL COMMUNITY POLICY



2

INTEGRATED QUALITY AND
FOOD SAFETY POLICY



3

GUEST SATISFACTION,
COMPLAINTS HANDLING POLICY



4

ENVIRONMENTAL POLICY



5

WORK SAFETY POLICY



6

CHILD PROTECTION POLICY



7

PURCHASING POLICY



8

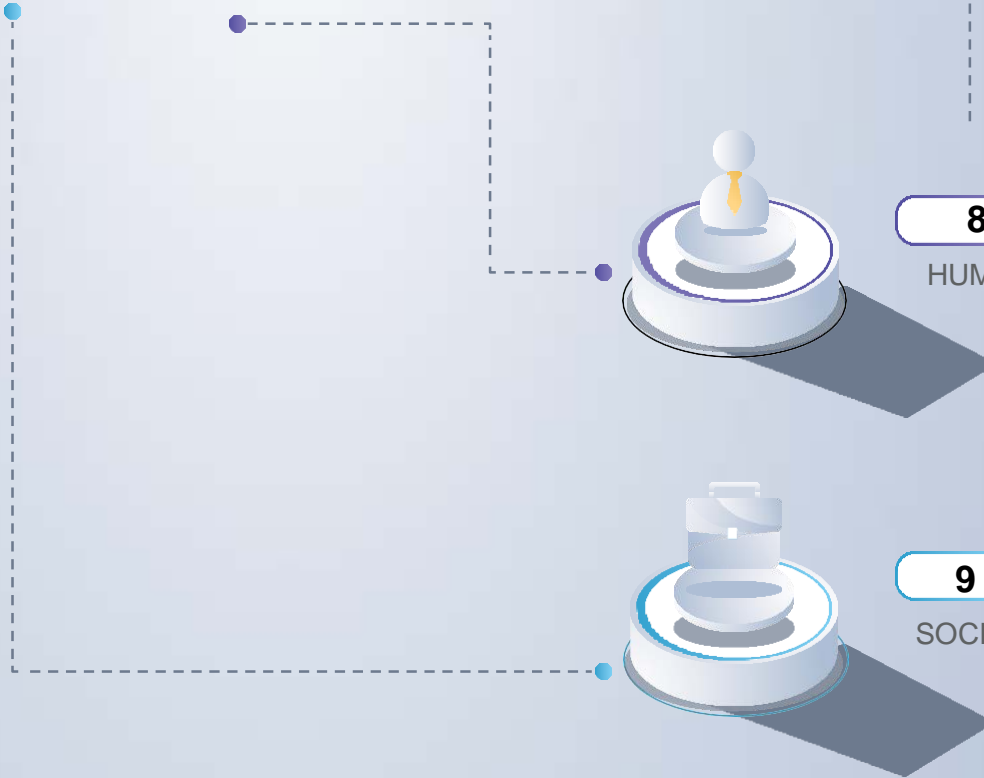
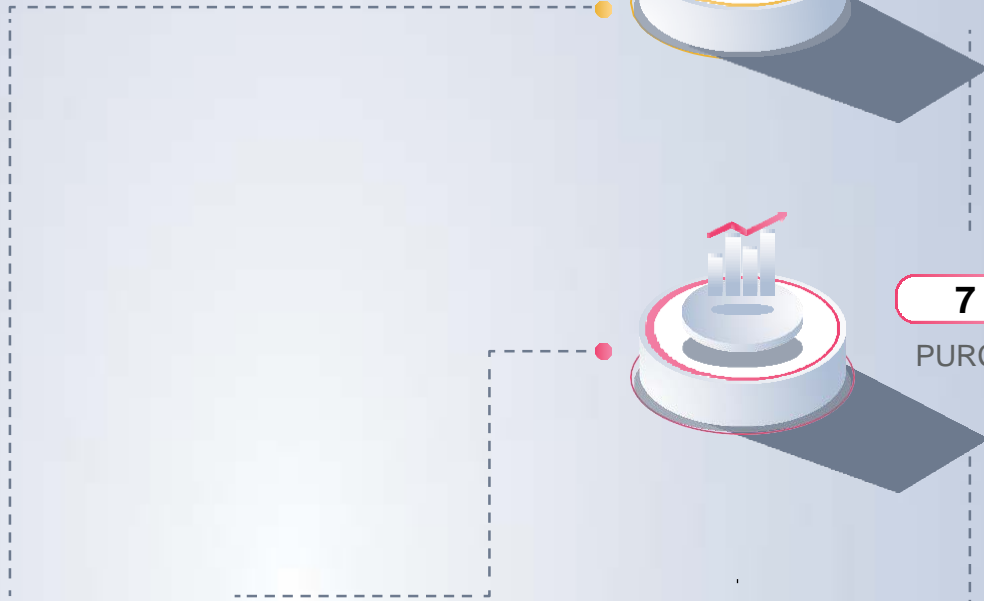
HUMAN RESOURCES POLICY



9

SOCIAL RESPONSIBILITY POLICY

POLICIES



OUR VALUE CHAIN

OUR WORK PRINCIPLES

KAMELYA COLLECTION EXCLUSIVE HOTELS adopts a business policy that supports its employees and suppliers that respect legislation towards environmental and human rights.

In the name of continuous development, we support our employees with trainings and a career management program. Our priority is to grow together with our employees.

CORPORATE RESPONSIBILITY

While performing its activities, KAMELYA COLLECTION EXCLUSIVE HOTELS, aims to maintain positive relationships with the local community, organizations and natural habitats. It works to make its social and economic effects as positive and beneficial for the environment and the people of the region as possible, and to reduce and eliminate any negative effects.



Water risks in the environmental field and management, energy management, waste and packaging management;



Employees working in the field of satisfaction and development, occupational health and safety, employee engagement;



Local in the field of community contribution to the economy and social investments;

CORPORATE RESPONSIBILITIES

Being Environmentally Friendly

As KAMELYA COLLECITION EXCLUSIVE HOTELS;

In the region where we carry out our activities and as far beyond as possible; our primary goal is to carry out studies that will contribute to the protection of the environment and cultural heritage, to support regional development, to take our environmental impacts.

Sustainable Tourism

As KAMELYA COLLECITION EXCLUSIVE HOTELS;

Meeting the needs of our guests and the people of the region by considering future generations, protecting natural resources and wildlife, saving energy and water and improving the quality of life constitute the basis of our sustainability activities.

Supporting the People of the Region

As KAMELYA COLLECITION EXCLUSIVE HOTELS;

We pay attention to the fact that the personnel we employ are from the people of the region. In this way, with the multiplier effect of the economy, we contribute to the revitalisation of the economy in the region by the staff we employ. At the same time, we help the people of the region to stay in the region rather than looking for job opportunities outside. We prioritise local companies in our supplier selections.

Creating Opportunities

As KAMELYA COLLECITION EXCLUSIVE HOTELS;

We create internship opportunities for tourism students to gain work experience. We support our employees with trainings and career management programme. By supporting our own employees as much as possible, we aim to move them to higher positions and grow together.

Communication with stakeholders

Being aware of the importance of effective two-way communication with stakeholders, we work on maintaining a transparent communication by determining different communication methods with different stakeholder groups. We shape our sustainability strategy and activities around the opinions of our stakeholders and use effective communication methods in line with the suggestions and ideas of different stakeholder groups.

We contribute to sectoral development through effective communication and co-operation with stakeholders.

Stakeholder Group	Communication Method
Employees	One-to-one interviews, group meetings, trainings, monthly events, suggestion and complaint surveys, employee satisfaction surveys, events and volunteer activities, psychologist counselling days, iSG Board meetings, annual and sustainability reports, website.
Guests	Guest satisfaction surveys, request forms, contact forms, social media, website, call centre, guestranet and HHOMS application.
Suppliers	Purchasing specifications, Supplier audits, Performance Evaluation System, Meetings, interviews.
Local Communities	Social Projects, information requests (when necessary), activity reports, meetings, complaints system.
Public Organisations	Social projects, activity and sustainability reports, website, stakeholder analyses, one-to-one interviews, effective relationship management.
Sectoral Groups	Meetings, Seminars
Universities	Intern Programme, conference-meeting attendance
Media	Interviews, launch meetings, press releases



Awards and Certificates

ISO 9001 QUALITY MANAGEMENT SYSTEMS - BV

ISO 22000 FOOD SAFETY MANAGEMENT SYSTEM - BV

ISO 10002 GUEST SATISFACTION MANAGEMENT SYSTEM - BV

TEZ WORLDBERRY

EXPEDIA GROUP - BEST REVENUE GENERATOR

CORALTRAVEL - TOP 100 WORLD BEST HOTELS CORENDON - HOTEL OF THE YEAR

AWARD

E- CRISTAL CHECK SAFETY FIRST-DIVERSEY CERTIFICATE OF ACHIEVEMENT - BIX

CORPORATE

BLUE FLAG - TURCEV

CLEAN POOL CERTIFICATE - MINISTRY OF HEALTH

ENVIRONMENTALLY SENSITIVE ACCOMMODATION FACILITY - MINISTRY OF

CULTURE AND TOURISM SUSTAINABILITY IN TOURISM - GOLD TRAVELIFE

KAMELYA COLLECTION EXCLUSIVE HOTELS is proud to be the first choice of its guests with many awards from different authorities.

We know the importance of being deserving of these awards as much as winning them, and we work sensitively for this.

DID YOU



The beach of our hotels is a Blue Flag (clean, protected and well-maintained beach) international environmental award winner,



Our hotels have the "Environmentally Friendly Facility" certificate issued by the Ministry of Tourism,



The general area of the hotel is 240 acres and 80 acres of it is only green area,



In our garden, there are nearly 120 plant varieties, more than 50 kinds of trees and the number of trees is around 3900,



Caretta caretta and green sea turtles can prefer the beaches of our hotels to lay their eggs,



The ancient city of Perge, which is counted among the richest and most beautiful cities in the ancient world during the Hellenistic period, is only 52 km from our hotels,

KNOW THESE?



The 15-20 thousand-seat Aspendos Ancient Theatre is the most intact ancient theatre left from the Roman Civilisation, is still being performed and is only 26 km away from our hotels,



In Köprülü Canyon, which is the largest canyon in Turkey, nearly 10 thousand local and foreign tourists do rafting annually and the canyon is only 66 kilometres from our hotels,



Dim Cave is the second largest cave open to visitors in Turkey and is only 86 km from our hotels,



Manavgat Waterfall, which hosts unique natural beauties, is only 15 km away from our hotels,



In mythology, Apollon is the god of music, arts, sun, fire and poetry, and the Temple of Apollon is only 9 km from our hotels,



The ancient city of Side, which has hosted many civilisations, Side Ancient Theatre and Side Museum are only 9 km from our hotels.

OUR ENVIRONMENTAL AWARENESS

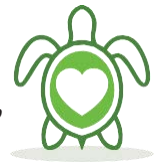


KAMELYA COLLECTION EXCLUSIVE IS ENVIRONMENTALLY FRIENDLY, BECAUSE;



Respectful and sensitive to the environment,
It harbours and protects different plant and animal species and is
conscious about hunting activities.

It protects "caretta caretta and green sea turtles" within its life and
breeding band, and raises awareness of its staff and guests,



Prepares applications for the efficient use of towels on the beach and in
the rooms in order to reduce the amount of wastewater and
protect the environment.



Reduces packaging waste from shampoo and shower gels by using
dispensers.

Separates all garbage and contributes to the protection of nature,
collects hazardous wastes properly and ensures that they are
disposed of properly in order to prevent damage to nature,



Uses LED lighting system and energy saving bulbs

It utilises solar energy within the scope of energy saving,
Saves energy by using natural energy sources,



Collects vegetable waste oils to prevent soil, environment and water
pollution,

The Mini Club organises activities to promote nature and environmental
awareness.

TO HELP US PROTECT THE ENVIRONMENT, PLEASE DO SO IN YOUR ROOM:



Put your rubbish in the waste bin instead of the toilet.
Help us save more water for the future of the world.

We pay utmost attention to energy saving in our hotel. Please remove the room card from the energy unit when leaving your room. Save energy resources for the future of the world, support our utilisation.



In order to conserve energy resources in nature, we would like to point out that the heating and cooling system automatically switches off when the balcony door is opened.

IN ADDITION TO ALL THIS;

Our exterior lighting is controlled by a timer.

Electronic key cards are used in our rooms.

TVs with low standby consumption are used in our rooms.

Employees have been made aware of closing the curtains when guests are not in the room.

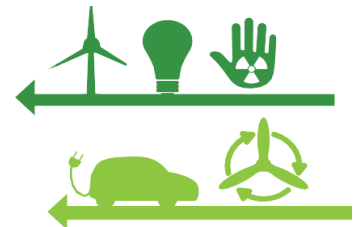
Minibars in our rooms are positioned away from heat sources in order to save energy.

Solar panels are used to provide hot water and as a pre-heater for the water going to the boilers.

Electric vehicles are preferred instead of fuel vehicles in order to reduce carbon emission.

As of 2023, it is aimed to provide all electrical energy with a solar power plant.

Energy loss of all our electrical equipment is prevented with periodic maintenance.





OUR ENVIRONMENTAL AWARENESS

KAMELYA COLLECTION HOTELS environmental policy, environmental awareness and objectives have been standardised in line with national and local government opportunities. This is the work carried out with all facility employees under the leadership of the Quality Management Systems Manager in order to protect and maintain natural resources:

WATER AND ENERGY SAVING

KAMELYA COLLECTION HOTELS water installation is connected to the city network.

To prevent water loss, periodic checks

Automatic irrigation systems

Faucet systems that reduce water consumption

Towel change, only on guest request

Bed linen change only upon guest request or in case of urgent need

Water-saving systems in public toilets

Energy stopper in guest areas

Use of consumption measuring instruments

GARBAGE MANAGEMENT

Bulk purchases

Recyclable packaging

Avoid one-time use materials such as plates, cups, etc., and replace them with hard plastic (PE)

Reducing the use of aluminium foil

Proper disposal of battery hazardous substances (paint, oils, fluorescent, etc.)

Separation of paper, plastic, textile, metal, glass and porcelain waste

Baby changing stations - refuse containers

Litter volume measurement reports

POLLUTION MINIMISATION AND CONTROL

Regular water analyses (drinking water, ponds, seawater and, where necessary, biological purification installations)

Use of ecological chemicals wherever possible

Use of water-based paint wherever possible

No smoking in the disco and rooms

ARCHITECTURE AND GARDEN

Environmentally friendly gardens with minimal use of chemicals

Use of natural insecticides where necessary

Flora and fauna consisting mainly of Mediterranean and regional plants

Plant production where necessary

Protecting the natural habitat of animals (e.g. health checks, mini zoo)

INFORMING GUESTS AND ACTIVITIES

Environmental brochure indicating our environmental activities

Waste classification letters in all areas

Environmental activities in the Chameleon Kids Club programme

Environmental survey of our guests

Participation in the annual European "Blue Flag" programme

Cooperation with local and general environmental organisations

Periodic training for staff

THINKING GREEN

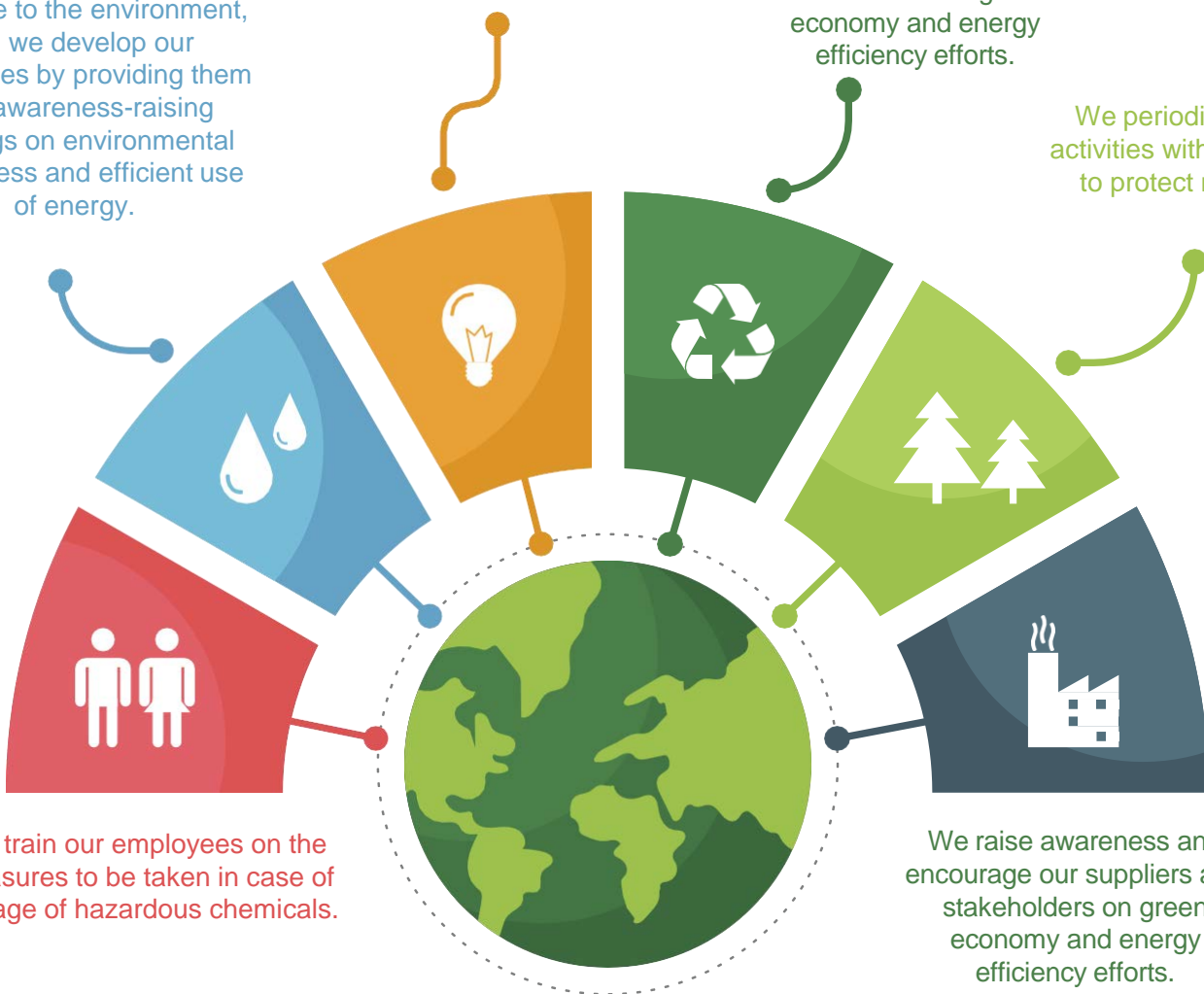


We encourage our employees and guests to be sensitive to the environment, and we develop our employees by providing them with awareness-raising trainings on environmental awareness and efficient use of energy.

We use energy and water saving systems in our hotels.

We raise awareness and encourage our suppliers and stakeholders on green economy and energy efficiency efforts.

We periodically organise activities with our employees to protect natural areas.



We train our employees on the measures to be taken in case of spillage of hazardous chemicals.

We raise awareness and encourage our suppliers and stakeholders on green economy and energy efficiency efforts.



We identify and control our impact on the environment.

We are prepared for pollution-related risks and emergencies (fire, leakage, explosion, earthquake, flood, etc.) and comply with environmental regulations.

We strive to minimise our waste, prevent pollution at source, use energy efficiently and reduce the negative impact of our activities on the environment.



We continuously improve our environmental performance through activities such as waste sorting and waste reduction, efficient use of natural resources.

We follow up the wastes until the recycling and disposal stage.

We are protecting loggerhead sea turtles (*Caretta caretta*), which lay eggs on our beaches and are in danger of extinction..

GES (SOLAR ENERGY SYSTEMS)



**BY THE YEAR 2023, WE AIM TO PROVIDE 100% OF
OUR ELECTRICITY CONSUMPTION FROM SOLAR
ENERGY BY INSTALLING GES.**



KAMELYA COLLECTION EXCLUSIVE HOTELS

WATER SAVING



Our guests were informed about reuse to reduce water consumption and support was requested.



Our employees are trained on the correct use of water and reporting any problems.



We have a waste water plan that shows that all waste water from our facilities is treated and discharged safely without affecting the environment. Waste water is connected to the sewerage system in accordance with the discharge regulations.



In our gardens, organic fertiliser is used as much as possible to maintain the moisture balance of the soil.



Kitchen and F&B personnel use washing sinks when washing fruit and vegetables, hygiene measures are planned to prevent water waste.



Efficient irrigation is targeted by using drip irrigation and sprinklers in our garden; the most economical and effective times are monitored and implemented with weather monitoring and timers.



Separate meters are installed and monitored in many parts of our facilities, lodgings, laundry and garden irrigation. With this monitoring, efficiency can be monitored to reduce water consumption.

Water consumption is continuously monitored and fed into the daily energy consumption table on a daily basis.



KAMELYA
COLLECTION

EXCLUSIVE HOTELS



ZERO

WASTE

KOMELYA

COLLECTION

ENVIRONMENTAL AWARENESS



**KAMELYA
COLLECTION**
EXCLUSIVE HOTELS

PAPER / CARDBOARD WASTE

Envelopes

Tetra Paks = Stit boxes etc.

Books

Cartons

Brochures

Newspapers

GLASS WASTES

Bottles

**Canning and marmalade glass
Window glass**

Vticut care

**tirtin containers (must be
cleaned inside)**

METAL WASTES

Oil wiped parts

Aluminium foils

Metal caps / bottle caps

Beverage and tin cans

Spray cans

PLASTIC WASTES

**All plastics containing PET, PE,
PVC, PP, PS**

Empty - clean plastic boxes

**Vticut care tirtin containers
(must be cleaned inside)**

**Shampoo / Detergent
containers (clean inside)**



**Kamelya Collection Hotels
Environmental Awareness**





**KAMELYA
COLLECTION**
EXCLUSIVE HOTELS

RECYCLABLE WASTES

Recyclable Waste

1. Paper Waste
2. Plastic Waste
3. Metal Waste
4. Glass Waste
5. Electrical Cables
6. Computer parts, various circuits (carbon potentiometers, keypads, relays, sensors, glass/ceramic fuses, cables, etc.)

ORGANIC WASTE

1. Paper Towels
2. Tea - Coffee Grinds
3. Food Waste
4. Stretch Films
5. Aluminum Foil
6. Food Samples
7. Used Gloves
8. Paper Cups
9. Styrofoam Plates (If There is No Sign of Recycle)

HAZARDOUS WASTES

Hazardous - Chemical Waste

1. Engine Oils
2. Waste Vegetable Oils
3. End-of-Life Toners, Cartridges
4. Fluorescent Lamps, Fluorescent Lamps
5. Medical Waste
6. Accumulators - Batteries
7. Agrochemical Packaging
8. Antifreeze Fluids
9. Paint and Varnish Packages
10. Computer Parts (Containing Lead, Cadmium and Mercury)
11. Vehicle Tires
12. Used Brushes, Dirty Filters, Sponges
13. Absorbents, filter substances (including oil filters unless otherwise specified), cleaning cloths, protective clothing contaminated with hazardous substances



**Kamelya Collection Hotels
Environmental Awareness**



WASTE MANAGEMENT



The amount of waste is reduced by using beverage units instead of disposable metal cans, plastic bottles, etc.



Packaging waste has been reduced by purchasing large packaging boxes and buckets instead of disposable breakfast products



We aim to protect the environment and natural resources by conducting studies and meetings within the scope of zero waste.



In order to reduce our paper consumption, we carry out our correspondence and announcements as much as possible via email



We conduct various studies to reduce our waste production at its source, and we encourage our guests and employees to participate in the recycling program.

By offering quality products in returnable glass bottles in minibars and lobbies, we try to act more sensitively to the environment and in terms of recycling.

We encourage the use of glass and flexiglass glasses instead of paper and plastic glasses in bars



SPECIAL CONTAINERS



COLLECTION SYSTEMS



ORGANIC

In many units and areas, we have garbage containers for all types of waste for on-site separation of waste

ÜRÜNLERİN DOĞADA YOK OLUŞ SÜRELERİ DISSOLUTION TIME OF THE MATERIALS IN THE NATURE



CAM ŞİŞE
GLASS BOTTLE
4000 (YIL)



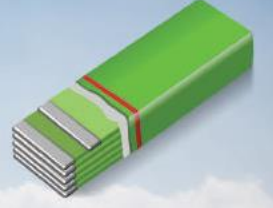
PET ŞİŞE
PLASTIC BOTTLE
400 (YIL) YEARS



KUTU KOLA
CAN
10 (YIL) YEARS



SİGARA İZMARİTİ
CIGARETTE END
2 (YIL) YEARS



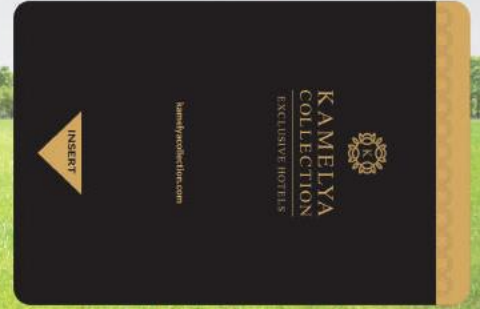
SAKIZ
GUM
5 (YIL) YEARS



GAZETE
NEWSPAPER
3 (AY) MONTH



PLASTİK TABAK
PLASTIC PLATE
500 (YIL) YEARS



ODA KARTI
ROOM KEY CARD
1000 (YIL) YEARS





USE OF CHEMICALS



Chemicals are substances that we use in many areas of our lives and make our lives easier but can cause harmful effects. Chemicals are used in maintenance and repair activities and cleaning activities in our facilities.

Without giving up hygienic cleaning, taking into account the environment and human health; product selection and limiting the amount of use, that is, saving and effective use measures are important in our facilities.

The chemicals we purchase are approved and MSDS (Material Safety Data Sheet) are obtained before purchase; usage rates, personal protective equipment and storage needs are known and managed. Wastes are disposed of appropriately according to the Waste Management Process Procedure.

- Our chemical warehouses have taken the necessary precautions against situations such as leakage and spillage that may harm the environment.
- Chemical storage is carried out in accordance with the type of chemical, the manufacturer's storage instructions and regulations.
- We work with authorised companies for the safe disposal of chemicals,
- Chemical usage rates are monitored and it is aimed to prevent wasteful use.
- In order to ensure hygienic conditions in our pools, we automatically dose the appropriate chemicals in order not to deviate from optimum use.



- We follow the legal permits and Material Safety Data Sheets by following the chemicals used by the pest company that we receive service from outside.
- We take precautions for issues such as leakage of hazardous chemicals, we provide training to our personnel for exposure, spillage and other cases.
- We use sealed pools and pans for chemicals stored in our chemical warehouses.



PROTECTION OF NATURAL LIFE



Studies on the protection, health, care and feeding of wild or domestic animals in the environment are carried out and there is a minizoo belonging to the facility. In the Minizoo, there are mainly Sultan Parrot, Paradise Parrot, Budgerigar, hybrid species, peacocks, rabbits and bectavuks. The veterinary controls of these animals are followed and their care is kept under control and supervision.

Hunting activities are not allowed in our facility and wild nature and hunting prohibitions are followed in our purchases.

Studies are carried out to prevent damage to thousands of trees in our facilities in case of any fire. In this context; our fire hydrants and tubes are ready, our personnel are periodically trained and drills are organised. Responsibilities have been determined with emergency teams.



The cleanliness of sea water is one of the issues we prioritise within the scope of both protecting natural life and sustainable tourism. Our hotel also has a Blue Flag Award.



In this context, we keep a sufficient number of garbage bins, waste separation containers on the beach, regularly empty them and keep them clean. In order to keep our beaches cleaner, we provide trainings to our beach attendants and check the cleanliness of the beaches.



PROTECTION OF NATURAL LIFE



Within the scope of the World Environment Day celebrations, activities such as flower planting, waste collection, garden planting and harvesting are carried out in the children's clubs of each facility to contribute to the development of environmental awareness of our children from an early age.



We prefer endemic plant tours in our facilities and introduce endemic plants to our guests. By growing sand lilies on our beaches, we protect Caretta Caretta sea turtles, which are in danger of extinction, by laying eggs.



We utilise natural resources with the 325 solar panels we have in the facility and we make an effort to reduce carbon emissions to nature. We are trying to protect nature by using nature's own energy...

Trainings are provided to our employees within the scope of our annual training programmes. These are detailed under the headings of sustainability, cultural heritage, social projects, our policies, energy saving, waste and waste/recycling.



PLANT COVER:

GARDEN

Australian Rubber Tree

Avacado Tree

Cyprus Acacia

Pistachio Pine

Ironwood

Mulberry Tree

Magnolia Tree

Rosary Tree

Citrus Tree

Jacaranda Tree

Orange Tree

Lemon Tree

Tangerine Tree

Palm Tree

Date Palm Tree

Eucalyptus Tree

Maple Tree

Dwarf Fenix Tree

Bottle Tree

Grevilya Tree

Red Pine



SUPPORT FOR STAFF - SOCIAL PROGRAMMES

Personnel Service Due to the nature of hotel businesses Employees work in different shifts. This necessitates shuttle services at different times. For this reason, there is a shuttle service between the hotel and Antalya/Serik. We have services at different times of the day.

Personnel Cafeteria
Meals in the staff cafeteria are free of charge for employees. Within 15-day menus, 4 kinds of meals, salad buffet, dessert, fruit, beverage, ice cream are offered.

Doctor's Office. There is a doctor in our hotels and a nurse. Our employees can benefit from health services during working hours.

The use of accommodation;
Employee Accommodation is open to the use of our personnel who work at Kamelya Collection HOTELS and do not reside in Antalya.

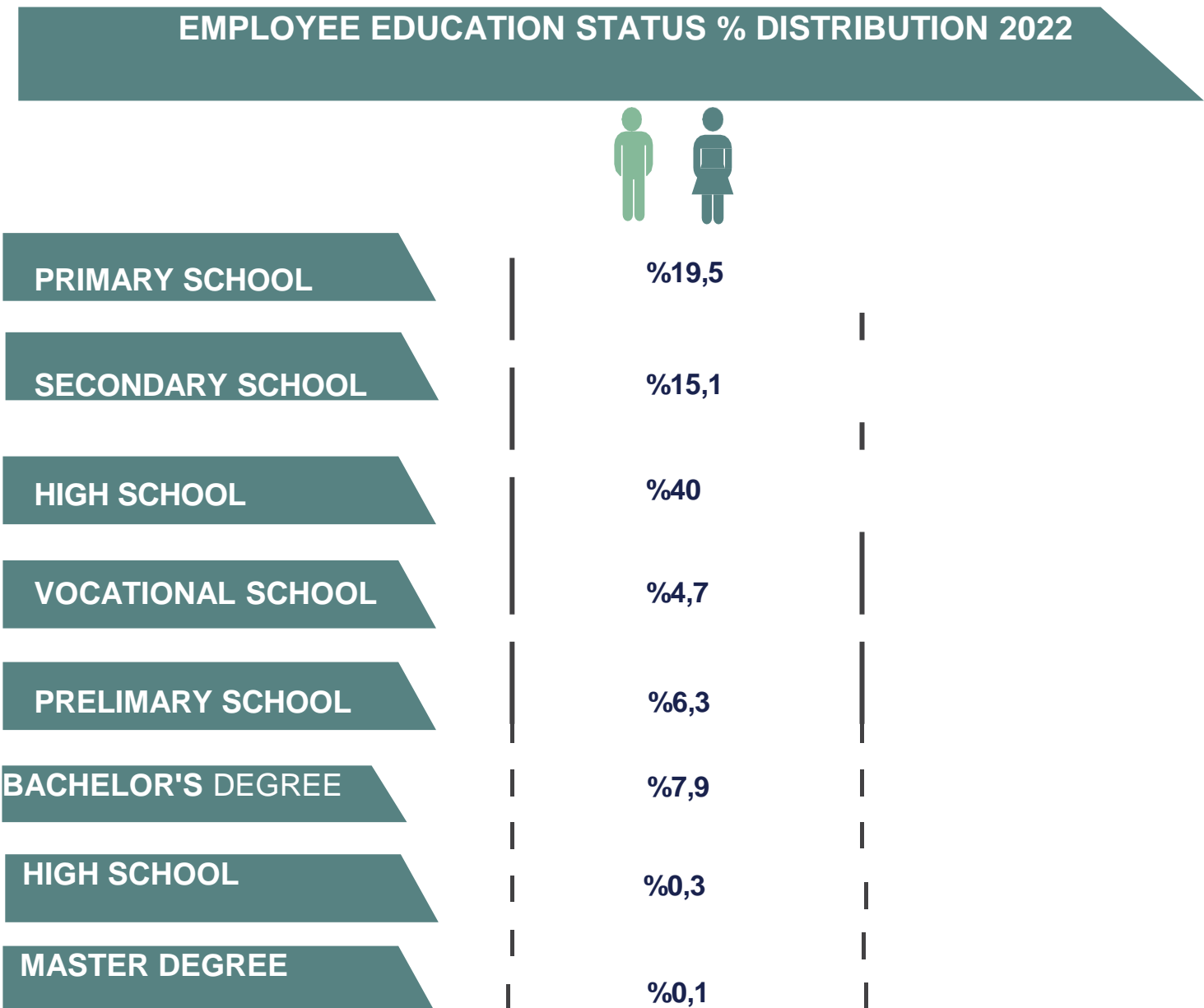
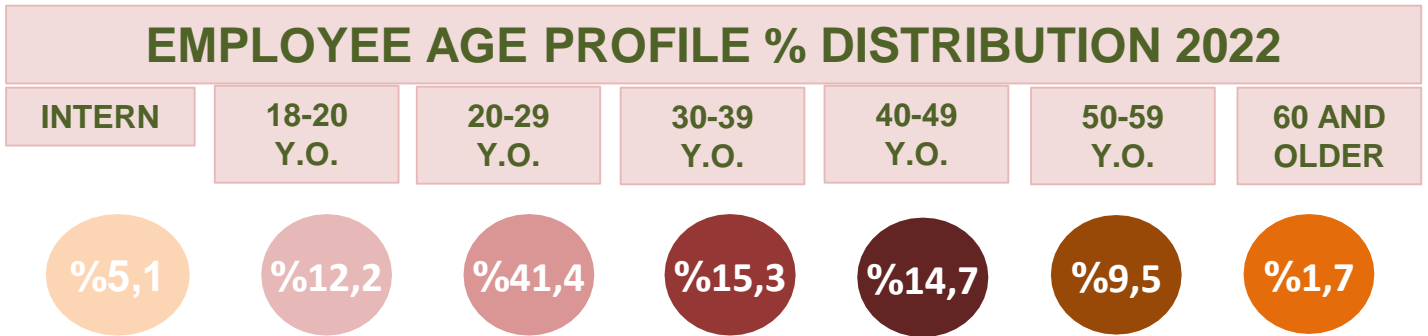
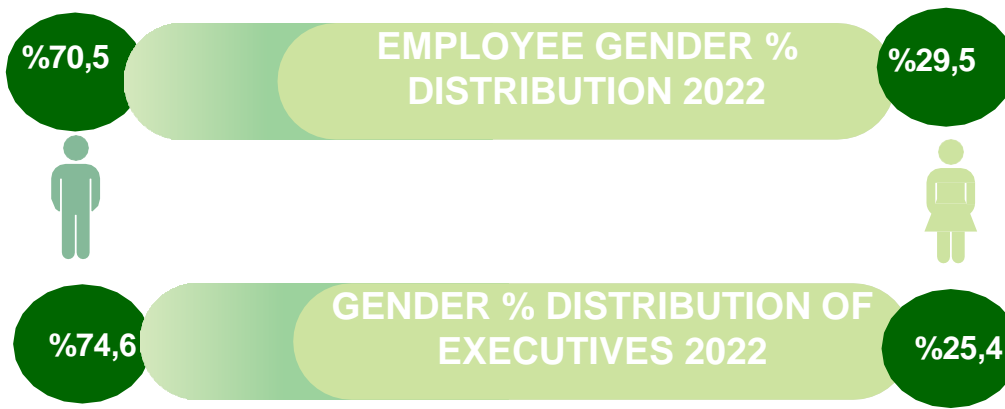
Birthday Celebration
The names of the personnel with birthdays are monitored daily by the Human Resources Directorate and a birthday greeting message is sent via mobile. A birthday celebration is made by cutting a collective cake for the personnel born in that month.

Staff Night
At the end of each year, a "Staff Night / Staff Activity" is organised with the participation of all employees in order to relieve the intensity of the year and to mingle. The night is organised by Human Resources.

Weekly Psychologist Visits
Our contracted psychologist comes to our facility 1 day a week; group or individual therapies are organised for our employees who are programmed or request it.

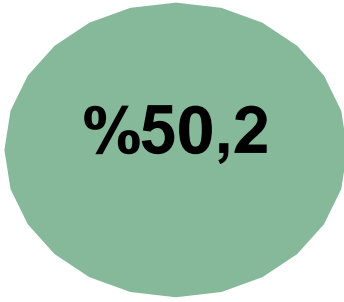
Staff Children's Party
On 23 April and before the opening of the school year, a "Staff Children's Party" is organised with the participation of the children of the staff attending primary school. Human Resources and Entertainment & Animation Departments (Mini Club) programme and execute the party.

Employee of the Month Selection
It is aimed to increase the motivation of the personnel in the events organised monthly with the participation of all department personnel with food, beverage and music. The Employee of the Month is presented with a certificate and a gift. His/her photograph is displayed on the Employee of the Month Board until the end of the year.

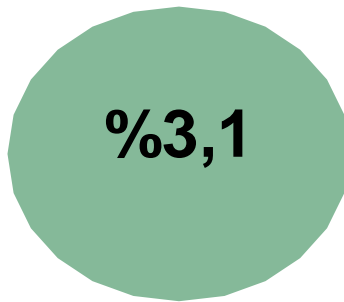




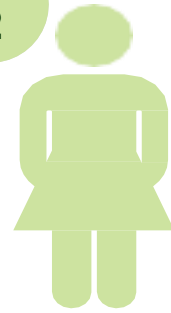
**LOCAL RESIDENT EMPLOYEE
RATIO 2022**



**FOREIGN NATIONAL EMPLOYEE
RATIO 2022**



**GENDER-RELATED
PROMOTION RATES 2022**



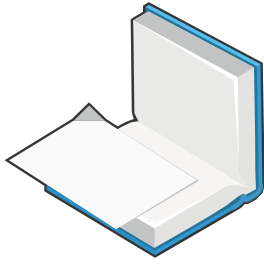


EVALUATION OF 2022 CONSUMPTION DATA

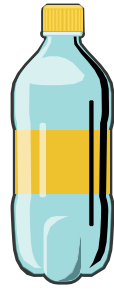


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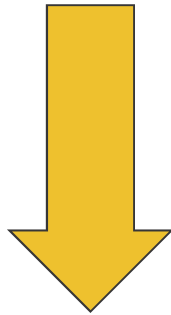
WASTE AMOUNT (GENERAL KG)



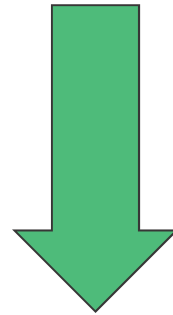
PAPER



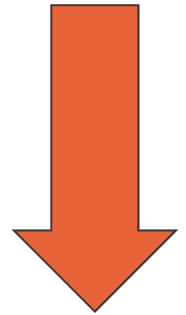
PLASTIC



GLASS



METAL



2022

16700 Kg

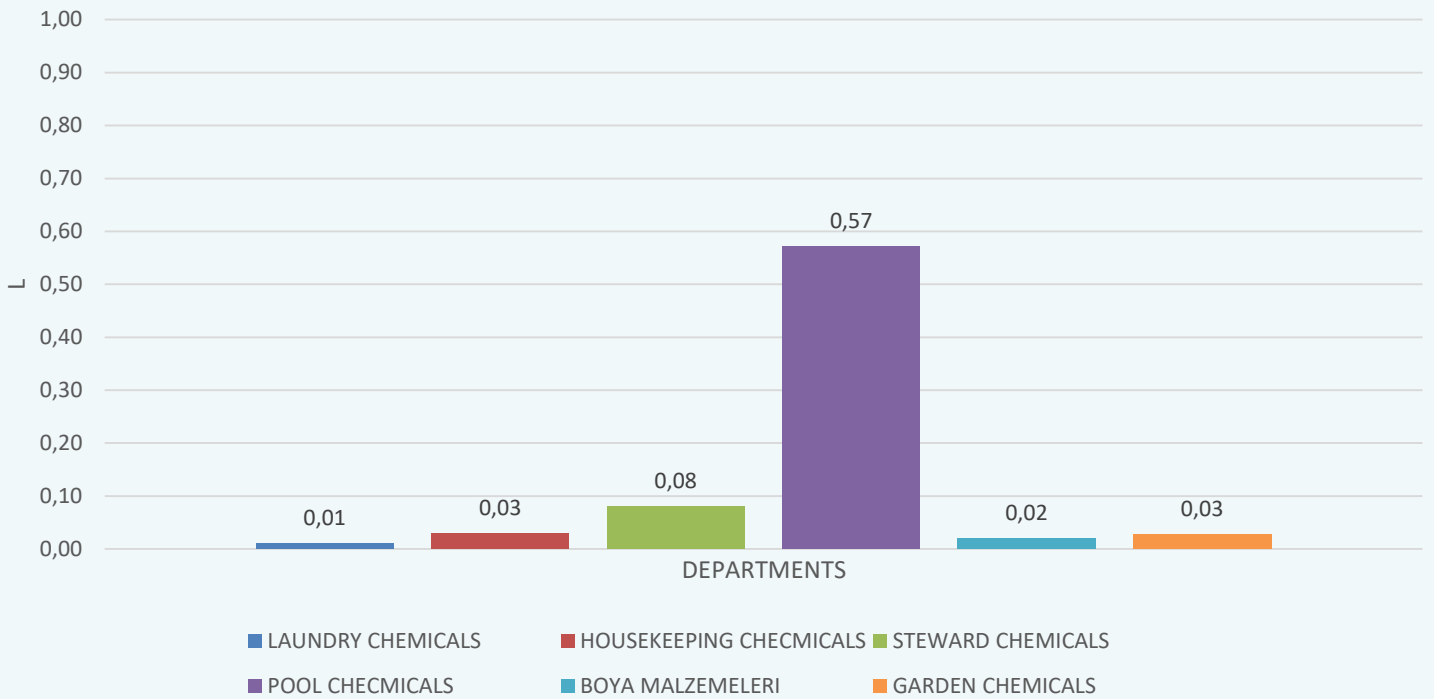
9630 Kg

16260 Kg

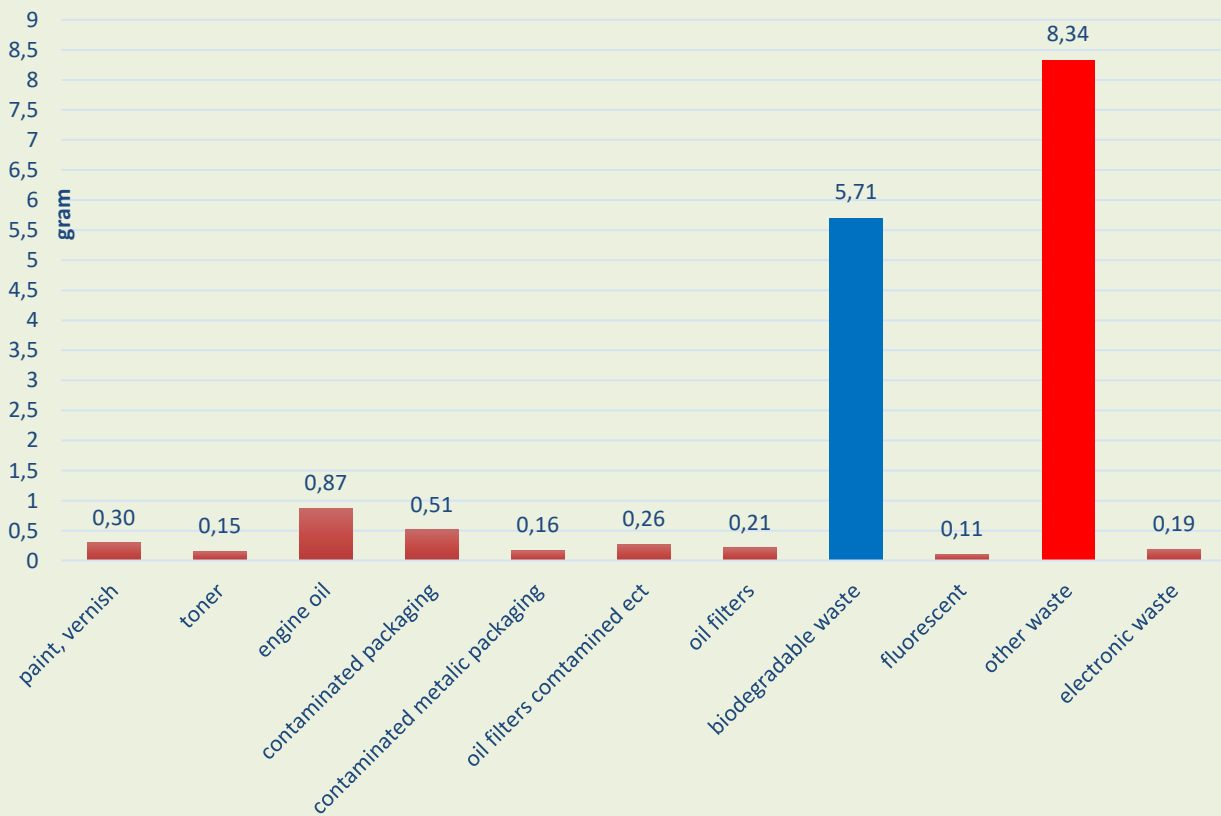
5540 Kg

WASTE AND CONSUMPTION DATA

2022 CHEMICAL CONSUMPTION (Guest Night L)



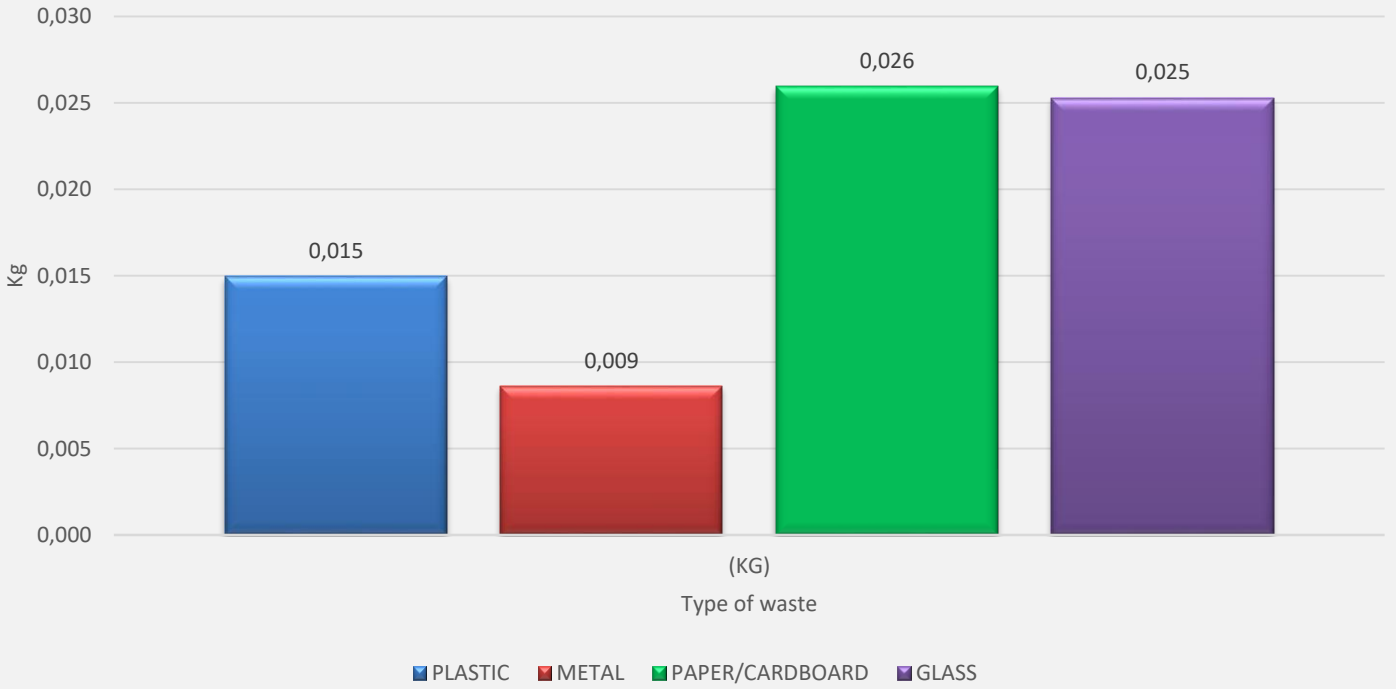
2022 WASTE DATA (Guest Night gr)



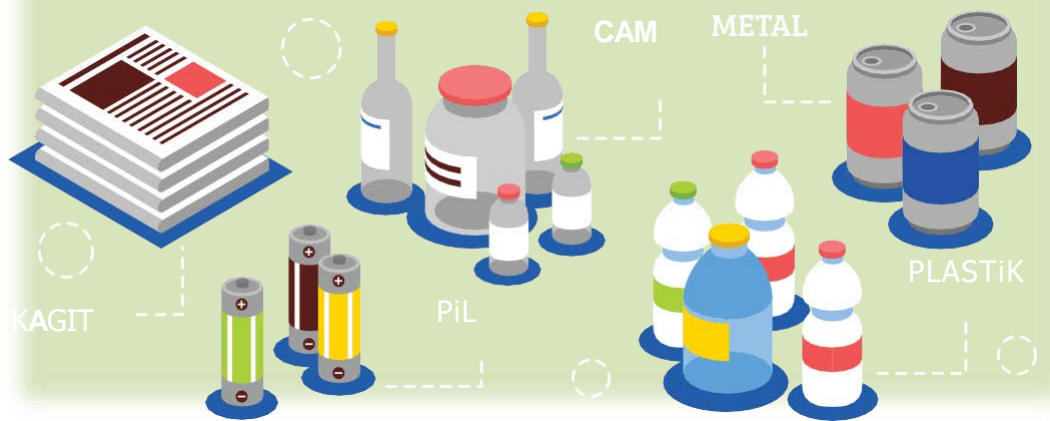
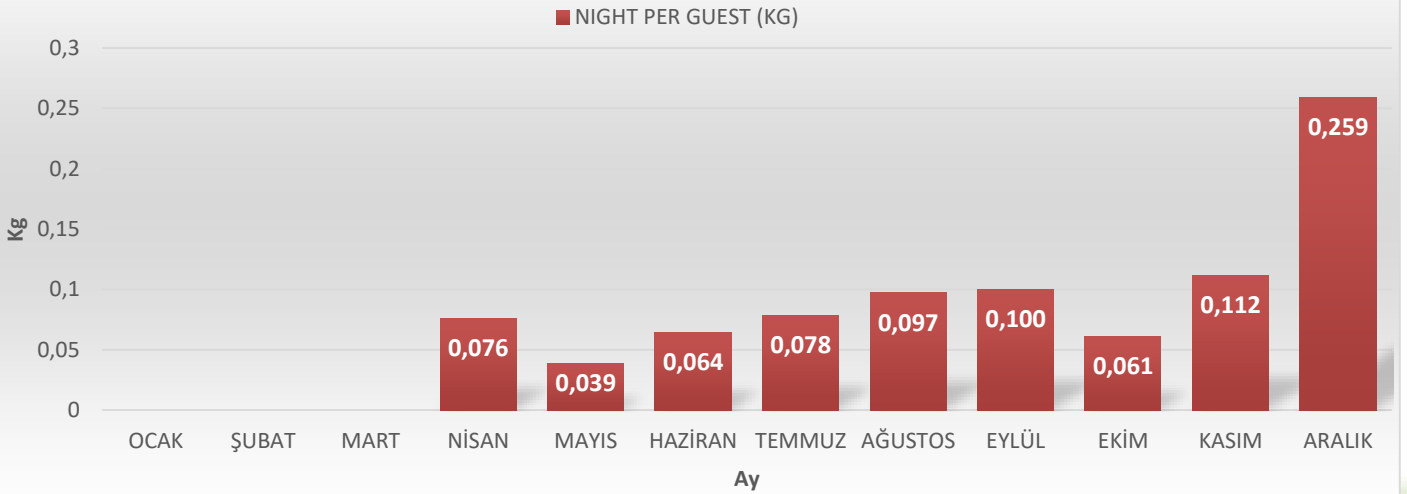
2022 YILI

WASTE DATA

2022 AMOUNT OF RECYCLABLE WASTE (Guest Night KG)



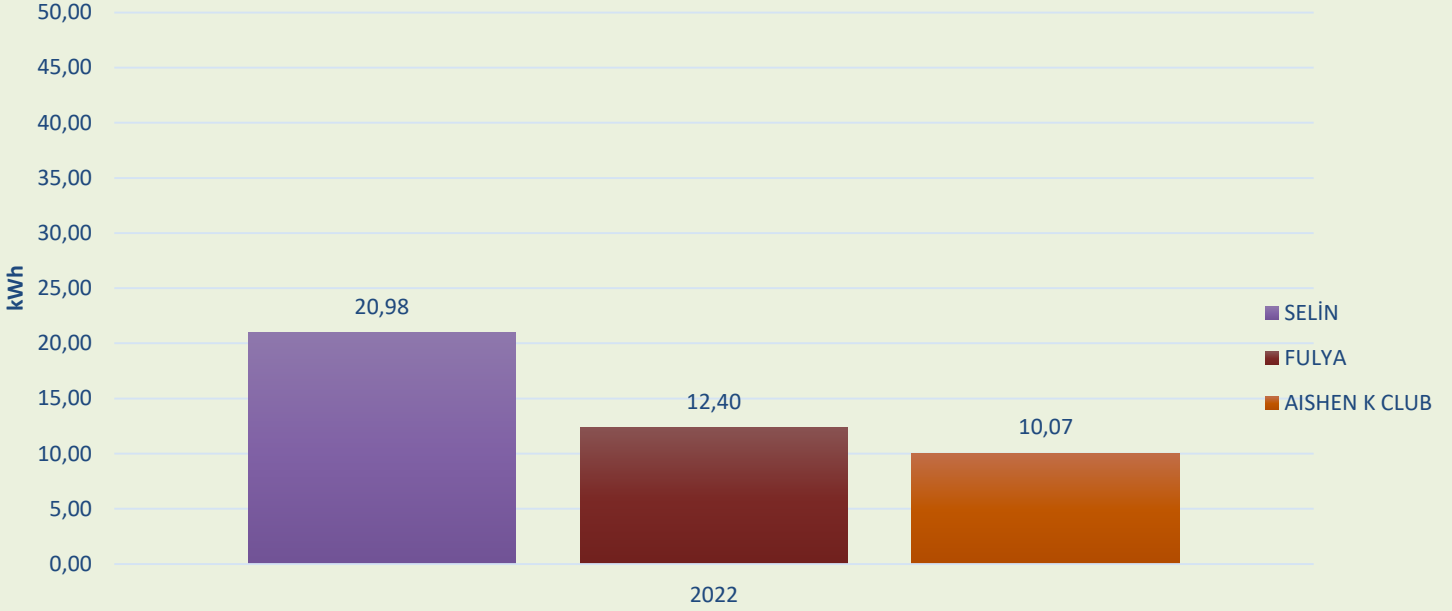
2022 MONTHLY AMOUNT OF RECYCLABLE WASTE (Guest Night KG)



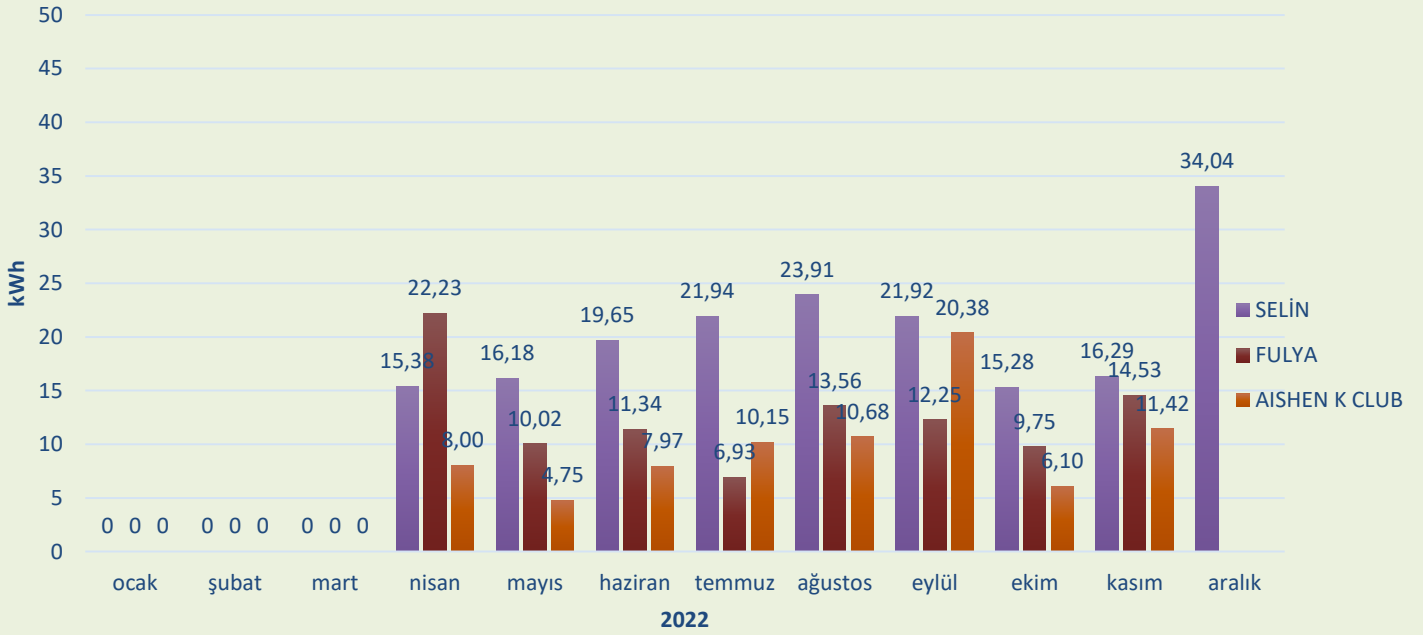
ELECTRICITY CONSUMPTION



2022 ELECTRICITY CONSUMPTION (Guest Night kWh)

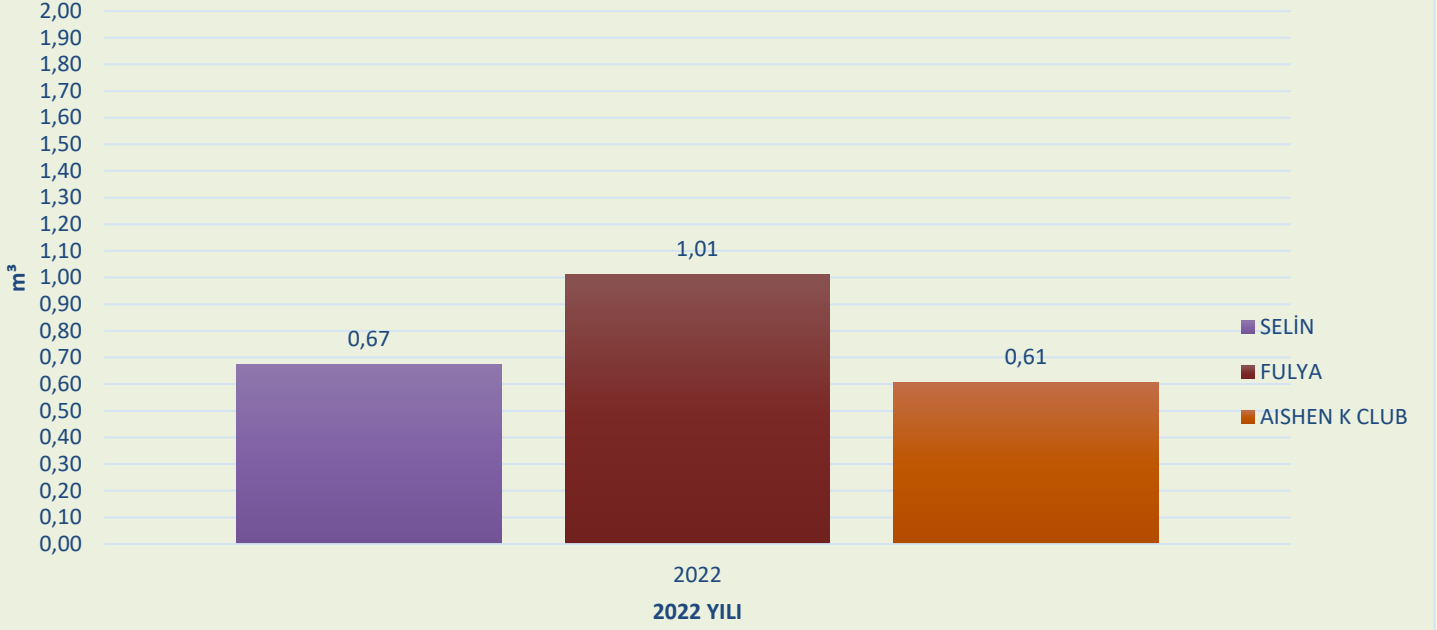


2022 MONTHLY ELECTRICITY CONSUMPTION (Guest Night kWh)

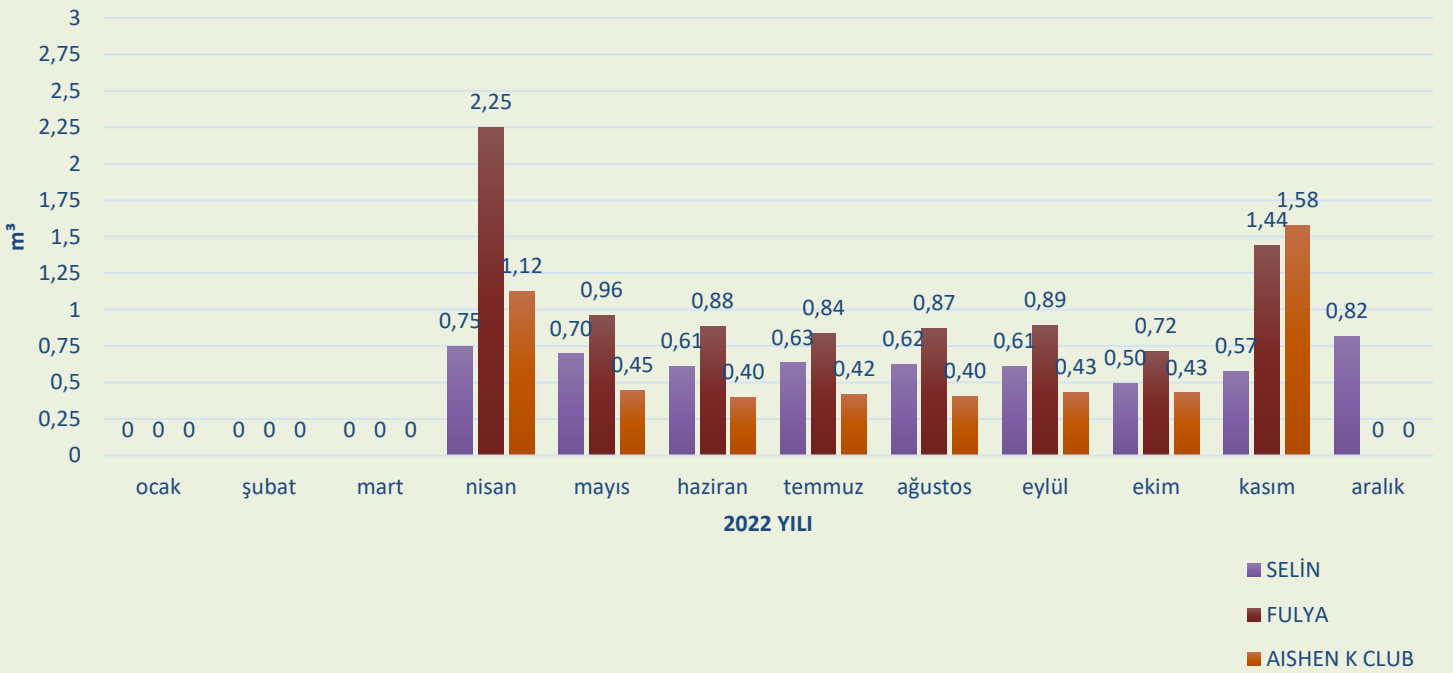


WATER CONSUMPTION

2022 WATER CONSUMPTION (m³ Guest Night)



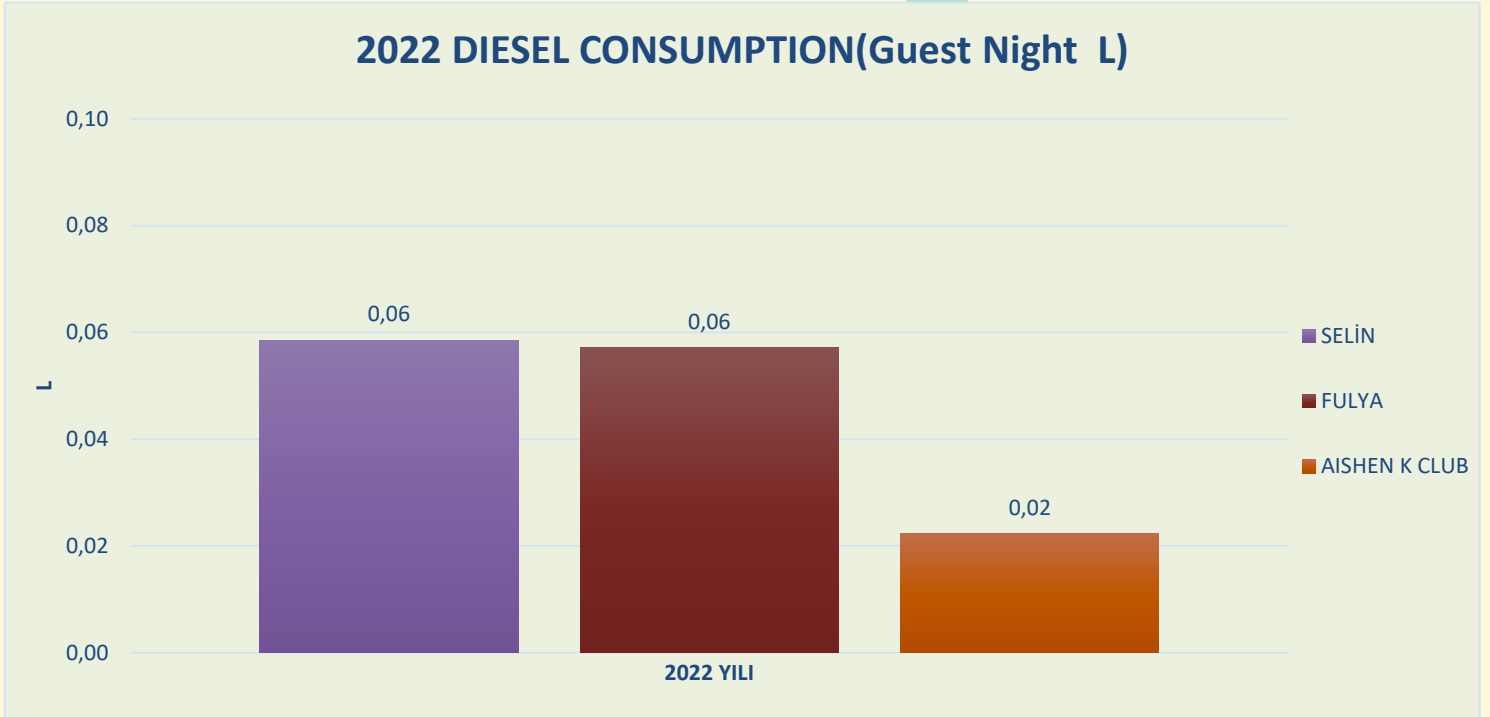
2022 MONTHLY WATER CONSUMPTION (m³ Guest Night)



DIESEL CONSUMPTION

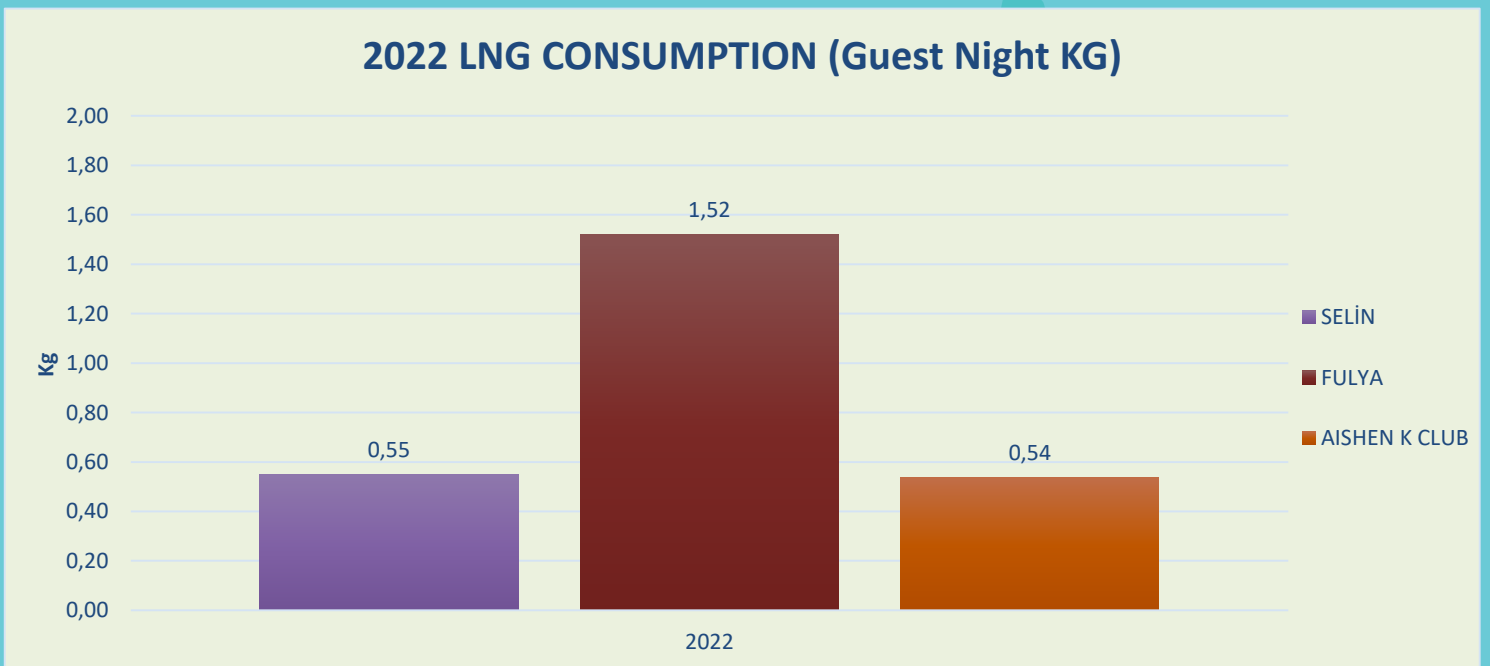


2022 DIESEL CONSUMPTION (Guest Night L)



LNG CONSUMPTION

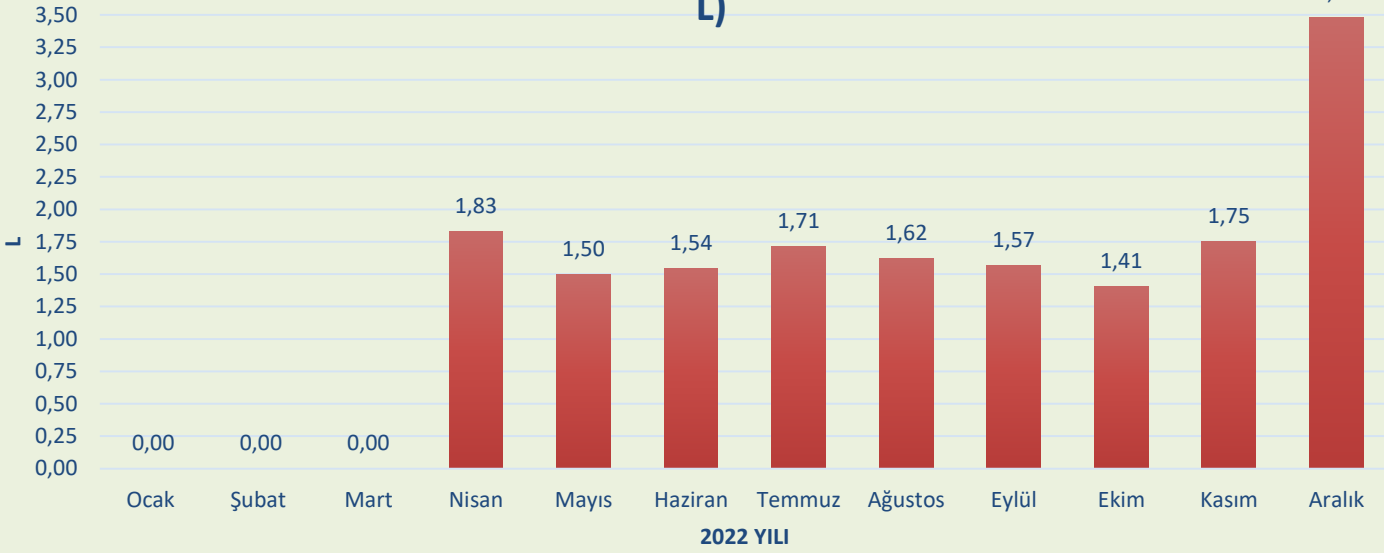
2022 LNG CONSUMPTION (Guest Night KG)



PACKAGED WATER CONSUMPTION

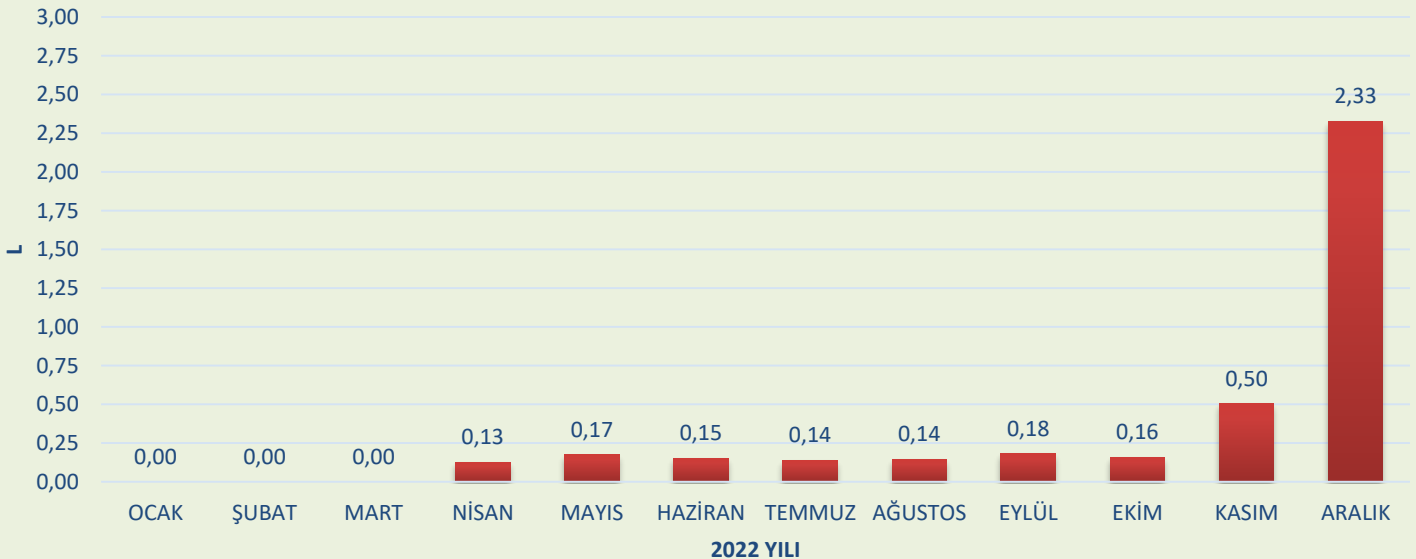


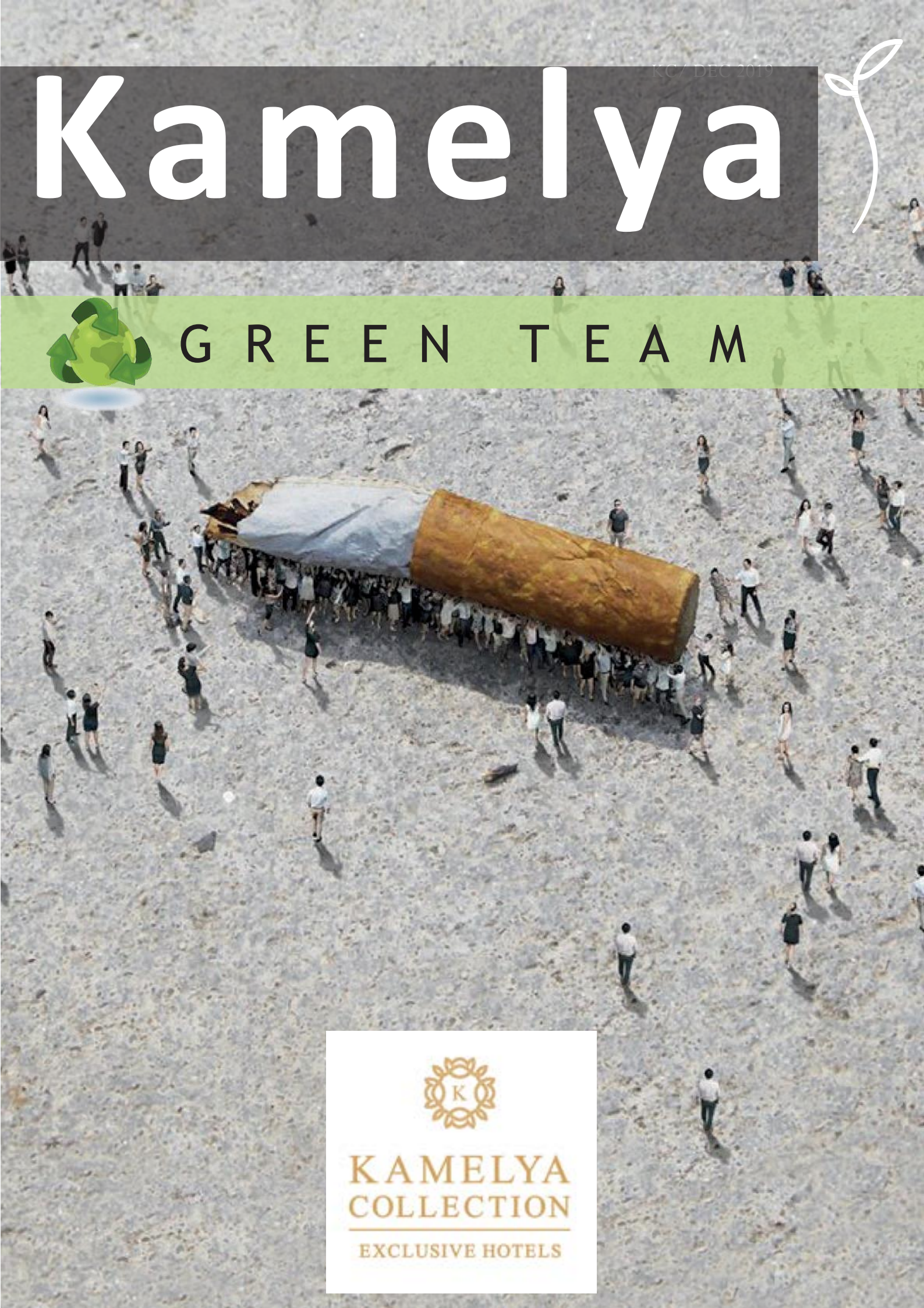
2022 MONTHLY PACKAGED WATER CONSUMPTION (Guest Night L)



FUEL CONSUMPTION

2022 FUEL CONSUMPTION (Guest Night L)





RC/DEC 2019



Kamelya



GREEN TEAM



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