

SUSTAINABILITY REPORT



SELİN
KAMELYA COLLECTION



FULYA
KAMELYA COLLECTION



AISHEN
Club
KAMELYA COLLECTION



2025



KAMELYA
COLLECTION

EXCLUSIVE HOTELS



KAMELYA COLLECTION

EXCLUSIVE HOTELS

- **Group Name:** Kamelya Collection Exclusive Hotels
- **Hotel Name:** Selin Hotel -Fulya Hotel - Aishen Club
- **Concept:** Ultra All Inclusive
- **Telephone:** +(90) 242 763 66 80
- **Fax:** +(90) 242 763 66 84
- **Web Page:** www.kamelyacollection.com
- **E-mail:** info@kamelyacollection.com
- **Address:** Çolaklı Beldesi, Side, 07600, Manavgat
- **Category:** 2 5 Star Hotels and 1 1st Class Holiday Village
- **Season:** 12 Months Open
- **Location:** 36°48'34.29 "N Longitude 31°20'7.27 "S It is located by the sea, 55 km from Antalya International Airport and 5 km from the ancient city of Side.
- **Years of Open:**1992
- **Nearest Airport :** Antalya Airport 55 km
- **Nearest City:** Side 5 km
- **Transport:** Public transport / Car rental / Airport Transfer
- **Description:**The facility, which operates with a wide range of services that can meet all demands with 2 hotels and 1 holiday village built on an area of approximately 240.000 m², has a 500 m private beach and serves all age groups with football and basketball courts, A'la Carte restaurants & bars, spas, tennis courts, water slides, activities and entertainment.



KAMELYA
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EXCLUSIVE HOTELS

Dear Guests, Business Partners and Employees,

As **Kamelya Collection Exclusive Hotels**, we are aware of the fact that guest satisfaction is only achieved by employee satisfaction from past to present;

We blend our management approach, which puts our employees at the centre, with our renewed body and soul, and we are proud to offer examples of branded service to our sector with our products where our culture and values are preserved and change is integrated with naturalness. We have adopted renewal and development not only for the sake of keeping up with the world, but also as a requirement of our natural transformation and the excitement that comes from within us in accordance with our name. In 2008, we redefined and renovated Kamelya Fulya and Selin Hotel in the new brand year by renewing both the body and the soul of our facility. In 2010, Aishen K Club was renovated and in 2015, we brought comfort and luxury to our guests, never to leave again, **Kamelya Collection Exclusive Hotels**. We are wholeheartedly committed to growth targets focused on "a sustainable world, sustainable tourism". We endeavour to reach international standards in quality, environment, food safety, energy and occupational health and safety in our works by taking one step ahead of legal compliance.

We do not ignore social sensitivity in our work with our communication based on trust, taking care to establish sincere, permanent and respectful relationships with all our stakeholders. Today, we are experiencing a process in which many new expectations and needs arise in the tourism sector worldwide, from environmental issues to business and social life. This process shows the importance of responsible and sustainable tourism, which we, as **Kamelya Collection Exclusive Hotels**, emphasise and which our corporate values also point to. We focus on managing sustainability risks effectively and ensuring sustainable growth with long-term strategies, and thus we aim to increase our success day by day. I would like to extend my sincere thanks to our valuable employees, business partners and our guests who have always trusted our service understanding in order for **Kamelya Collection Exclusive Hotels**, which makes a difference and is proud of the difference it creates, to reach its rightful position today.

YAHYA KURT
CHAIRMAN



KAMELYA
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OUR CERTIFICATES/AWARDS





**KAMELYA
COLLECTION**

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OUR CERTIFICATES/AWARDS

- **ISO 9001 QUALITY MANAGEMENT SYSTEMS - BV**
- **ISO 22000 FOOD SAFETY MANAGEMENT SYSTEM - BV**
- **ISO 10002 GUEST SATISFACTION MANAGEMENT SYSTEM - BV**
- **ISO 50001 ENERGY MANAGEMENT SYSTEM - BV**
- **SUSTAINABLE TOURISM CERTIFICATE %100- BV**
- **TRAVELIFE GOLD CERTIFICATE**
- **BLUE FLAG - TURCEV**
- **RECOMMENDED ON HOLIDAY CHECK 2025 KAMELYA SELİN HOTEL**
- **CORALTRAVEL - STARWAY TOURISM AWARDS - KAMELYA AISHEN CLUB - WORLD BEST HOTELS 2023 TOP 5 CORAL FAMILY CLUB**
- **BOOKING.COM TRAVELLER REVIEW AWARDS 2025- KAMELYA AİSHEN CLUB & AQUA ULTRA ALL INCLUSIVE KIDS CONCEPT**
- **BOOKING.COM TRAVELLER REVIEW AWARDS 2025- KAMELYA FULYA HOTEL & AQUA - ULTRA ALL INCLUSIVE**
- **BOOKING.COM TRAVELLER REVIEW AWARDS 2025- KAMELYA SELİN HOTEL & AQUA - ULTRA ALL INCLUSIVE**
- **ZOOVER SILVER WINNER AWARDS 2025 KAMELYA AISHEN CLUB**
- **ZOOVER GOLD WINNER AWARDS 2025 KAMELYA FULYA HOTEL**



OUR POLICY CONTENT

LOCAL COMMUNITY

QUALITY AND FOOD SAFETY

GUEST SATISFACTION

ENVIRONMENT

OCCUPATIONAL SAFETY

CHILD PROTECTION

PURCHASING

HUMAN RESOURCES

SOCIAL RESPONSIBILITY



KAMELYA COLLECTION INTEGRATED MANAGEMENT POLICY

As **Kamelya Collection**, in the services we provide within the tourism sector, we adopt as our fundamental management approach: ensuring the highest level of guest satisfaction, providing safe food and services, protecting the health and safety of our employees and guests, safeguarding the environment and natural resources, using energy efficiently, ensuring information security and privacy, and fulfilling our responsibilities towards society.

Together with all our stakeholders, in order to sustainably provide our guests with a **“memorable happiness experience”**, we continuously improve our Integrated Management System; provide the necessary resources, comply with legal requirements, and increase its effectiveness through training and audits. In this direction, we commit to adhering to the following principles and expect cooperation from all our stakeholders:

1. Quality and Guest Focus

We manage our service processes with a risk-based approach in order to prevent potential issues and enhance the effectiveness of all our systems. We monitor, review, and continuously improve our processes through targets and performance indicators. We analyze the needs and expectations of guests and stakeholders and manage complaints in an accessible, fair, confidential, impartial, and free manner. By eliminating root causes of all nonconformities and complaints, we accept satisfaction as the fundamental indicator of sustainable success.

2. Legal Compliance and Information Security

We comply with national and international legal requirements related to our activities and observe customer requirements and contractual obligations. Through incident management, we protect our information assets in line with the principles of confidentiality, integrity, and availability. We continuously monitor the security of all verbal, written, and electronic data with the principle of least privilege and follow technological developments.

3. Food Safety and Hygiene

In all food processes from supply to service, we keep hazards under control in accordance with HACCP principles. We effectively implement hygiene and traceability systems and provide safe food in compliance with legal and international standards.

4. Occupational Health and Safety

With the principle that **“no work is more important than human health and safety,”** we aim to create safe working environments by identifying hazards, reducing risks, preparing for emergencies, and encouraging the participation of all stakeholders including our employees in order to prevent occupational accidents and diseases.

5. Environmental Protection and Sustainability

We reduce our environmental impacts, prevent pollution, and develop practices for waste reduction, recycling, and reuse. We reduce water, chemical, and carbon footprints, protect biodiversity and wildlife, and do not support endangered species or captive wild animals. We comply with hunting bans and do not support any harm to endangered wildlife. We commit to compensating for any damage that may be caused to nature.

6. Energy Management

We measure and improve our energy performance, implement efficiency projects, and use energy-saving technologies and natural resources efficiently. We measure and share our greenhouse gas performance and support the use of renewable energy.

7. Responsible Purchasing and Supplier Management

Our cooperation with suppliers is structured according to environmental, ethical, and legal criteria. We support local suppliers in line with our belief in local development and prefer suppliers that provide low-emission, environmentally friendly, and sustainably certified products and services.

8. Employee Rights, Social Responsibility and Child Protection

We operate based on equal opportunity, human rights, and local employment principles, applying zero tolerance for forced labor, discrimination, child labor, and abuse. We support employee development and training to increase competencies and measure and improve employee satisfaction. We contribute to the local community and support the protection of cultural heritage through social responsibility projects on a voluntary basis. We prioritize the safety of all children and vulnerable groups in our facilities; we require the reporting of suspected abuse or neglect and raise awareness.



- **Sustainable Tourism**

As Kamelya Collection Exclusive Hotels;

Meeting the needs of our guests and the people of the region by considering future generations, protecting natural resources and wildlife, reducing high-emission foods, saving energy and water and improving the quality of life constitute the basis of our sustainability activities. We stand against child/adult abuse, labor exploitation and discrimination, report to official authorities and invite all our stakeholders to cooperate.

- **Supporting the People of the Region**

As Kamelya Collection Exclusive Hotels;

We pay attention to the fact that the personnel we employ are from the people of the region. In this way, with the multiplier effect of the economy, we contribute to the revitalisation of the economy in the region by the staff we employ. At the same time, we help the people of the region to stay in the region rather than looking for job opportunities outside. We prioritise local companies in our supplier selections.

- **Creating Opportunities**

As Kamelya Collection Exclusive Hotels;

We create internship opportunities for tourism students to gain work experience. We support our employees with trainings and career management programme. By supporting our own employees as much as possible, we aim to move them to higher positions and grow together.

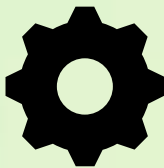
- **Communication with stakeholders**

Being aware of the importance of effective two-way communication with stakeholders, we work on maintaining a transparent communication by determining different communication methods with different stakeholder groups. We shape our sustainability strategy and activities around the opinions of our stakeholders and use effective communication methods in line with the suggestions and ideas of different stakeholder groups. We contribute to sectoral development through effective communication and co-operation with stakeholders.

We are committed to working by embracing all these issues and invite all our stakeholders to cooperate.



2025 SUSTAINABILITY STUDIES



PROCESS

WATER

ENERGY

WASTE



HUMAN AND ENVIRONMENT

EQUALITY
DIVERSITY
INCLUSIVITY

SOCIAL
CONTRIBUTION

ENVIRONMENT



PRODUCT

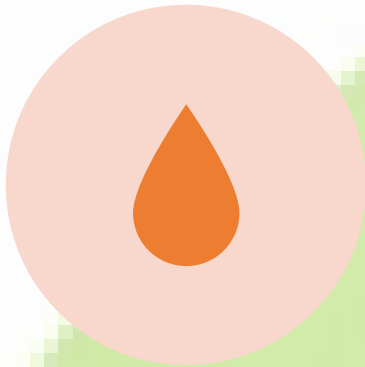
PACKAGE (PLASTIC,
GLASS,
PAPER/CARDBOARD,
METAL)

AUXILIARY
MATERIALS

RAW MATERIALS



PROCESSES



**WATER
MANAGEMENT**



**ENERGY
MANAGEMENT**



**WASTE
MANAGEMENT**



WATER MANAGEMENT

As a Kamelya Collection Exclusive Hotels;

- Periodic checks to prevent water waste.
- Faucet systems that reduce water consumption
- Towels and sheets in guest rooms are changed only upon guests' request.
- Water saving systems in public toilets
- Use of consumption measuring instruments and improvement with targets
- Garden irrigation systems, timer-controlled spring systems and drip irrigation
- Choosing landscaping materials that will reduce water consumption in garden areas
- Use of washing tubs in kitchen and F&B fruit and vegetable washing processes
- Daily monitoring of water consumption on meters in different areas
- Safe discharge of wastewater
- Guest information and employee training

With these work methods our goal to control water consumption.





ENERGY MANAGEMENT

- Our outdoor lighting is controlled by a timer.
- Electronic key cards are used in our rooms.
- TVs with low standby consumption are used in our rooms.
- Employees were made aware of closing the curtains when the guest was not in the room.
- Our minibars in our rooms are positioned away from heat sources in order to save energy.
- 325 solar panels in our facility provide support in providing hot water and as a pre-heater for the water going to the boilers.
- Electric vehicles are preferred instead of vehicles using fuel oil to reduce carbon emulsion.
- Plans are being made for vehicle use and transportation services to reduce diesel consumption and carbon emissions.
- Supplier proximity is taken into consideration.
- With periodic maintenance, energy loss of all our electrical equipment is prevented.
- Energy and heat loss are prevented through systems that stop the air conditioning when balcony doors are opened, insulation solutions, and sensor-controlled doors in common areas.



ENERGY MANAGEMENT



Roof Solar Heating Systems



Energy Analyzers



Electric Vehicle Charging Stations



Electric Vehicles

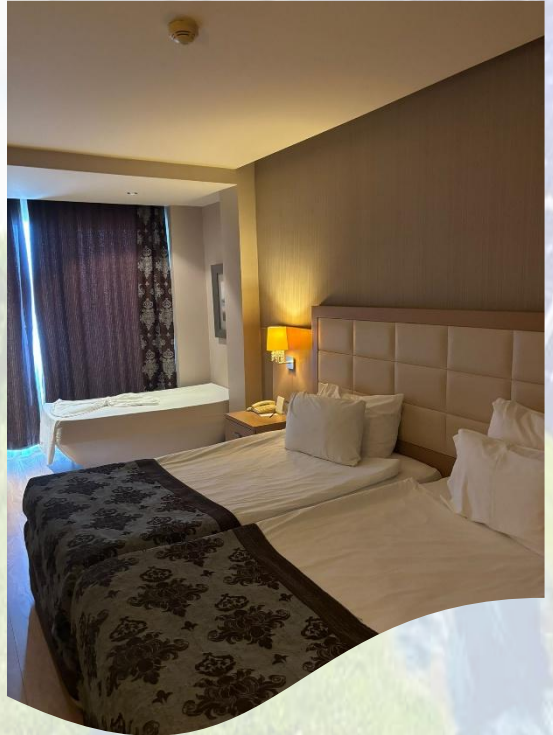


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ENERGY MANAGEMENT



Room Energy Cards



Employee Notifications Closed Curtain Application



10 electric cars were purchased to replace the company vehicles that ran on gasoline and diesel in 2025.



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SES (SUN ENERGY SYSTEMS)

**WITH THE SOLAR POWER PLANT WE
COMMISSIONED IN 2024, WE NOW SUPPLY 100%
OF THE ELECTRICITY USED IN OUR FACILITY
FROM SOLAR ENERGY.**



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WASTE MANAGEMENT

- We separate our waste at the source.
- By storing it appropriately, we ensure proper disposal or recycling with licensed waste companies.
- We keep our waste amount under control.
- We plan improvements by setting goals.



If multiple separation is not available in our public areas, at least dual separation is provided.



WASTE MANAGEMENT

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Waste Separation on Housekeeping Carts



Waste Separation in Guest Rooms



Waste Separation in Kitchens





WASTE MANAGEMENT

- We aim to protect the environment and natural riches by conducting studies and meetings within the scope of zero waste.
- We carry out various studies to reduce our waste production at the source, encourage our guests and employees to participate in the recycling program, and provide information.
- We take care to keep both our facility and our environment clean by organizing environmental events.
- We work to protect the environment and nature in cooperation with local governments and associations.





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HUMAN AND ENVIRONMENT

- **EQUALITY DIVERSITY INCLUSIVITY**
- **SOCIAL CONTRIBUTION**
- **ENVIRONMENT**



HUMAN AND ENVIRONMENT

To achieve better;

- We conduct environmental, social and performance evaluations of our hotels.
- We work to achieve the goals set to increase this performance.
- We determine the strategy and process to be followed to achieve the determined goals.
- We work on possible risks and solution suggestions.
- We aim to contribute to ecological balance.
- We work to minimize the negativities and dangers that may affect the environment and to take the necessary precautions.
- We work to keep performance results at the highest level.



EQUALITY DIVERSITY INCLUSION



By providing continuous training to our employees, we aim to help them both in their work and in their personal development.



We adopt the principle of not making discrimination among employees due to language, religion, race, age, gender, political opinion, philosophical belief, sect and similar reasons..



By supporting disadvantaged groups, we manage our priorities and targets accordingly.



We provide equal rights to all job applicants.



We do not prevent our employees from union membership.



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EQUALITY DIVERSITY INCLUSION

For Kamelya Collection Exclusive Hotel Employees;

Employee Transportation; Due to the nature of hotel businesses, employees work in different shifts. This requires transportation by shuttle at different times. For this reason, we provide shuttle services to various locations from Antalya to Manavgat at different times of the day.

Housing Service; Employee lodgings are available for the use of our employee working at Kamelya Collection HOTELS who do not reside in Antalya.

Employee Cafeteria; Meals served in the employee cafeteria are free of charge for employees. Within the scope of 15-day menus, 4-course meals, salad buffet, desserts, fruits, drinks and ice cream are offered.

Doctor Office; Our hotels have a Doctor's Office staffed by a doctor and a nurse. Our employees can benefit from health services during working hours.





EQUALITY DIVERSITY INCLUSION



For Kamelya Collection Exclusive Hotel Employees;

Birthday Celebration; The names of the employee who have a birthday are monitored daily by the Human Resources Directorate and a birthday celebration message is sent via mobile. A birthday celebration is held by cutting a cake for the employee born in that month.

Employee Night; At the end of each year, a «Employee Night/Employee Activity" is organized in which all employees participate to relieve the business of the year and to socialize. The organization of the night is made by Human Resources

Weekly Psychologist Visits; Our contracted psychologist comes to our facility once a week; Group or individual therapies are organized for our employees who are scheduled or request them

Employee Kids Party; On April 23 and before the opening of the school, a «Employee Children's Party" is held with the participation of the primary school children of the employee. Human Resources and Entertainment & Animation Departments (Mini Club) make the program and execution of the party.

Employee of the Month Selection; It is aimed to increase staff motivation in events organized monthly with the participation of all department employees, accompanied by food, beverages and music. At this event, the Employee of the Month is given a certificate and gift. His photo will be displayed on the Employee of the Month Board until the end of the year.



SOCIAL CONTRIBUTION

**KAMELYA
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Communication with stakeholders

Being aware of the importance of effective two-way communication with stakeholders, we work on maintaining a transparent communication by determining different communication methods with different stakeholder groups. We shape our sustainability strategy and activities around the opinions of our stakeholders and use effective communication methods in line with the suggestions and ideas of different stakeholder groups. We contribute to sectoral development through effective communication and cooperation with stakeholders.

Stakeholder Group	Communication Method	Communication Language
Employees	One-to-one interviews, group meetings, trainings, monthly events, suggestion and complaint surveys, employee satisfaction surveys, events and volunteer activities, psychologist counselling days, iSG Board meetings, annual and sustainability reports, website.	Turkish English
Guests (outgoing, current, upcoming)	Guest satisfaction surveys, request forms, contact forms, social media, website, call centre, guestranet and HHOMS application.	Turkish English
Suppliers	Purchasing specifications, Supplier audits, Performance Evaluation System, Meetings, interviews, mailing	Turkish
Subcontractors (hotel stores)	Meetings, emails, interviews, audits	Turkish
Investor	Meetings, report presentations, interviews	Turkish
Head Office	Meetings, emails, interviews	Turkish
Agencies and Tour operators (online and classic)	Meetings, emails, interviews, fairs, events , factsheet shares, contracts	Turkish English
Local Communities	Social Projects, information requests (when necessary), activity reports, meetings, complaints system.	Turkish
Local Tourism Organizations	Communication through meetings, events, e-mail, face-to-face meetings, and the press	Turkish
Public Organisations	Social projects, activity and sustainability reports, website, stakeholder analyses, one-to-one interviews, effective relationship management.	Turkish
Sectoral Groups	Meetings, Seminars	Turkish English
Universities	Intern Programme, conference-meeting attendance	Turkish English
Media	Interviews, launch meetings, press releases	Turkish English



SOCIAL CONTRIBUTION STAKEHOLDERS

General Stakeholders

- Guests, locals, employees, suppliers, agencies, subcontractors

Official Institutions

- Ministry, provincial directorates, municipalities and affiliated organizations

Media

- Local and National Media; TV, radio, print media, social networks, internet media

Civil Society Organizations

National and Local NGOs

STAKEHOLDERS' COMMUNICATION AND COMPLAINT NOTIFICATION METHODS

DIRECT COMMUNICATION WITH SECURITY (LOCAL PEOPLE)

FACE TO FACE

TELEPHONE

MAIL, SOCIAL MEDIA AND WEBSITE CONTACT FORM

All sustainability-related complaints are managed by Guest Relations under the coordination of the Quality Management Systems Directorate



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SOCIAL CONTRIBUTION



DONATIONS FOR 2025

- Ecological Research Association
- AÇEV - Mother and Child Education Foundation
- ANTEV - Antalya Education and Research Foundation



SOCIAL CONTRIBUTION



We take all precautions and cooperate with associations to ensure that the Caretta Carettas, who visit our facility's beach every year and lay their eggs, reunite their healthy babies with the sea.





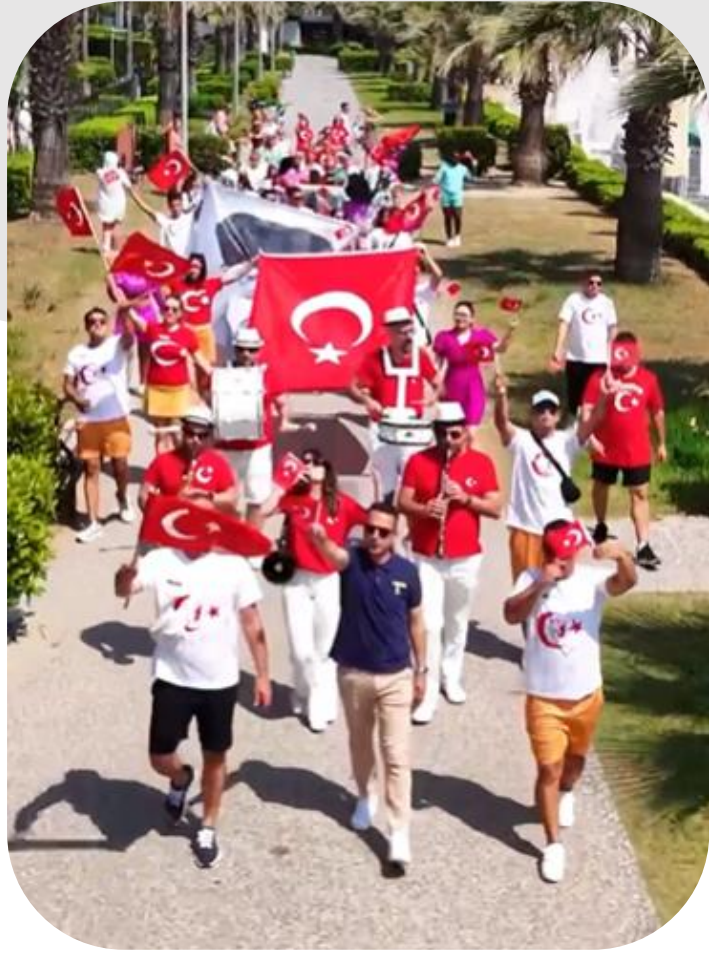
SOCIAL CONTRIBUTION

We host the cats in our facility and its surroundings in the cat houses we have prepared, feed them regularly, and perform veterinary checks and necessary examinations/health procedures.

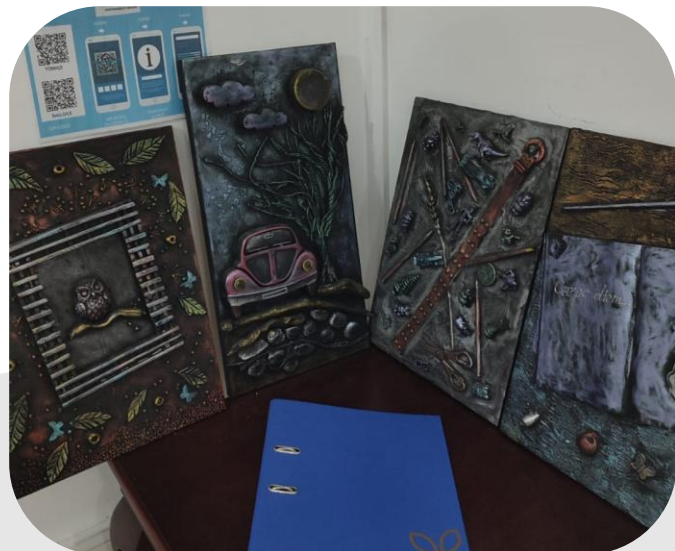




SOCIAL CONTRIBUTION



We celebrate our national holidays together with our guests, employees and their families.



We protect our cultural and natural beauties and introduce them to our employees and guests. We organize trips for our employees.

We bring together the handicrafts of school students in our region with our guests through local collaborations.



SOCIAL CONTRIBUTION



We always share our local flavors with our guests in both our main restaurants and a'la carte restaurants





SOCIAL CONTRIBUTION



We provide support to local schools to meet their educational needs and requirements. (technical high school uniform donation, air conditioner donation)



With the associations and schools we cooperate with; We carry out our social responsibility projects together.



CHILD-FRIENDLY TOURISM

This topic does not only apply to visiting children, but also to all individuals under the age of 18 who are in any way present at our facility.

1- CHILD-FRIENDLY SAFE FACILITIES

Safety practices and measures for children

2- CHILD-FRIENDLY SERVICES

Mini club, children's activities, children's menus/restaurants

3- CHILD-FRIENDLY POLICIES

Company rules to ensure children feel safe in a secure environment



We provide regular training to our employees on our Child Protection Policies, which are shared with all our staff and stakeholders, as well as on child safety responsibilities and emergency scenarios.



SOLO FEMALE TRAVELERS

- Room numbers are **not announced aloud**.
- The room number is **written on the key card holder or communicated discreetly**.
- **Guest accommodation information is not shared** with anyone calling by phone or asking in the lobby.
- **Guests' personal information is not shared with third parties** (in compliance with data protection regulations).
- If requested by the guest, **female staff from housekeeping or room service can provide the service**.
- **The first room on an empty floor is not allocated**, and rooms closest to emergency exits are not assigned.
- A **safe floor/room option** (near elevators and within camera coverage areas) may be offered.
- If requested, **the guest may be escorted to the parking area or to their car**.
- **Immediate support is provided in case of any discomfort or concern**.





ACCESSIBILITY



Kamelya Selin Otel	Kamelya Fulya Otel	Aishen Club
2 rooms (2135-2235)	3 rooms (3117- 3127-3128)	6 rooms (1501-1506-1507-1512-1533-1544)
Deluxe Sea View 32 m ²	Superior Garden View 28 m ²	Deluxe Garden View 36-44 m ²
Floor; 1. and 2.	Floor ; 1.	Floor; Ground Floor
Entrance Door Width; 85 cm	Entrance Door Width; 92 cm	Entrance Door Width; 88 cm
Bathroom door width; 89 cm	Bathroom door width; 80cm	Bathroom door width; 80 cm
Balcony door width; 120 cm	Balcony door width; 120 cm	Balcony door width; 140 cm

We provide all our employees with regular training on our accessibility facilities and how to communicate effectively with people with disabilities.



DISABILITY FACILITIES

Common Areas

- All our shared areas include **ramps, wide doors, and barrier-free access paths**.
- **Wheelchair-accessible routes** are available in the restaurant, lobby, beach, poolside, and outdoor areas.
- Our **elevators are wide enough for wheelchair use** and include **voice announcements and Braille signage**.
- **Accessible toilets (disabled WC)** are available in common areas.

Accessible Rooms (Disabled-Friendly Rooms)

- **Wide door entrances**
- **Adequate space for wheelchair maneuvering**
- **Bathroom and toilet with grab bars, shower seat, and non-slip flooring**
- **There are no grab bars on the beds**
- **Lowered sink and telephone**
- **Emergency call button and bathroom telephone available.**

Restaurant and Food & Beverage Areas

- Tables are **suitable for wheelchair use**.
- **Staff assistance can be requested** when receiving food.
- **Support for table reservations** in the restaurant can be provided upon request.



Pool and Beach Access

- A **pool access lift (hoist) / ramp** is available at the poolside (*available at the indoor pool*).
- A **solid walking path and sufficiently wide areas** are provided for beach access.
- **Floating sun loungers and designated areas** allow easier access to the sea.
- **Sun lounger reservations** by the pool can be arranged upon request.
- **Accessible changing cabins, showers, and toilets** are available.

Transportation and Support Services

- **Wheelchairs can be provided upon request.**
- Our **Guest Relations team** provides personal assistance, room guidance, and information services when needed.
- **Club car transportation** is available in general areas for easier access.

Safety and Communication

- In case of emergency, **our staff prioritize the safe evacuation of guests with disabilities.**
- Our **security and medical teams are available 24 hours a day.**
- For any requests during your stay, you can contact the **Guest Relations Department by dialing 7777.**



ENVIRONMENT

- Selection of plants compatible with local vegetation,
- Cultivating and increasing endemic species,
- Use of organic and/or nature-compatible fertilizers and chemicals as much as possible,
- Plant production should be done in our own greenhouses as much as possible
- To provide our guests together with fruit and vegetable production experience and to organize harvest activities,
- To present the fruits and vegetables we produce in our own gardens to our guests by using them in our kitchens,
- Protecting the natural life of animals (e.g. health checks, mini zoo)



ENVIRONMENT

OUR ANIMALS IN THE FACILITY

- Peacock
- **Rabbit**
- Persian Chicken
- **Flora Bird**
- Hünkari Pigeon
- **Fan Tail Pigeon**

OUR ANIMALS IN THE REGION

- **Caretta Caretta (Water Turtle)**
- **Deer**
- Fox
- **Marten**
- Squirrel
- **Crane**
- Red deer
- **Wild Goat**
- Jackal
- **Hyena**
- Wolf
- **Bear**
- Partridge
- **Quail**
- Turtledove
- **Wild Pigeon**
- Woodcock
- **Freckle Bird**
- Blackbird
- **Golden Oriole**



ENVIRONMENT

OUR ENDEMIC PLANT VARIETIES

- **Serik Pear**
- Sand Lily

OUR GENERAL PLANT DIVERSITY

- Maple
- **Australian Rubber Tree**
- Avocado Tree
- **Dwarf Fenix Tree**
- Iron Tree
- **Mulberry**
- Stone Pine
- **Grevillia Tree**
- Palm Tree
- **Jacaranda Tree**
- Cyprus Acacia
- **Red Pine**
- Sand Lily
- **Lemon Tree**
- Tangerine Tree
- **Magnolia Tree**
- Eucalyptus Tree
- **Palm**
- Orange Tree
- **Serik Pear**
- Bottle Tree
- **Rosary Tree**
- Citrus Tree



**KAMELYA
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EXCLUSIVE HOTELS

ENVIRONMENT

OUR ENDEMIC PLANTS



SERIK PEAR



SAND LILY



ENVIRONMENT

GUEST INFORMATION AND ACTIVITIES

- We provide information to our guests about local, cultural and natural beauties with information boards.
- We encourage the use of public transportation and shared cars.
- We provide information about products that are not environmentally friendly.
- We encourage energy saving and waste management.
- We prepare an environmental brochure stating our environmental activities.
- We have defined waste classification areas in all areas.
- Environmental activities in the Chameleon Kids Club program
- Participation in the annual European "Blue Flag" program
- Cooperation with local and general environmental organizations
- We aim to raise awareness by organizing periodic training for employee



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ENVIRONMENT

OUR GUEST INFORMATION EFFORTS



We provide information in common areas and guest rooms to increase environmental awareness and promote our cultural and natural beauties.





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ENVIRONMENT

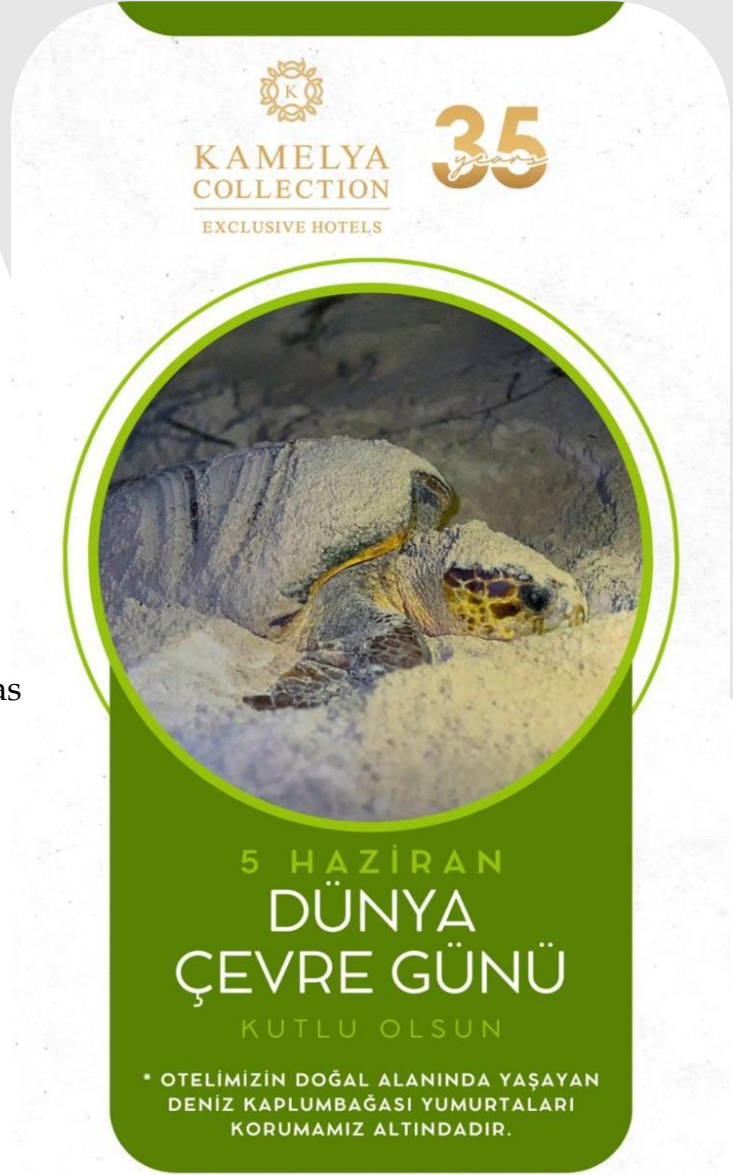
OUR GUEST/EMPLOYEE INFORMATION EFFORTS



We remind you that energy savings and sustainability are increased through collaboration with warnings in our work areas



We mark our trees in the facility with QR coded name tags to introduce them to our guests.



We share posts in our employee areas and social media accounts to raise environmental awareness.



WE THINK GREEN

We encourage our employees and guests to be environmentally conscious, and we develop our employees by providing them with awareness training on environmental awareness and efficient use of energy.

We use energy and water saving systems in our hotels.

We raise awareness and encourage our suppliers and stakeholders about green economy and energy efficiency studies.

We periodically organize activities with our employees to protect natural areas.

We raise awareness and encourage our suppliers and stakeholders about green economy and energy efficiency studies.



ENVIRONMENT



Together with all our employees; In order to both ensure environmental cleanliness and raise environmental awareness, we regularly organize environmental cleaning events inside the facility, on the beach and around the facility.



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ENVIRONMENT



We organize trainings and drills on topics such as environment, sustainability, waste management and emergencies to increase the environmental awareness of all our employees.





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ENVIRONMENT

With guest children together, we plant fruits and vegetables in our garden and organize harvest events.

We carry out awareness-raising activities through environmental activities.





ENVIRONMENT



With guest children together, we plant fruits and vegetables in our garden and organize harvest events.



KAMELYA
COLLECTION

EXCLUSIVE HOTELS

PRODUCT

PACKEGE

AUXILIARY MATERIAL

RAW MATERIALS

In all of our purchases, we aim to make our supplier selection from local suppliers and local people whenever possible and to develop together.

We carry out our purchasing activities accordingly by considering sustainable, energy-saving alternatives.



SUPPLIER MANAGEMENT

Our local supplier ratio in 2025;

- %75,5

- **2025 Invoice Value Ratio of Freshly Sourced Local Products**

- %14

Our local supplier ratio in 2023;

- %90,6



RAW MATERIALS AND PACKAGE



The amount of waste is reduced by using beverage units instead of disposable metal cans, plastic bottles, etc.



Packaging waste was reduced by purchasing large packaged boxes and buckets instead of disposable breakfast products whenever possible.



In order to reduce paper consumption, we make our correspondence and announcements via e-mail as possible.



We are trying to act more environmentally friendly and sensitive in terms of recycling by offering quality products in returnable glass bottles in minibars and lobbies.



We encourage the use of glass and flexiglass cups in bars instead of paper and plastic cups.



By using dispensers, it reduces packaging waste from shampoos and shower gels.



RAW MATERIALS AND PACKAGE

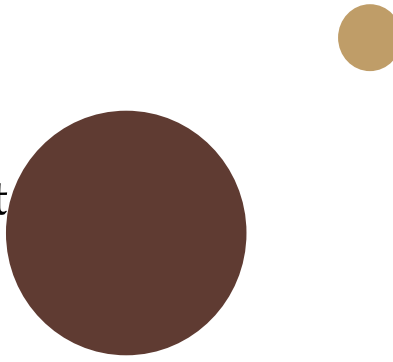


In our staff cafeteria, we introduced drinking water stations in 2025 as a pilot application, operating with a reverse osmosis system and regularly monitored by our team. In 2026, we aim to expand their installation to guest areas as well.

Through this initiative, we aim to reduce carbon emissions from water transportation and minimize packaging waste caused by bottled water.



RAW MATERIALS AND PACKAGE

- We serve the meals in small pieces to prevent waste.
 - In meal services, we use serving containers as small as possible, considering the density.
 - We consider 100% biodegradable/craft packaging alternatives in all our selections, such as shower amenities.
- 



AUXILIARY MATERIAL

CLEANING CHEMICAL

We take the necessary precautions against situations such as leaks and spills in our chemical warehouses that may harm the environment.

Chemical storage; We do it in accordance with the type of chemical, the manufacturer's storage instructions and regulations.

We work with authorized companies for the safe disposal of chemicals.

By monitoring chemical usage rates, we aim to prevent wasted use

In order to ensure hygienic conditions in our pools, we automatically dose the appropriate chemicals in order not to deviate from optimum use.

In order to reduce chemical use, we carry out our disinfection processes with ozone devices in our kitchens.

We follow the legal permissions and Material Safety Data Sheets by keeping track of the chemicals used by the pest company we receive service from.

We provide training to our employees on this subject.



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AUXILIARY MATERIAL CLEANING CHEMICAL

We reduced our packaging waste by not using small packages in boucle material



We aim to use environmentally friendly raw materials by choosing packaging made from recycled (craft) materials.





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AUXILIARY MATERIAL CLEANING CHEMICAL



We prefer products that will reduce plastic waste.



We use dosing pumps for optimum and controlled chemical use.



We aim to reduce the amount of waste by eliminating⁵⁶ paper placemats.



DATA EVALUATION

2025

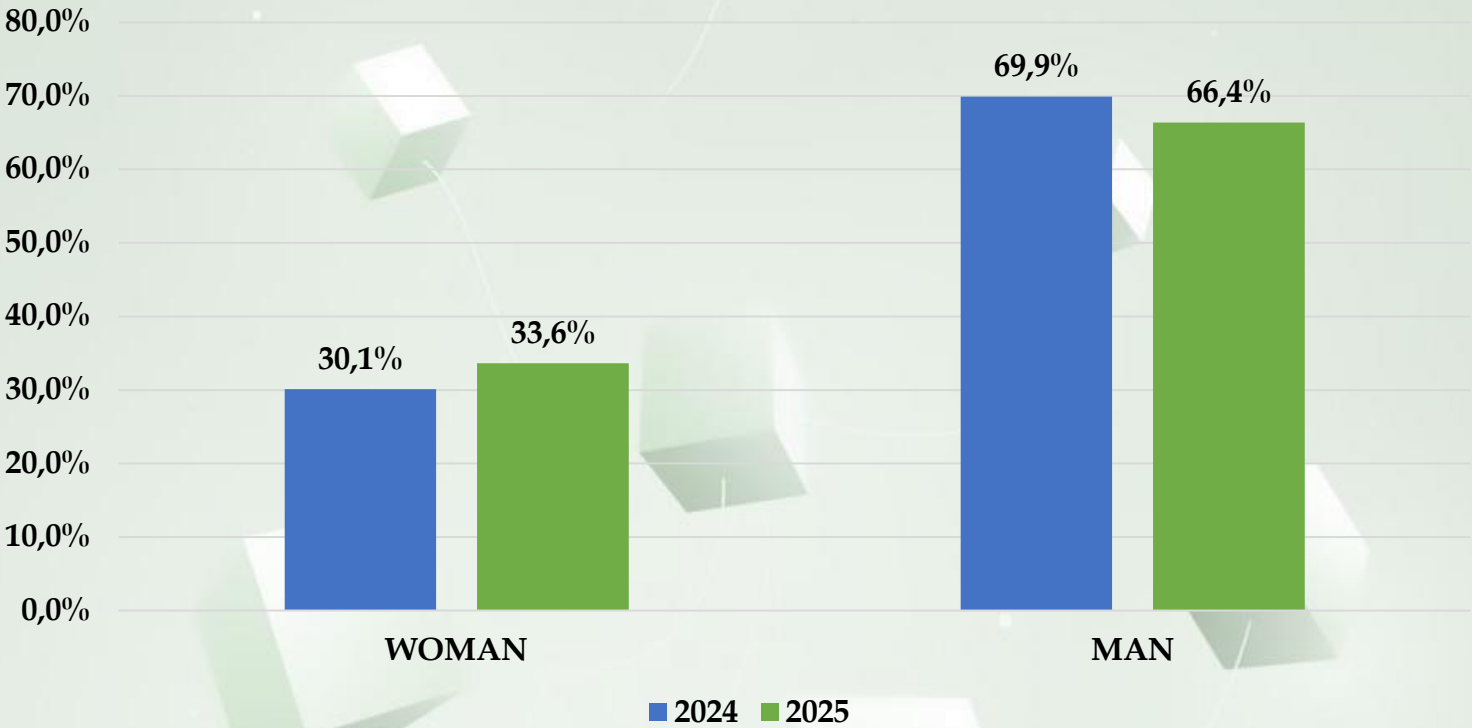
EMPLOYEE DATA

2025



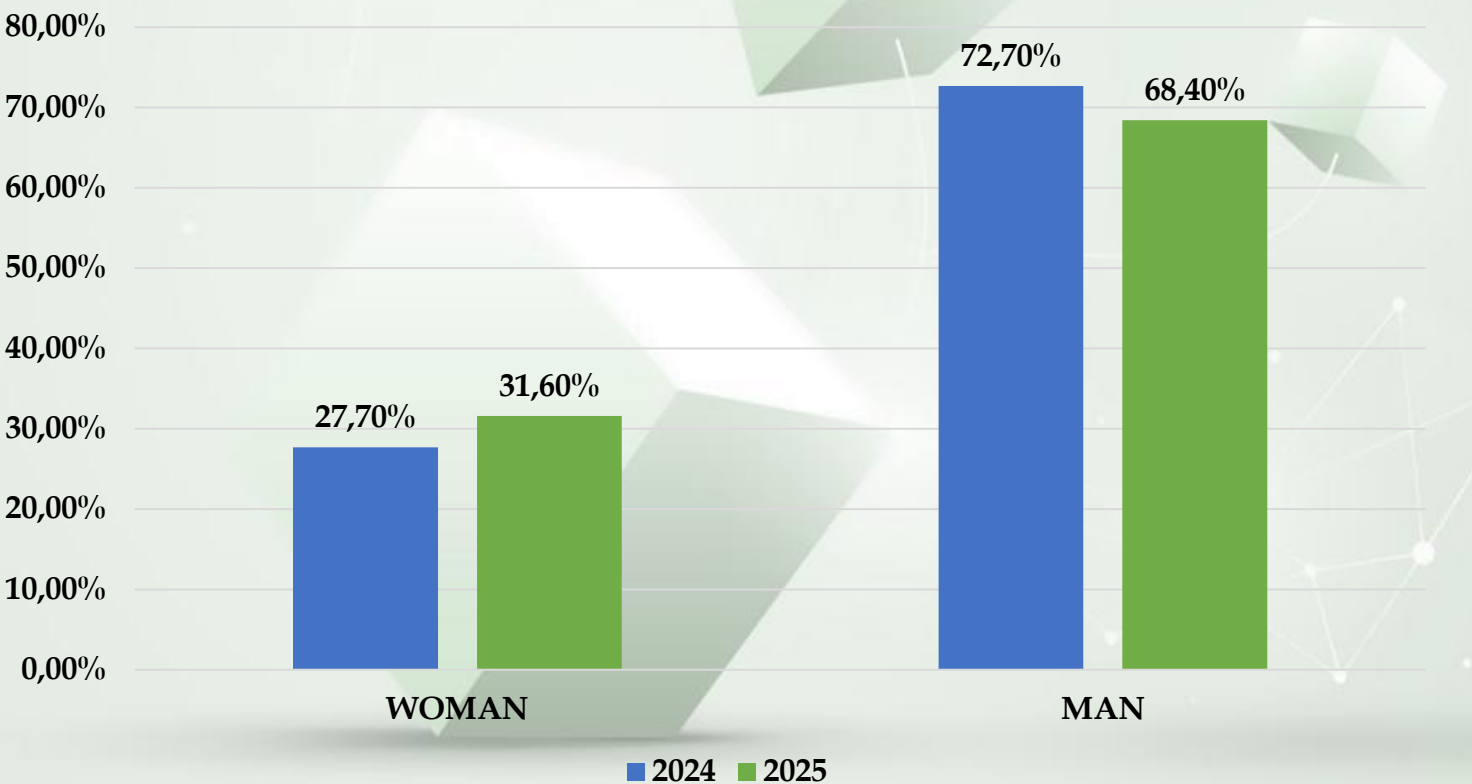
EMPLOYEE DATA

EMPLOYEE GENDER DISTRIBUTION%



MANAGER GENDER DISTRIBUTION

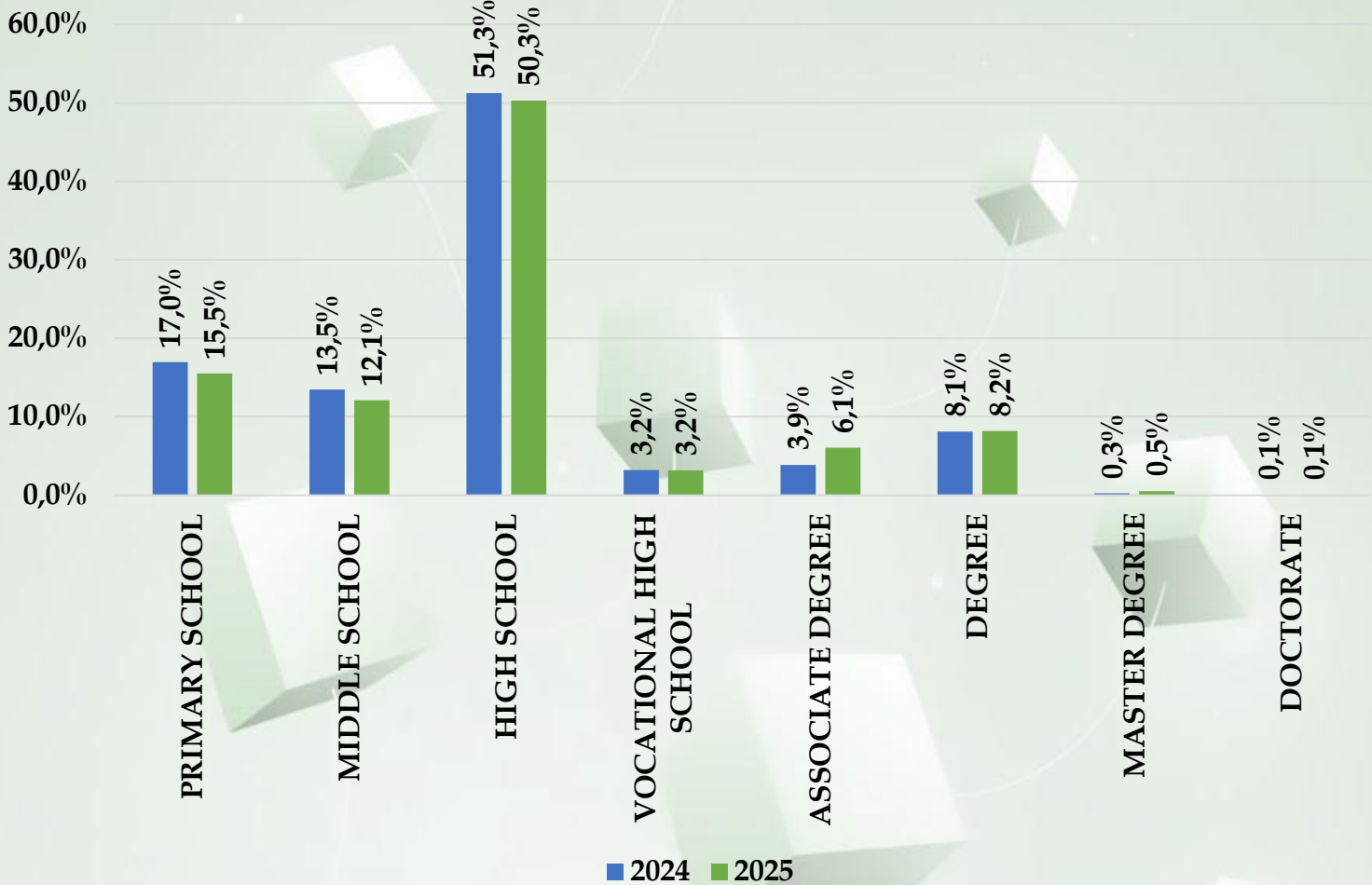
%



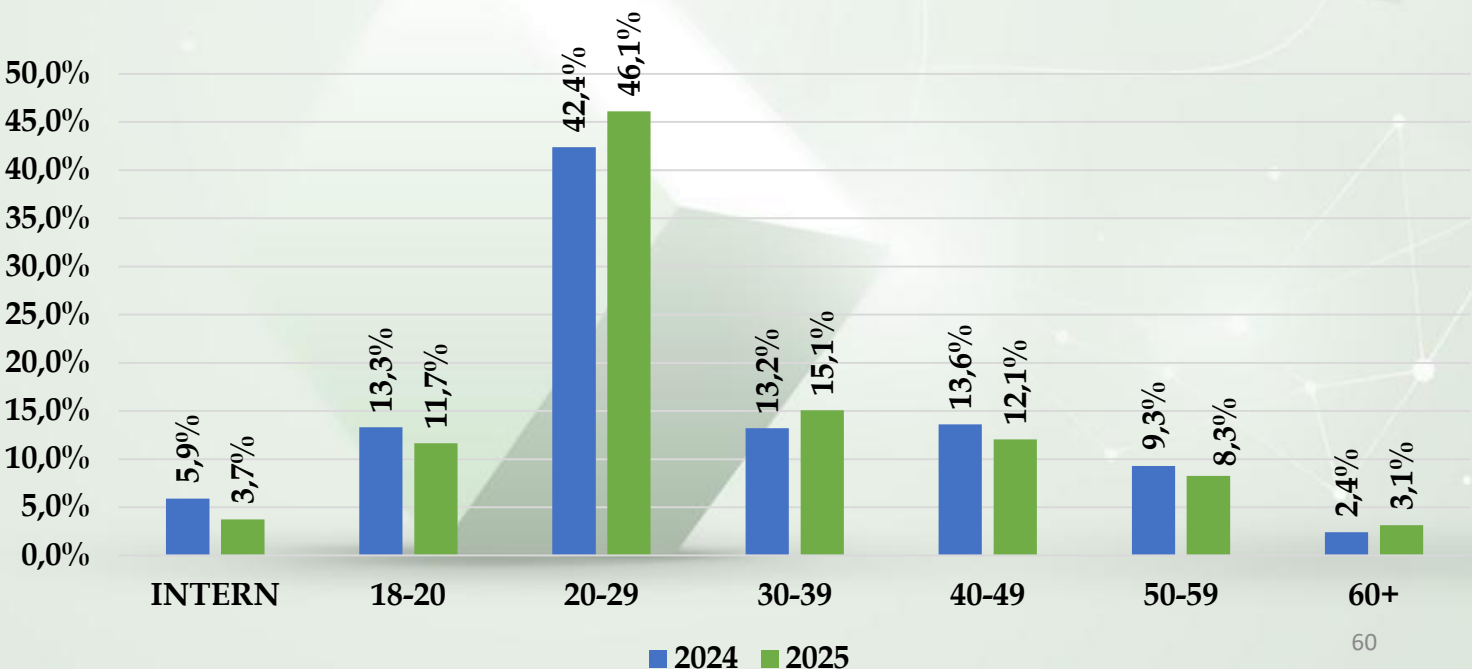


EMPLOYEE DATA

EMPLOYEE EDUCATION DISTRIBUTION %



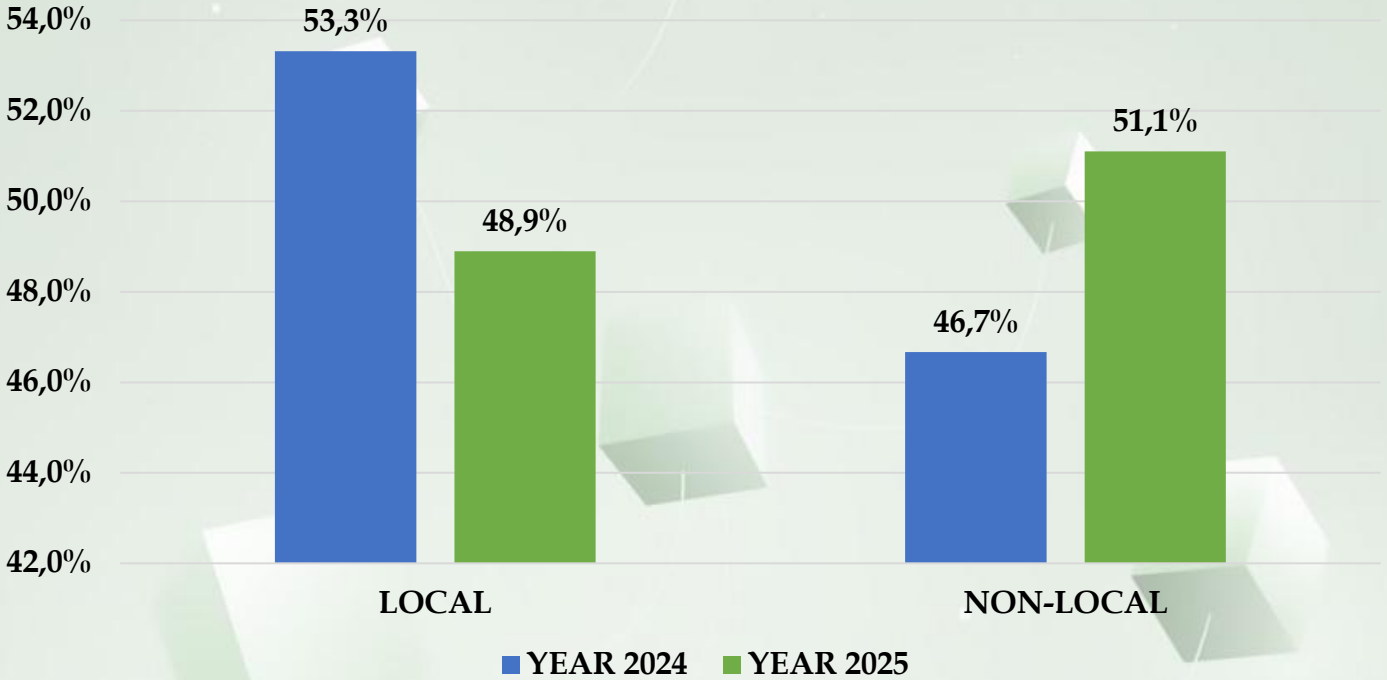
EMPLOYEE AGE PROFILE DISTRIBUTION %



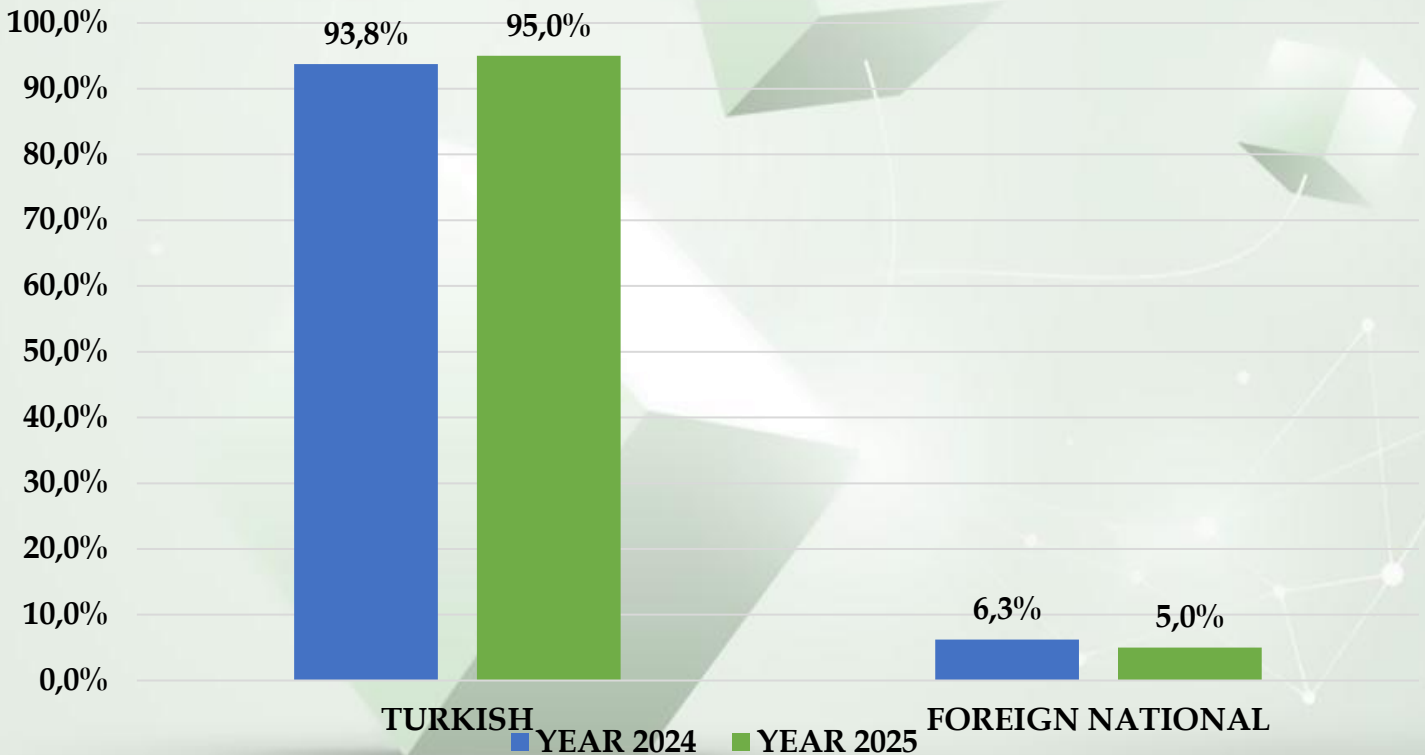


EMPLOYEE DATA

RESIDENCE DISTRIBUTION%



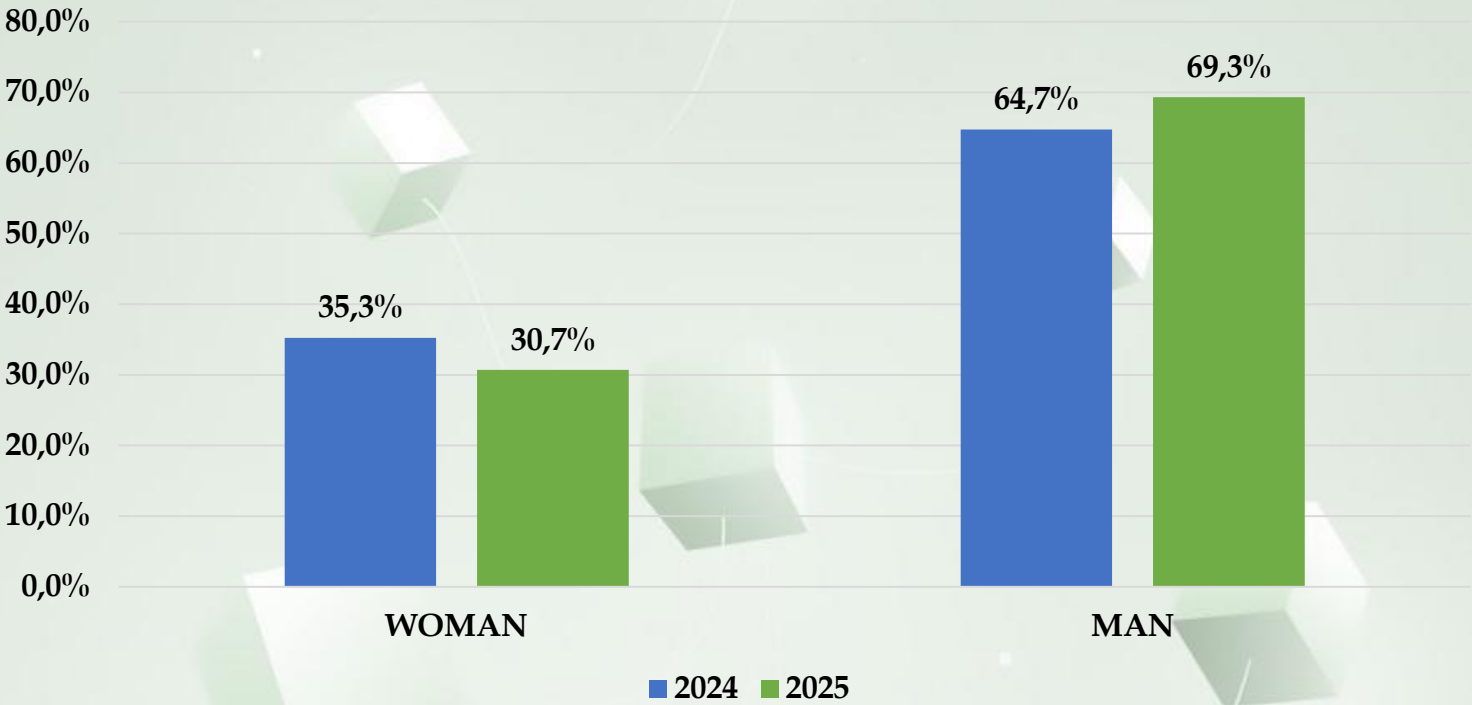
NATIONALITY DISTRIBUTION%



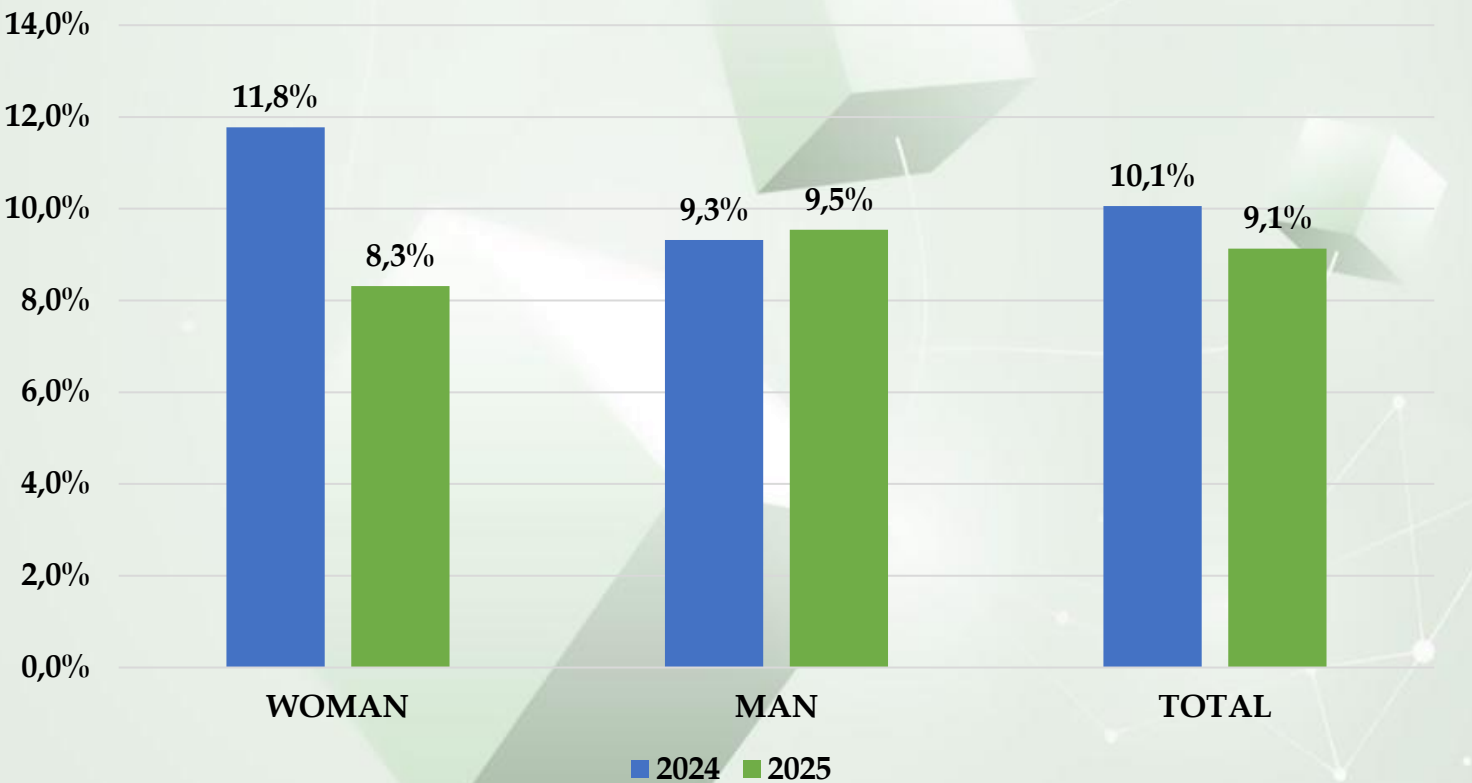


EMPLOYEE DATA

GENDER-RELATED PROMOTION%



GENDER RELATED PROMOTION IN TOTAL EMPLOYEE %

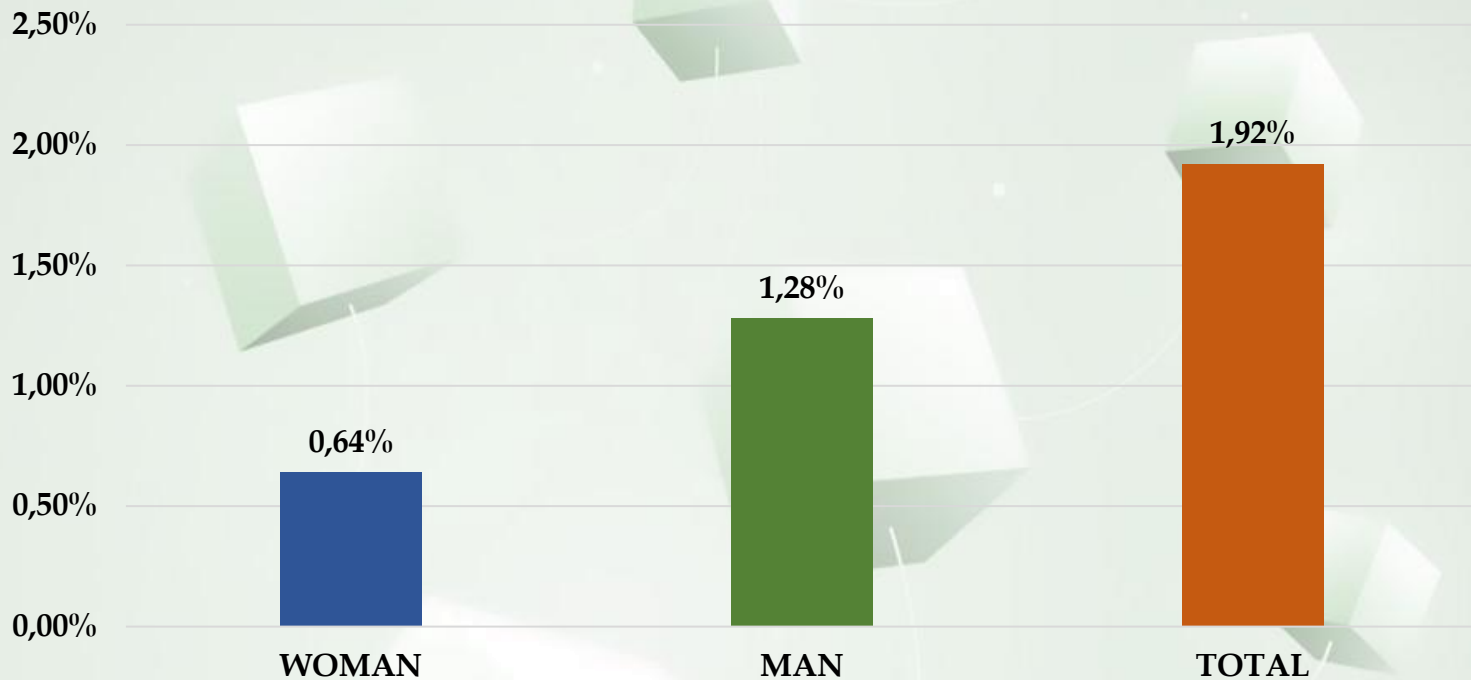





EMPLOYEE DATA

In 2025, we had 18 employees with disabilities, and none of them received a promotion. Below you can see the number of employees who received promotions in 2024.

**YEAR 2024-DISABLED % PROMOTION RATE ACCORDING TO
TOTAL % PROMOTION RATE**



In 2024, we have 20 disabled employee.



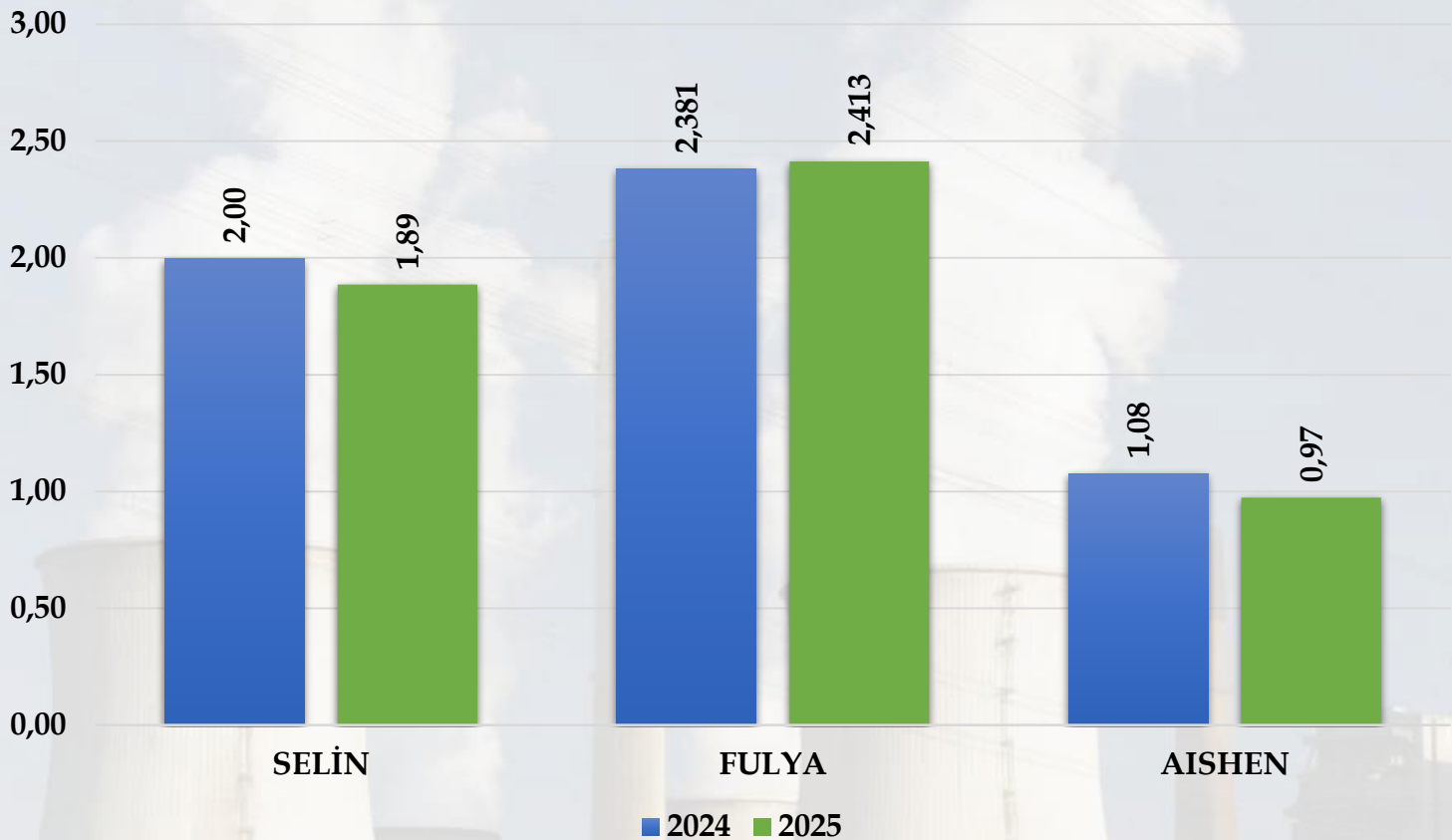
ENERGY CONSUMPTION DATA

2025



ELECTRICITY CONSUMPTION

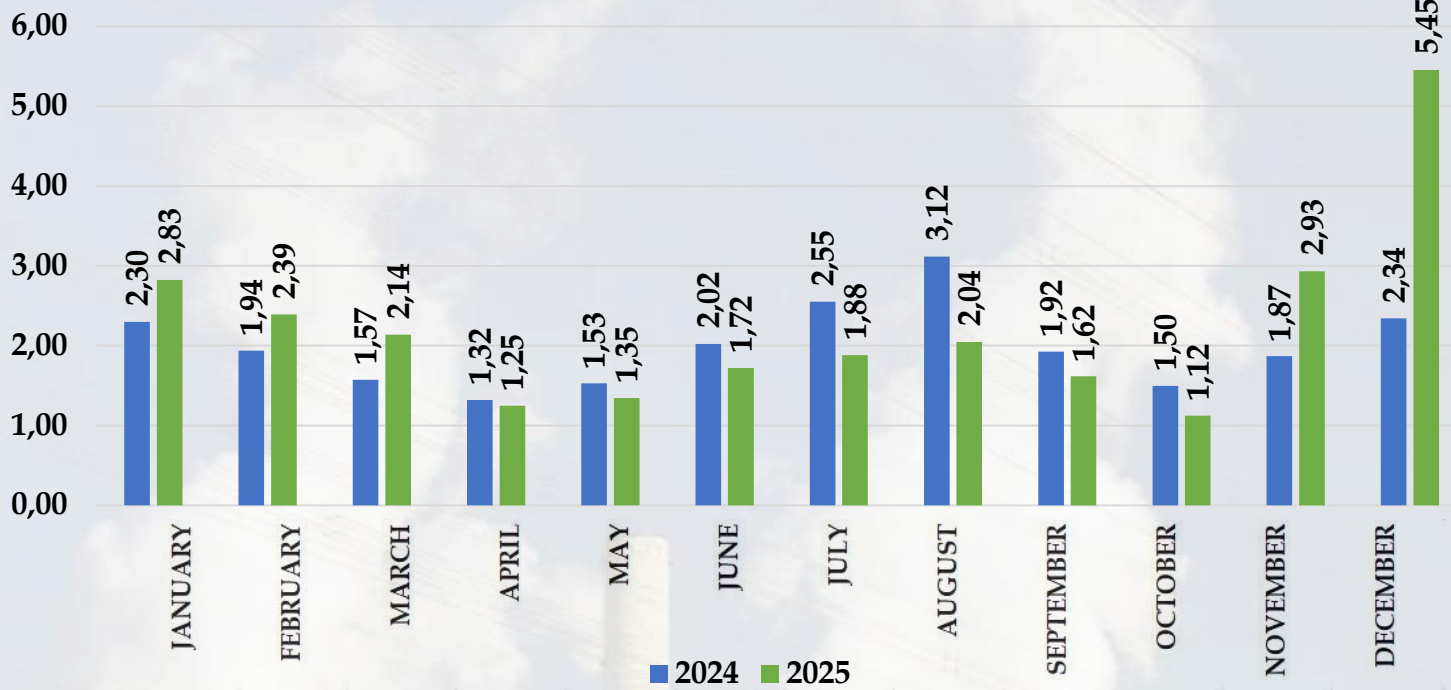
2024-2025 ELECTRICITY CONSUMPTION TEP/PAX (x1000)



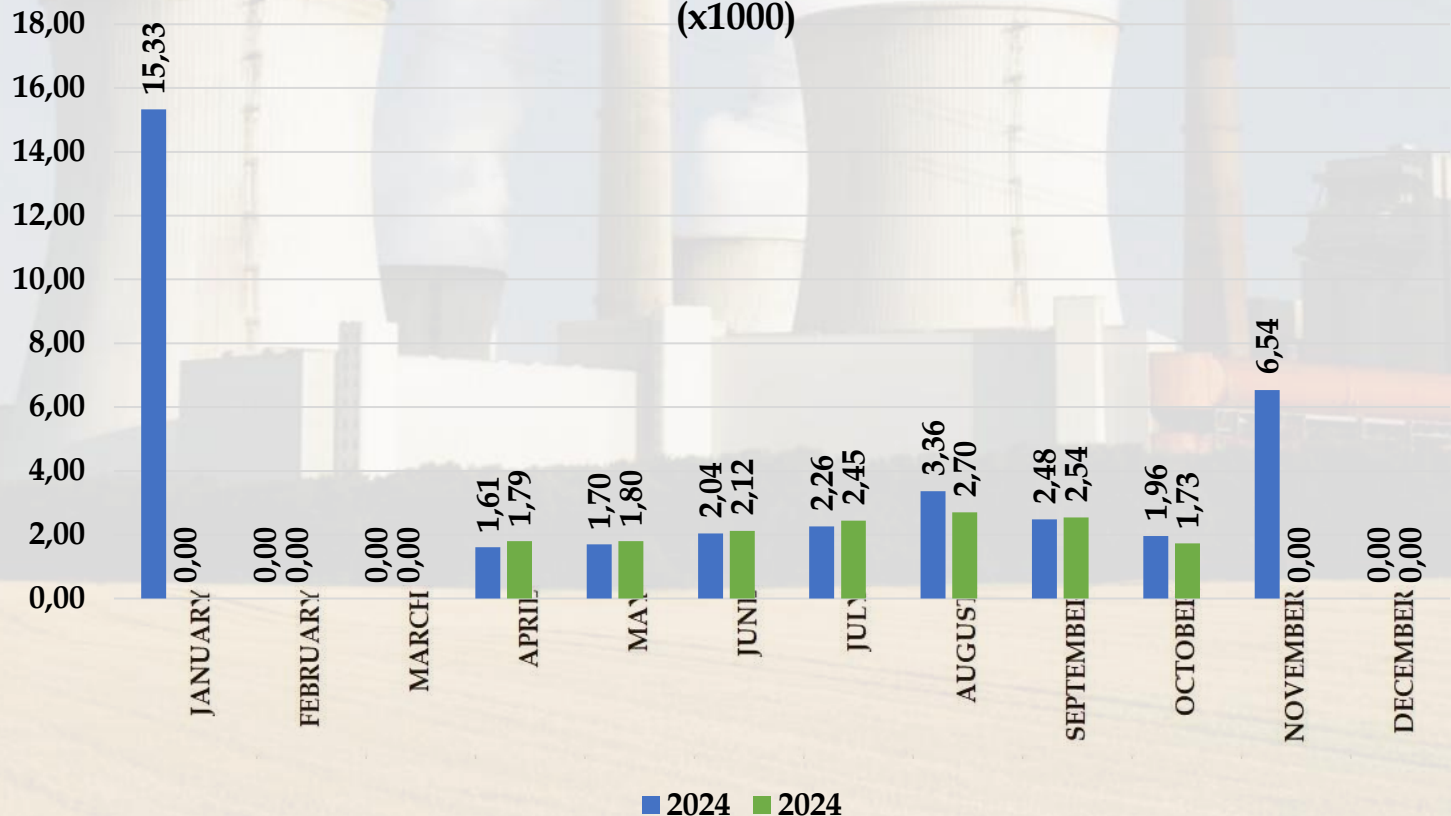


ELECTRICITY CONSUMPTION

**2024-2025 SELİN ELECTRICTY CONSUMPTION TEP/PAX
(x1000)**



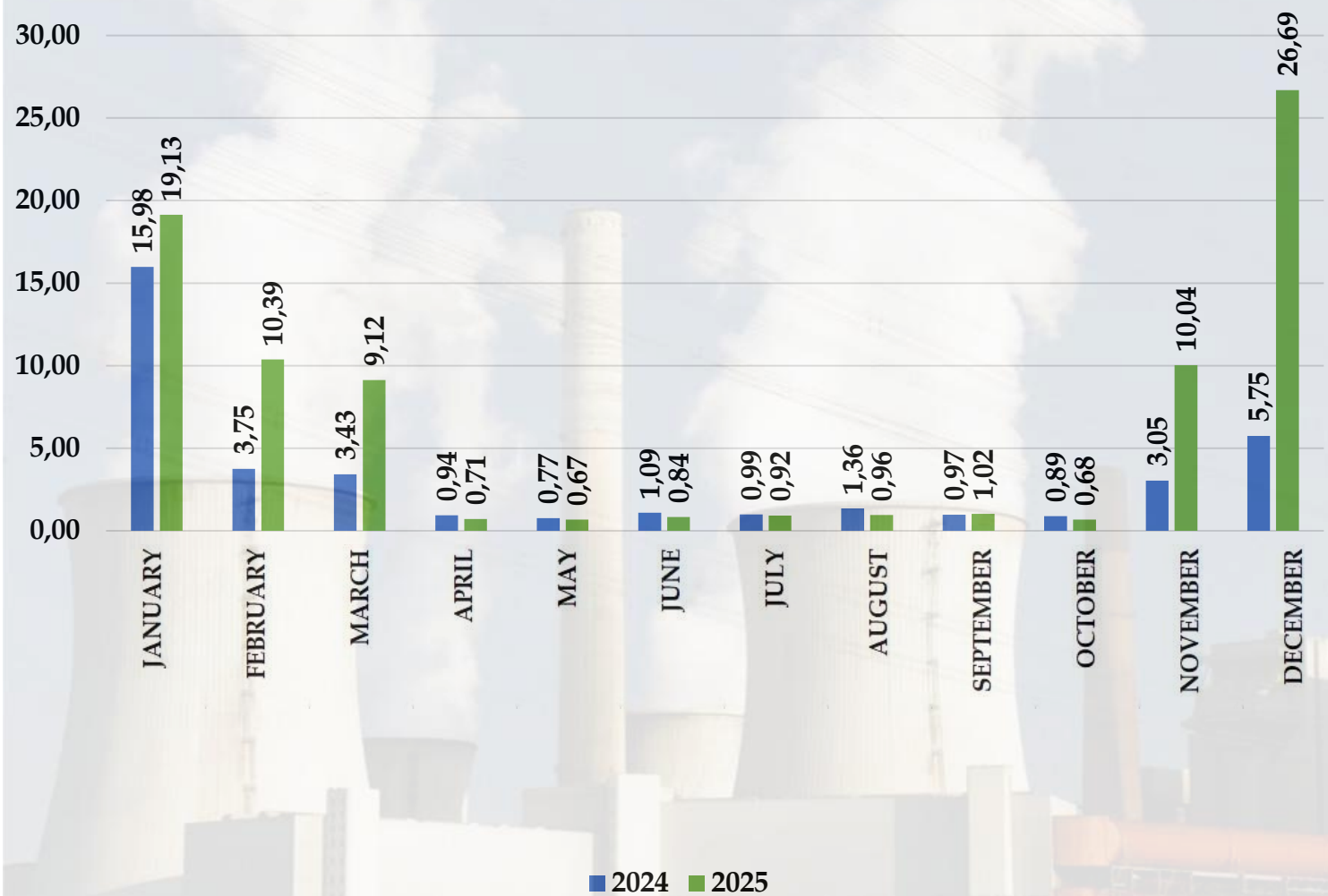
**2024-2025 FULYA ELECTRICITY CONSUMPTION TEP/PAX
(x1000)**





ELECTRICITY CONSUMPTION

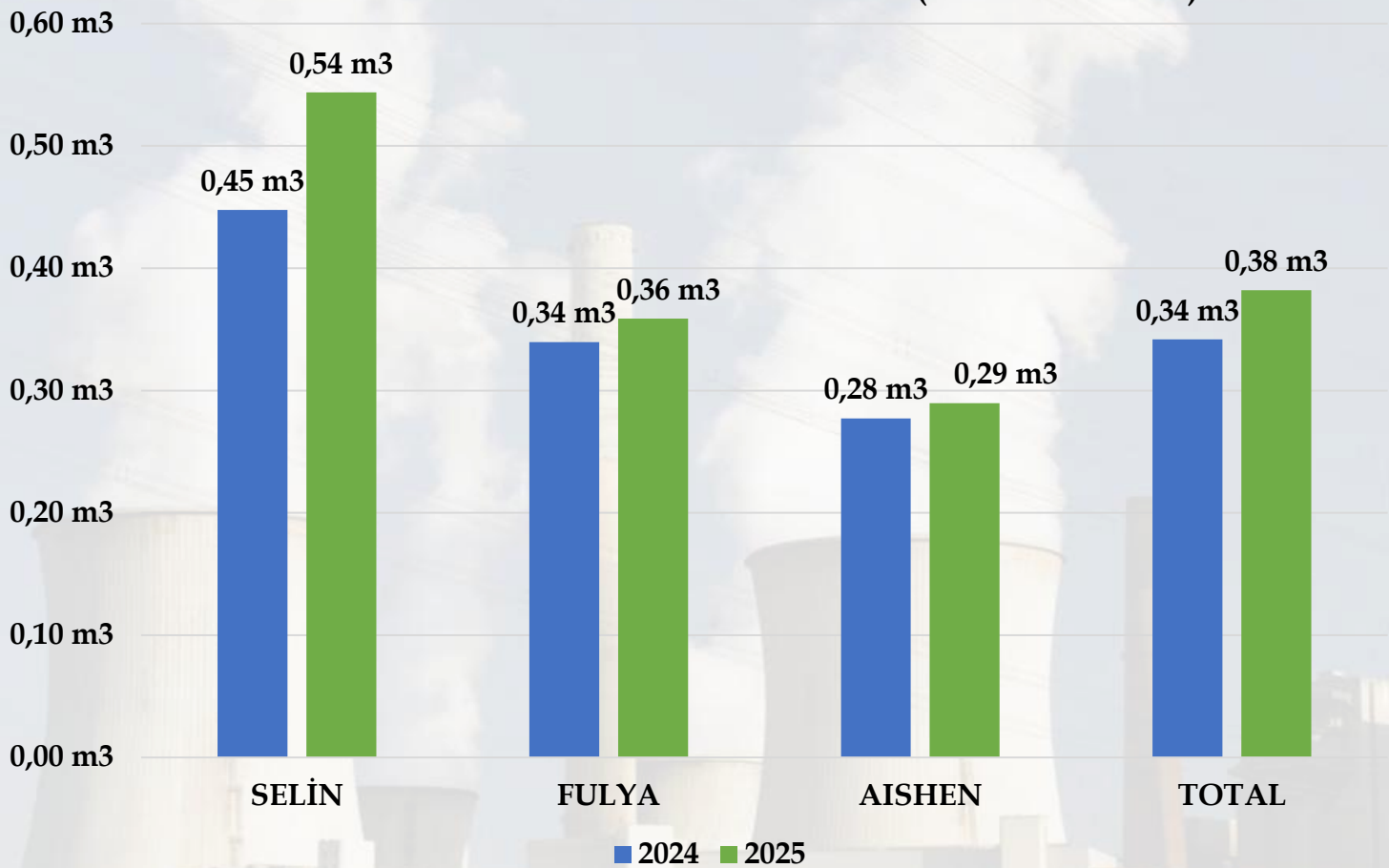
2024-2025 AISHEN CLUB ELECTRICITY CONSUMPTION
TEP/PAX (x1000)





WATER CONSUMPTION

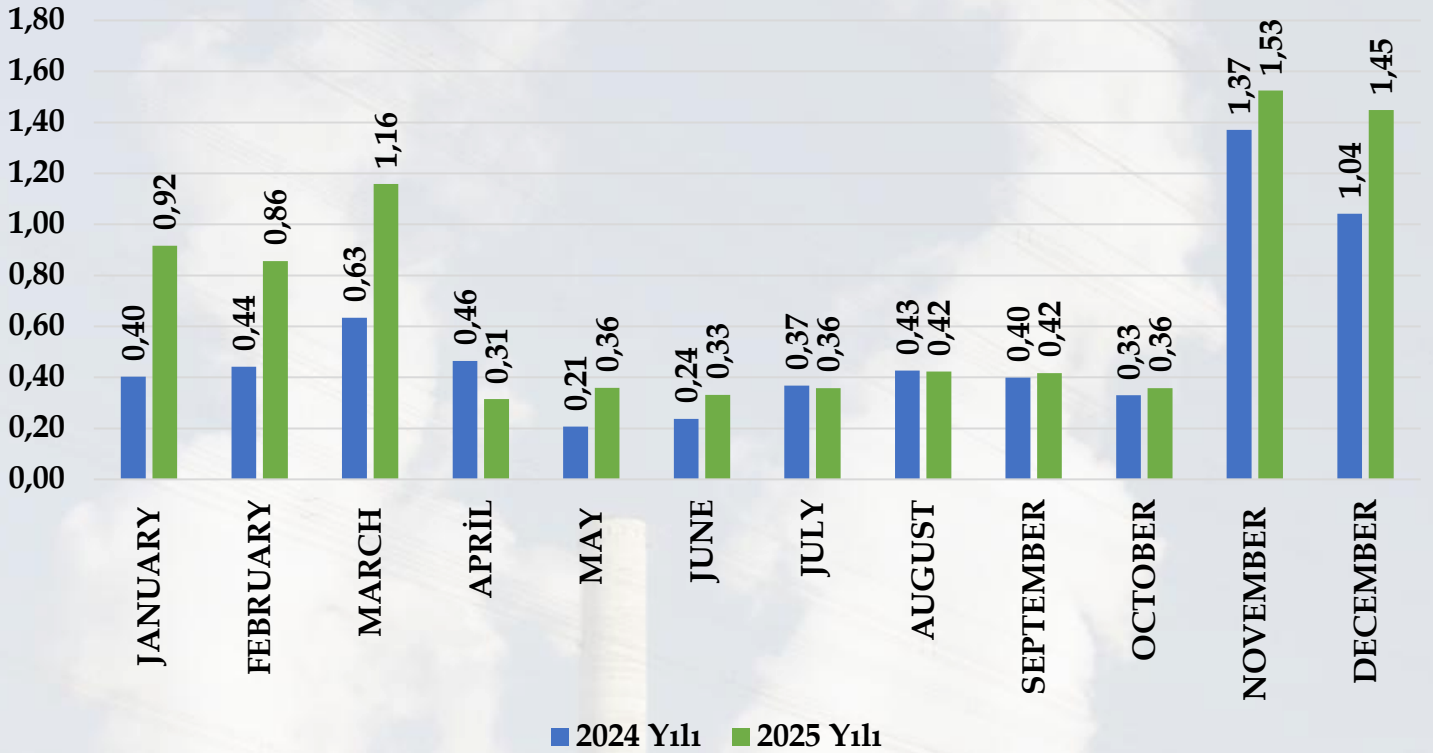
2024-2025 WATER CONSUMPTION m³ (GUEST NIGHT)



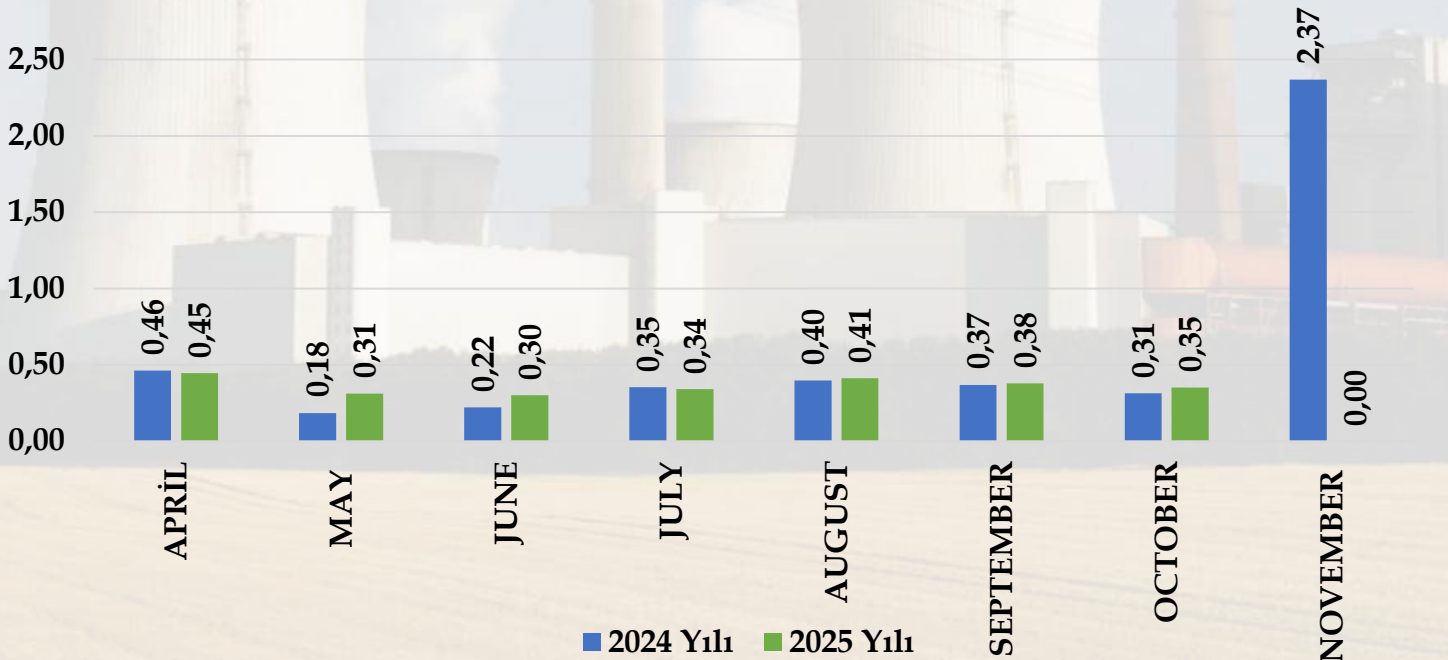


WATER CONSUMPTION

2024 - 2025 SELİN MONTHLY WATER CONSUMPTION m³
(GUEST NIGHT)



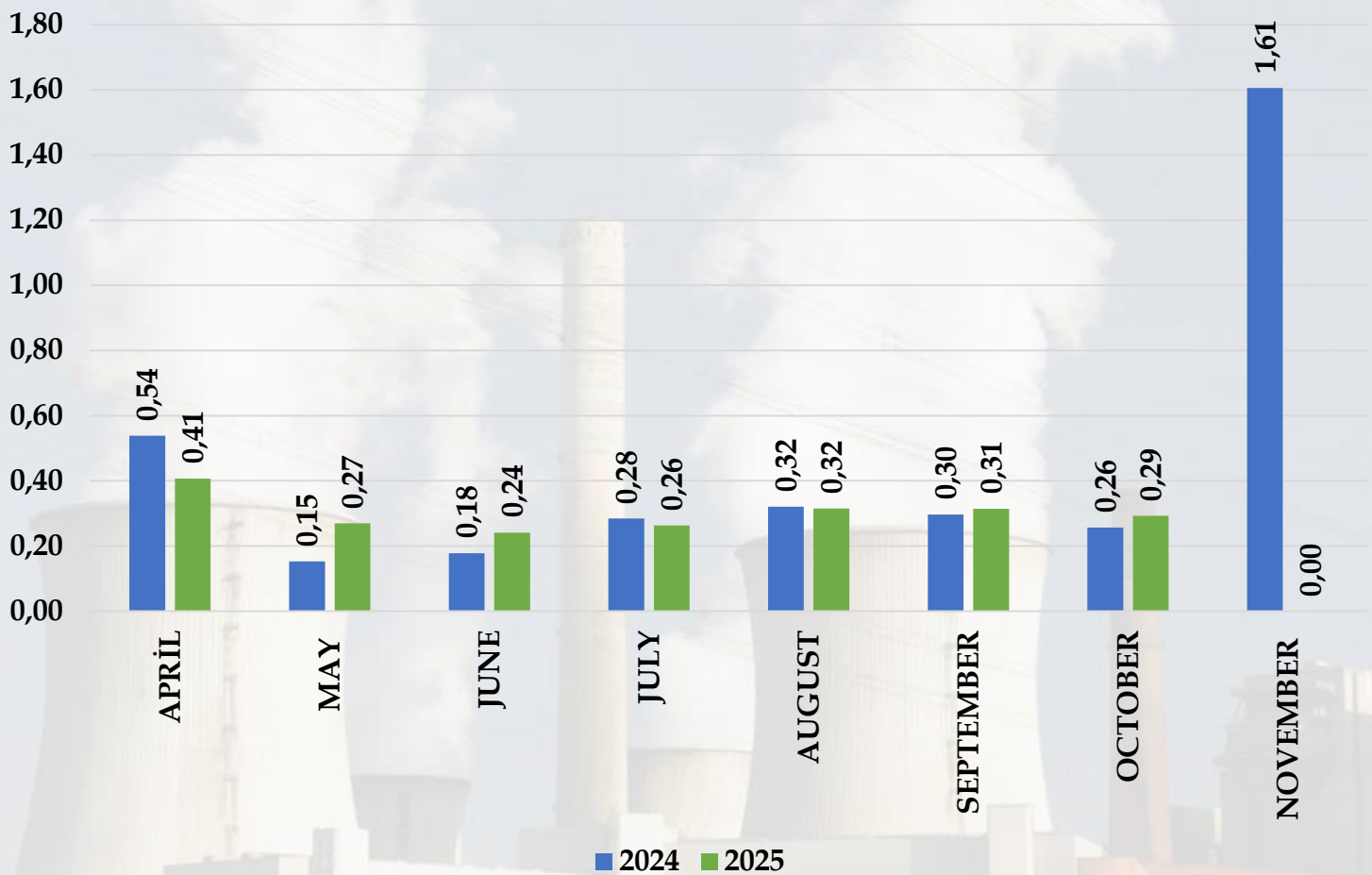
2024 - 2025 FULYA MONTHLY WATER CONSUMPTION m³
(GUEST NIGHT)





WATER CONSUMPTION

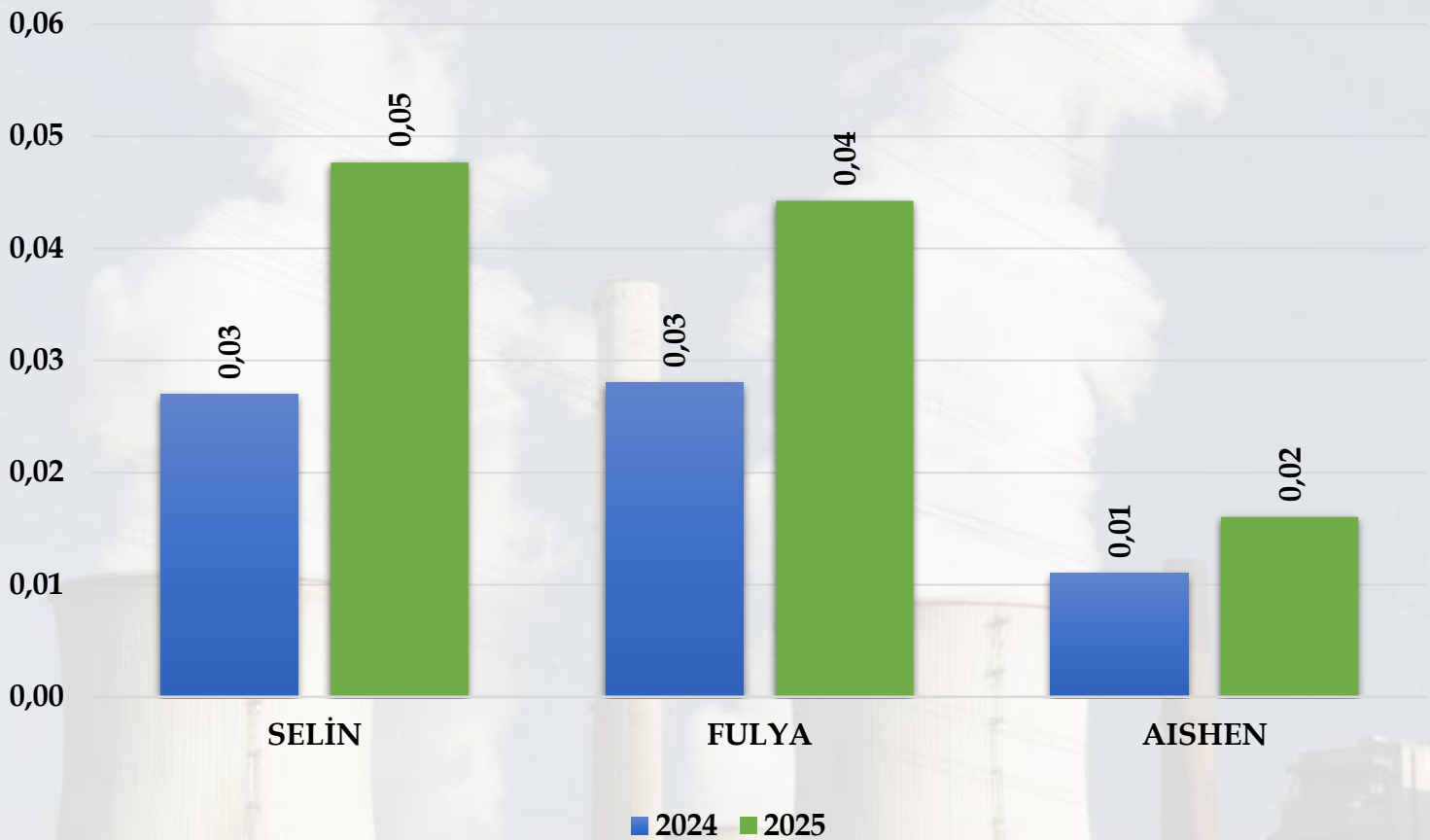
2024 - 2025 AISHEN MONTHLY WATER CONSUMPTION m³
(GUEST NIGHT)





DIESEL CONSUMPTION

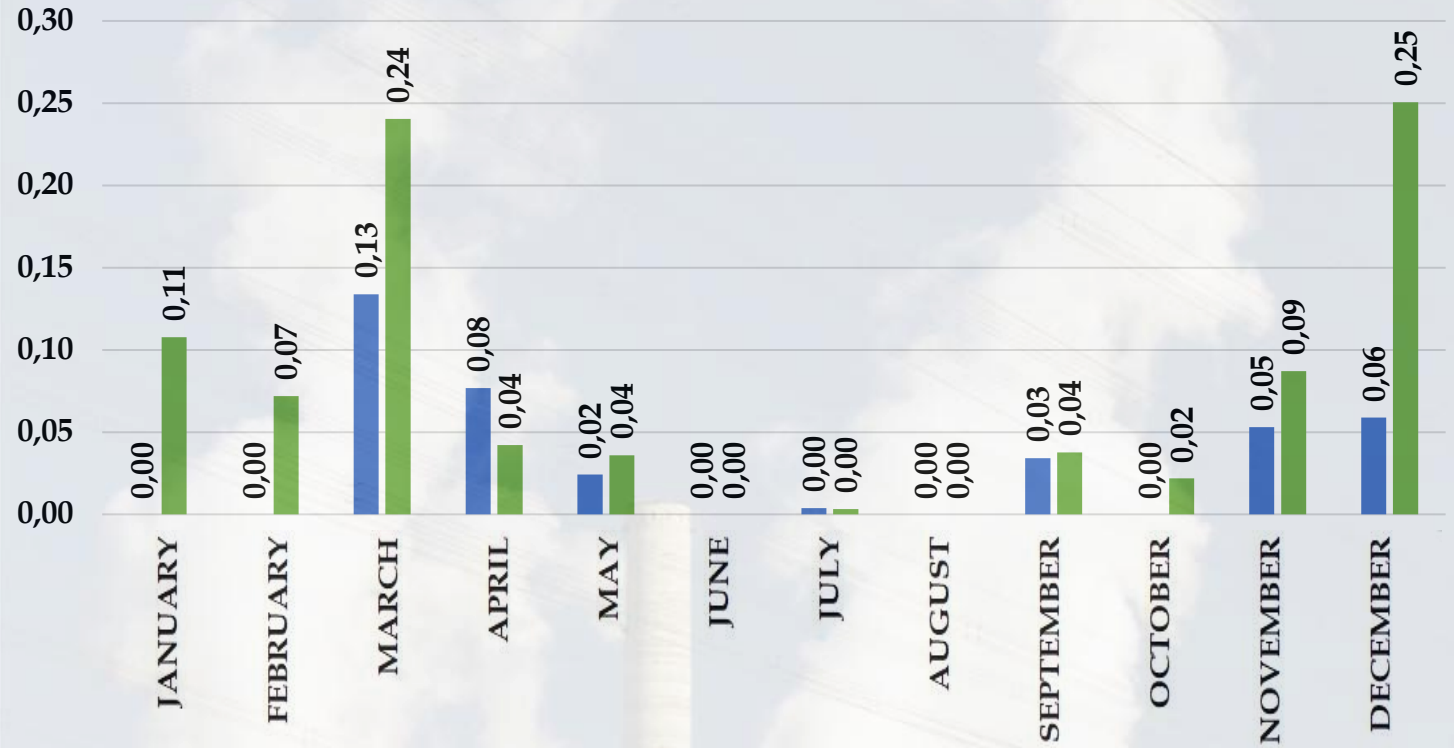
2024-2025 DIESEL CONSUMPTION TEP/PAX (x1000)



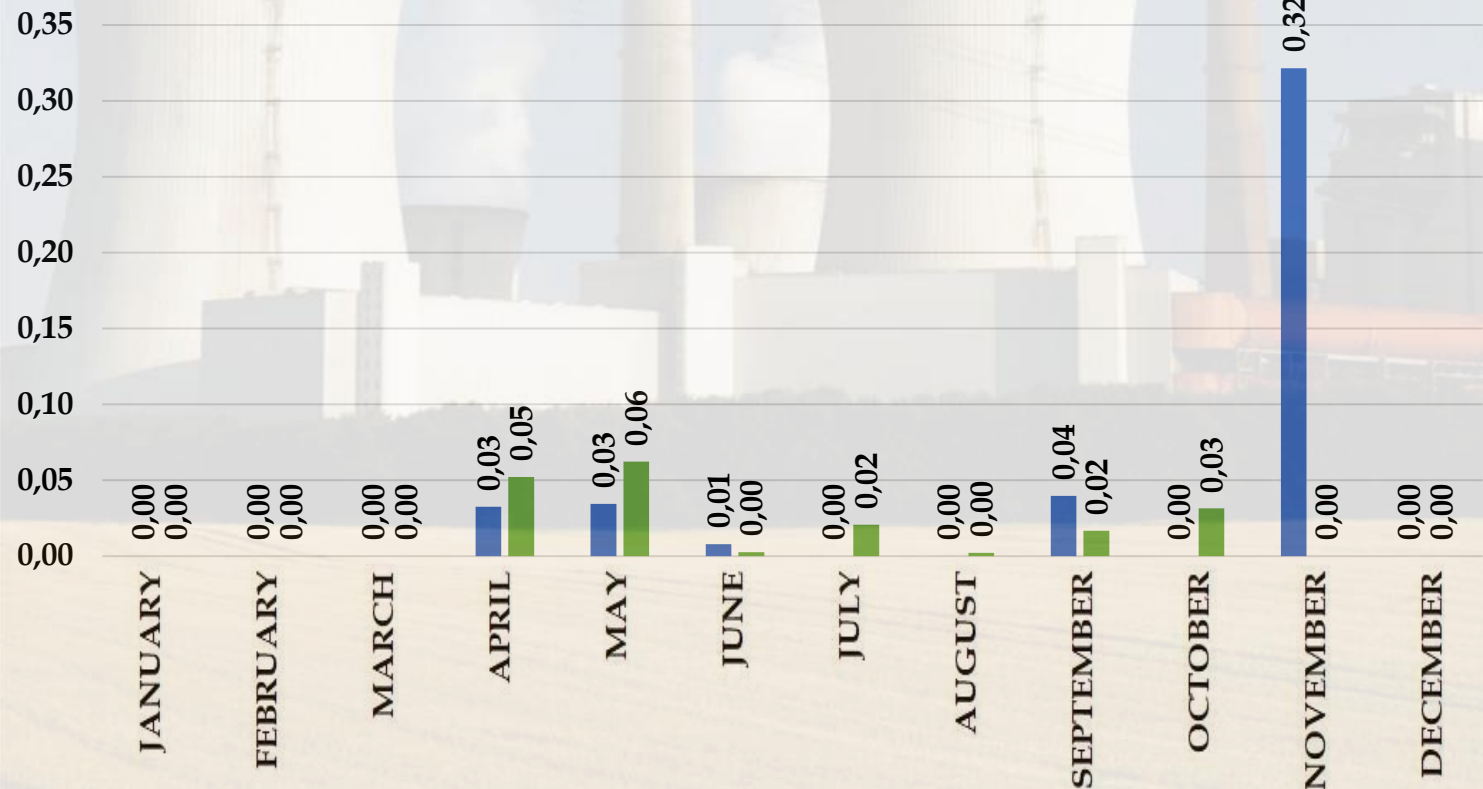


DIESEL CONSUMPTION

2024-2025 SELİN DIESEL CONSUMPTION TEP/PAX (x1000)



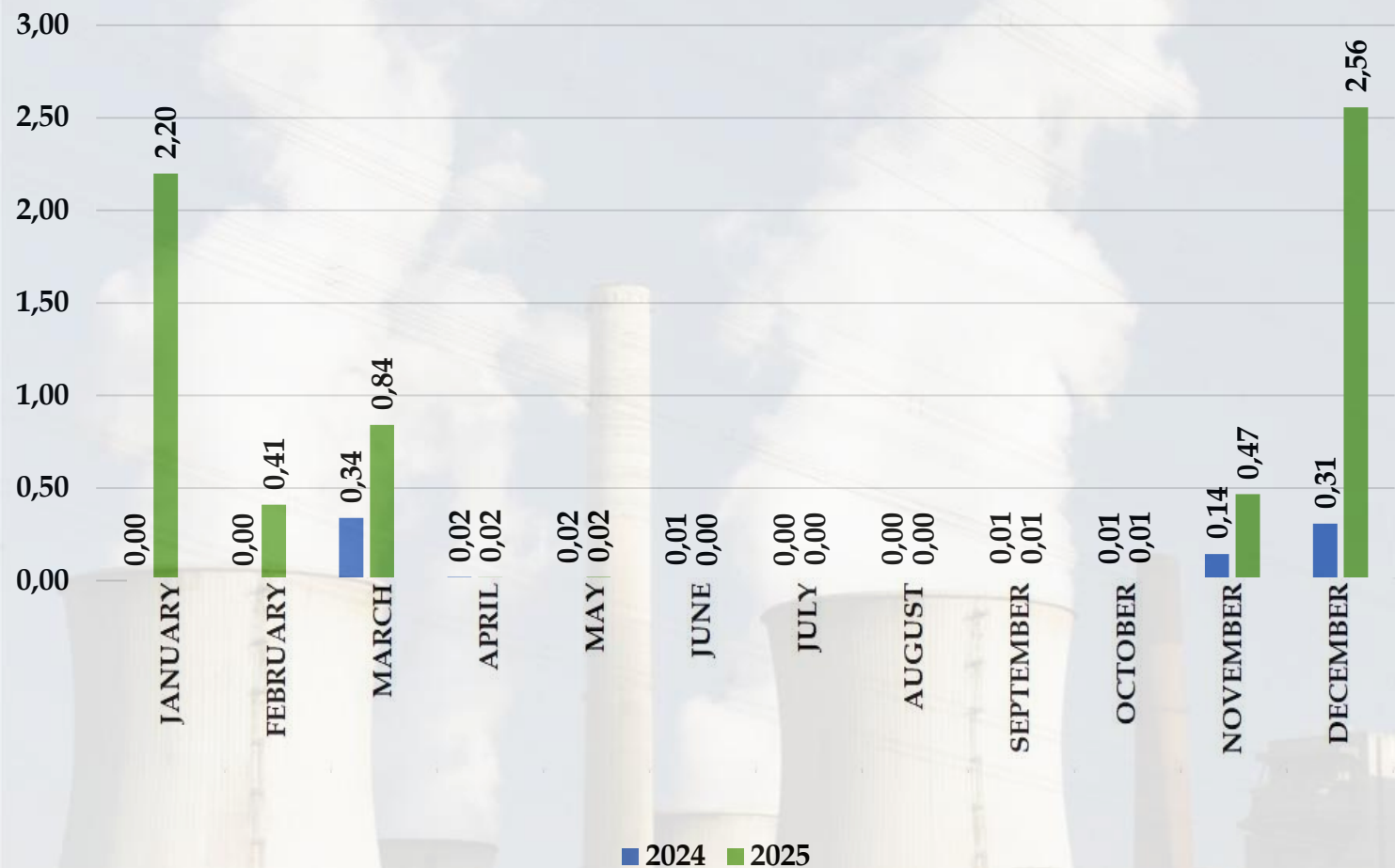
2024-2025 FULYA DIESEL CONSUMPTION TEP/PAX (x1000)





DIESEL CONSUMPTION

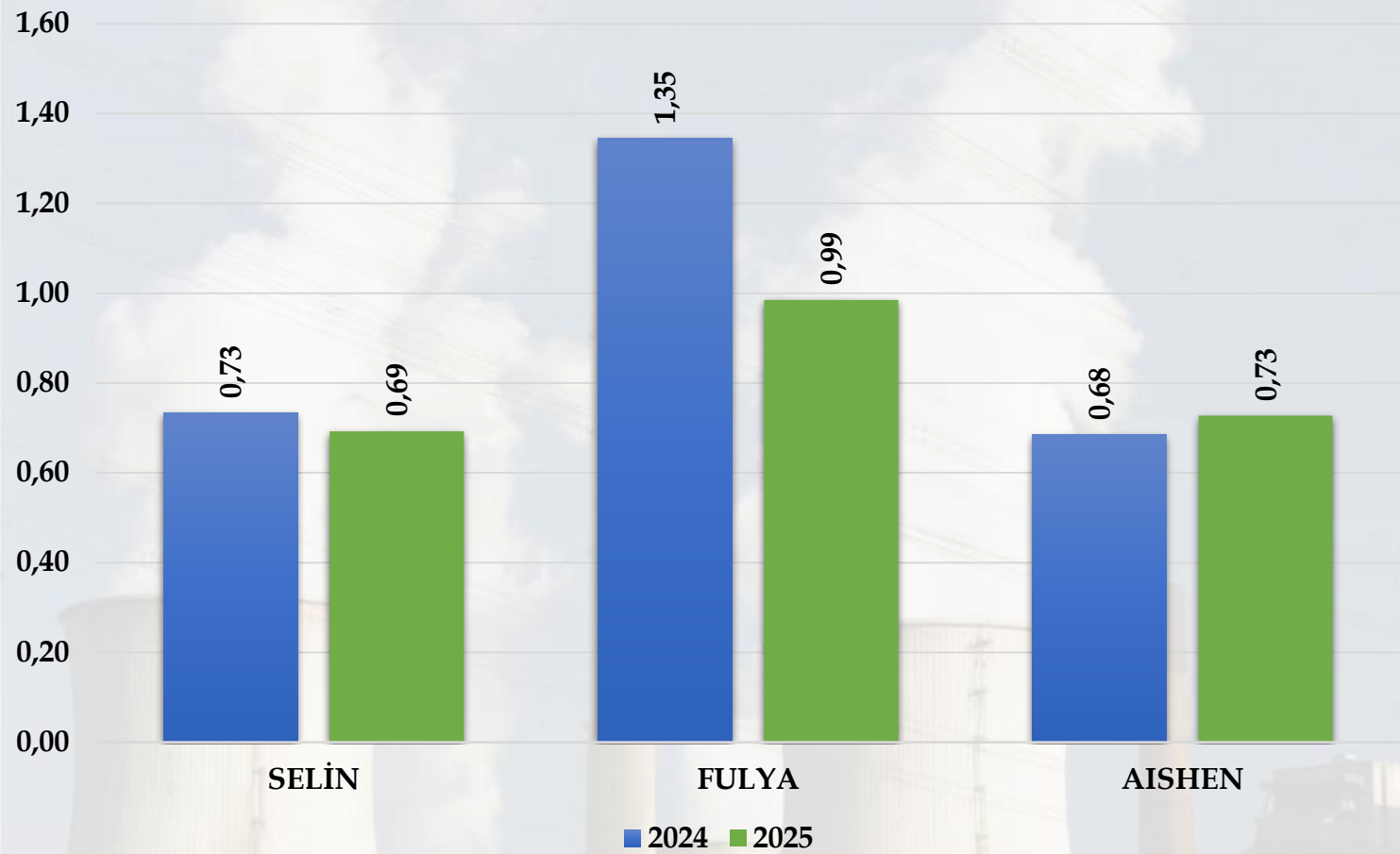
2024-2025 AISHEN CLUB DIESEL CONSUMPTION TEP/PAX
(x1000)





LNG CONSUMPTION

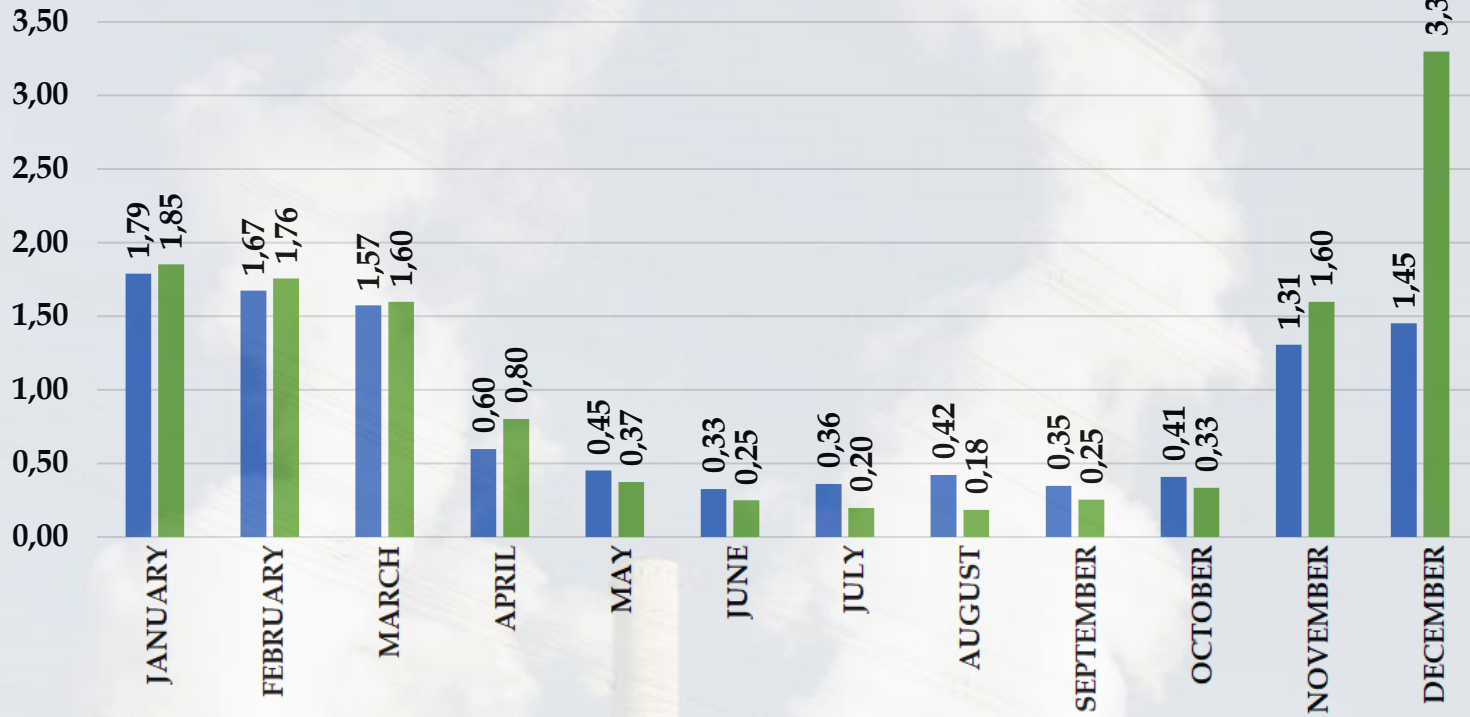
2024-2025 LNG CONSUMPTION TEP/PAX (x1000)



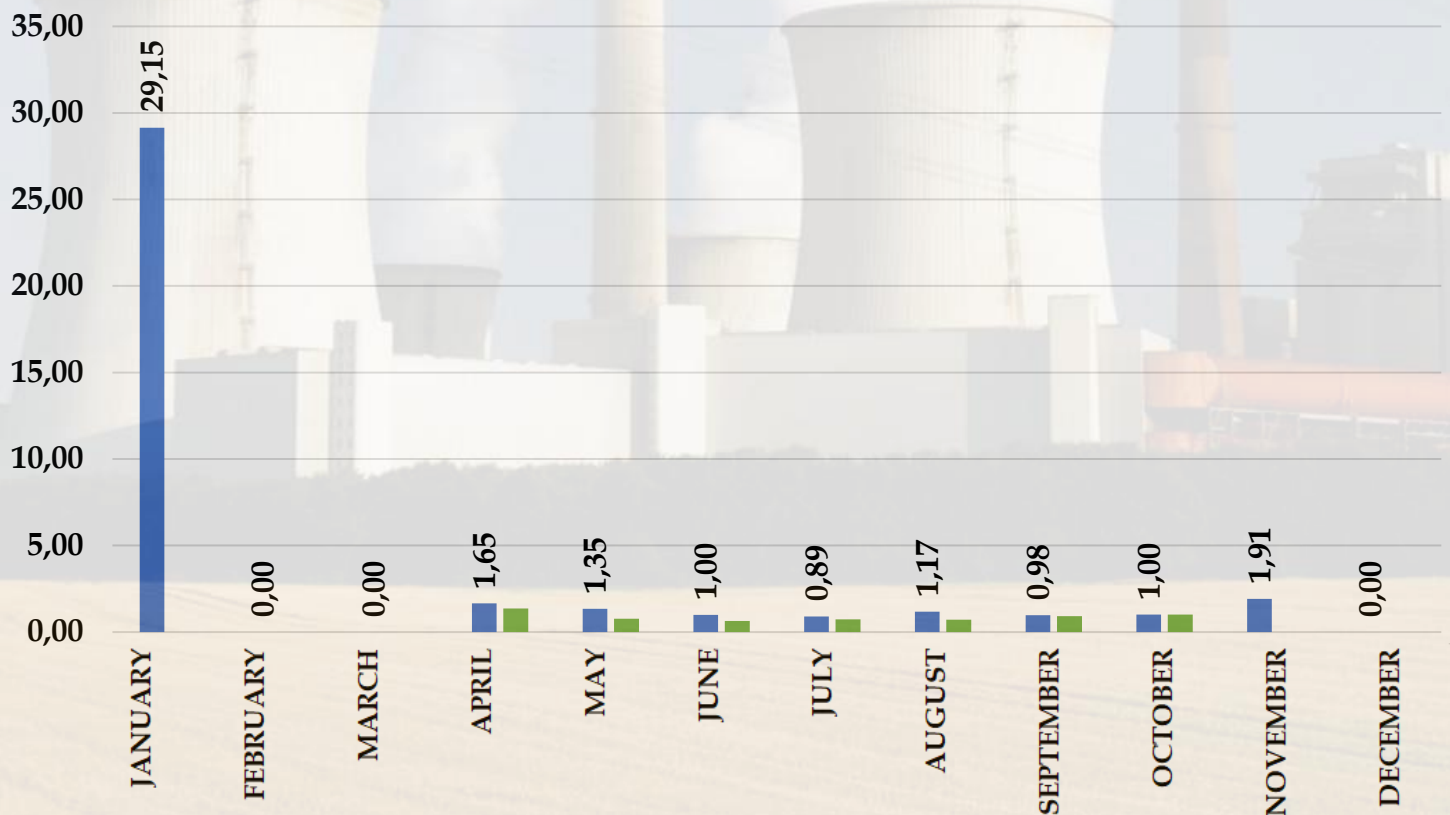


LNG CONSUMPTION

2024-2025 SELİN LNG CONSUMPTION TEP/PAX (x1000)



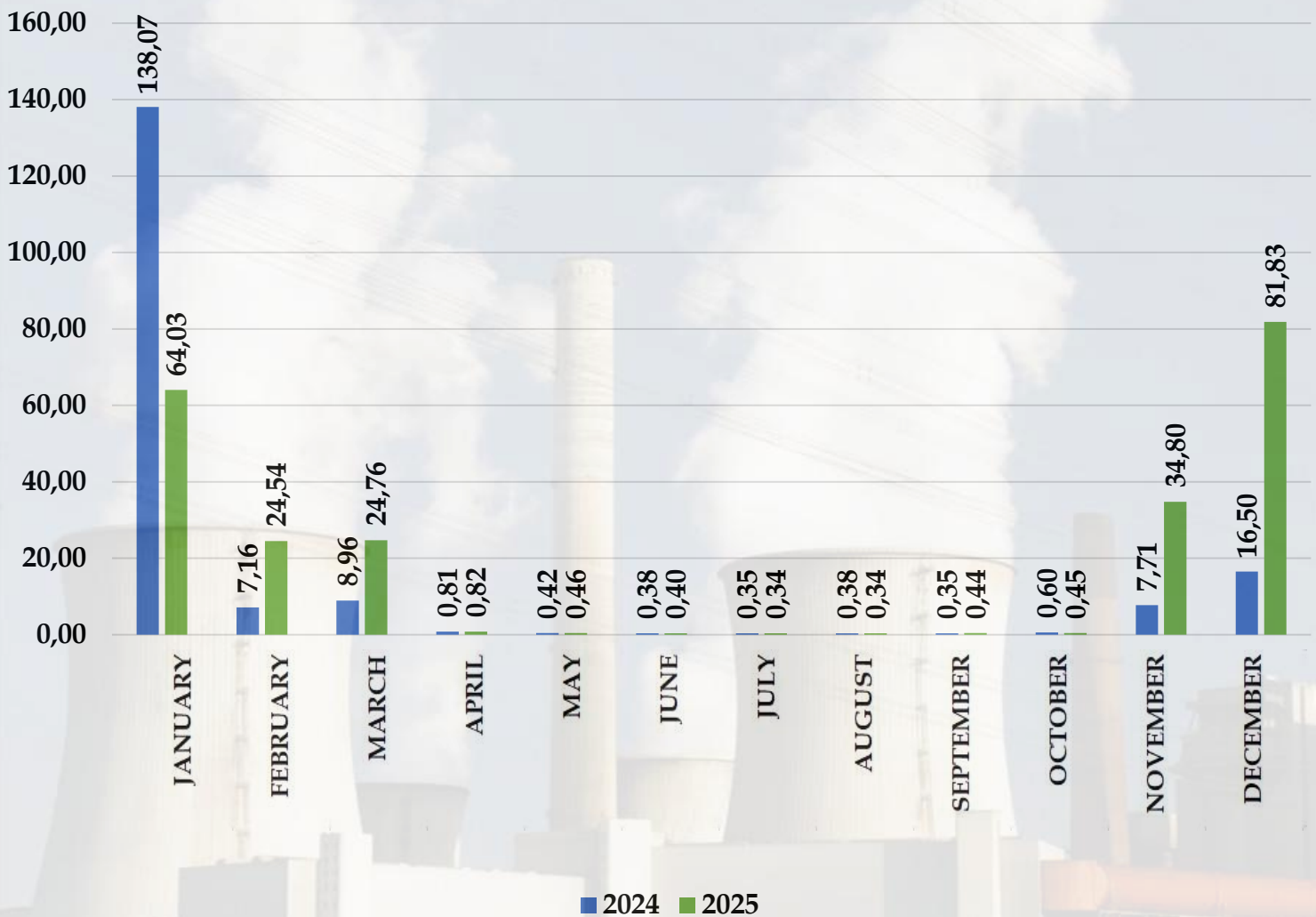
2024-2025 FULYA LNG CONSUMPTION TEP/PAX (x1000)





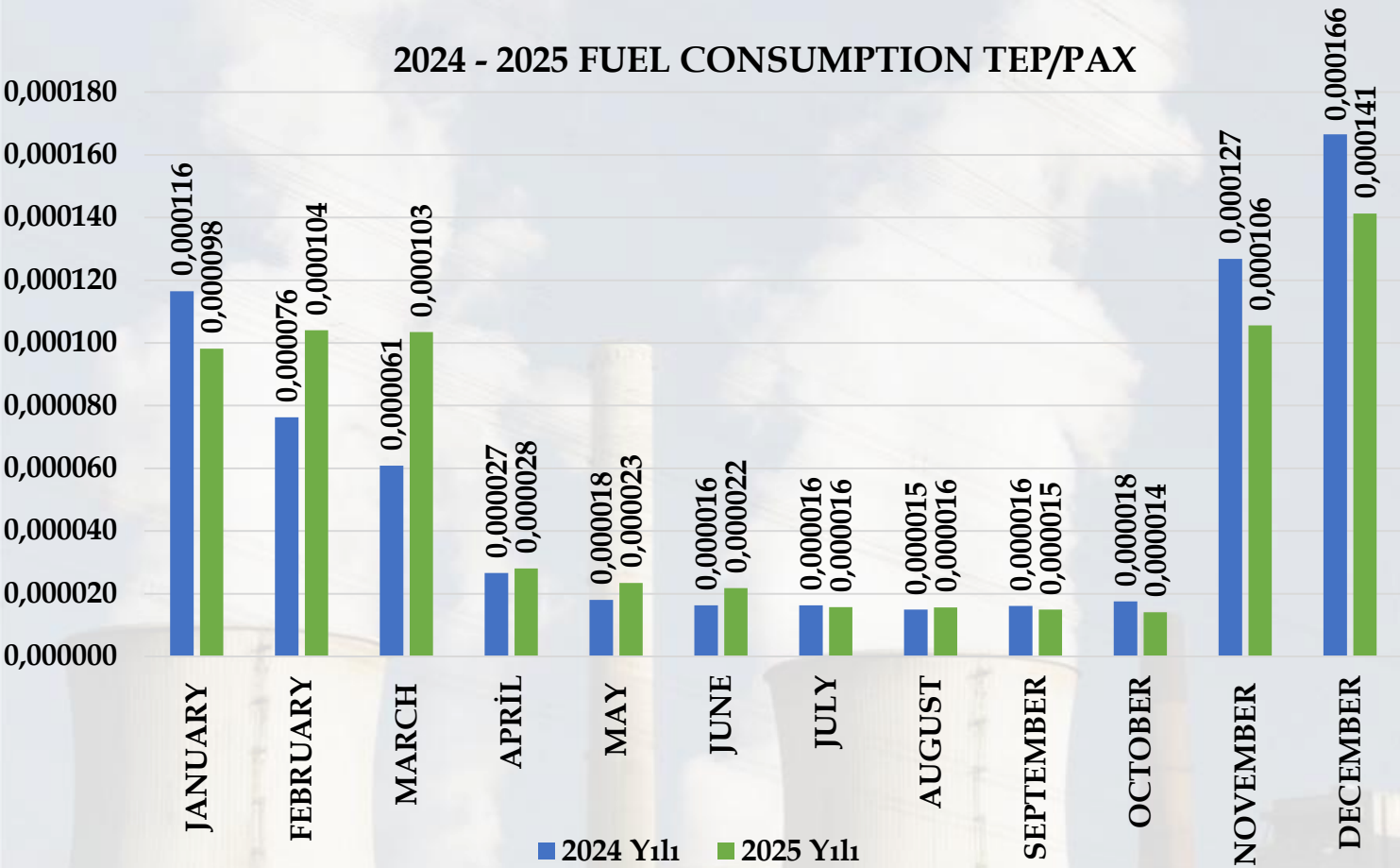
LNG CONSUMPTION

2024-2025 AISHEN CLUB LNG CONSUMPTION TEP/PAX (x1000)





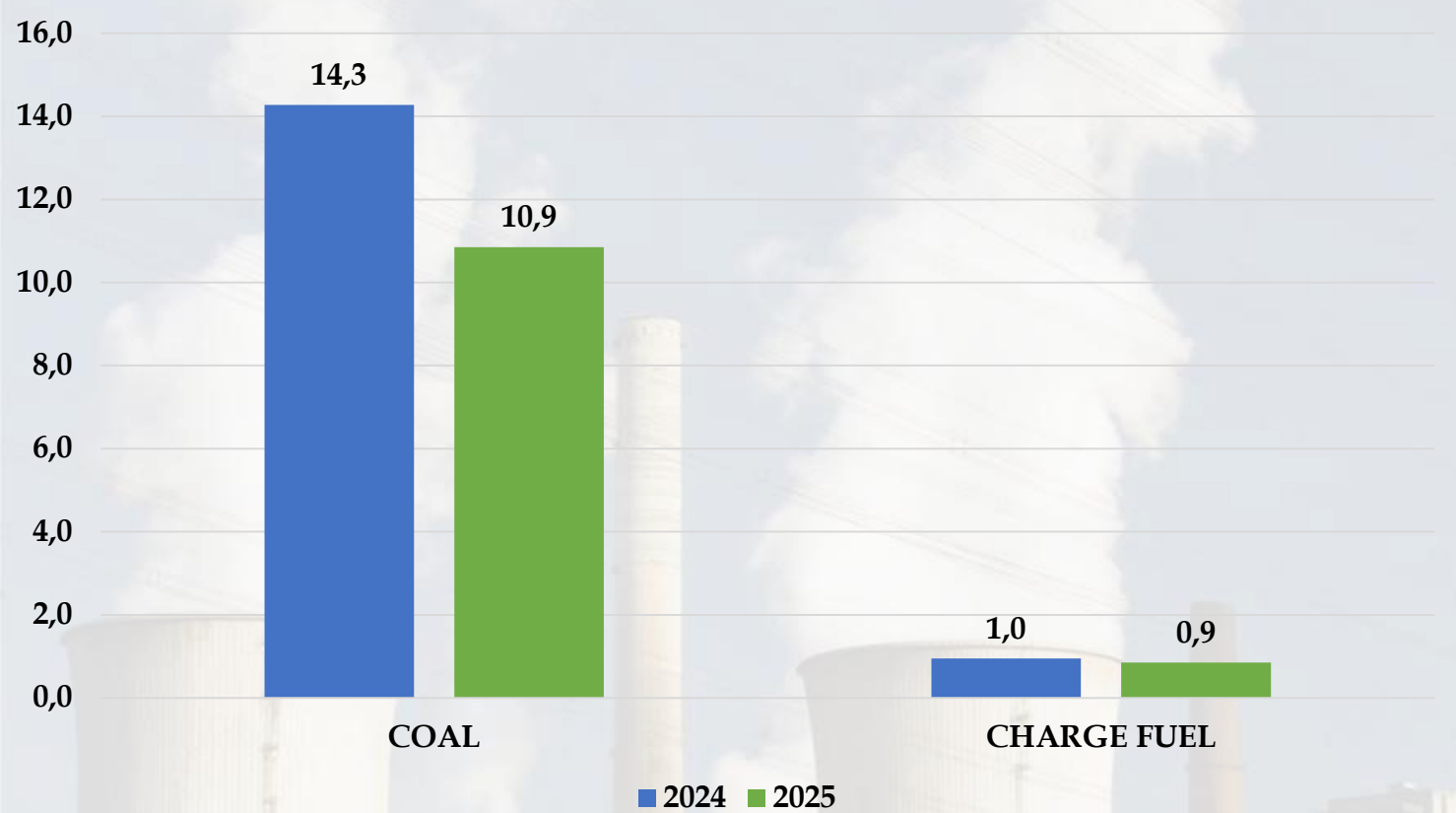
FUEL CONSUMPTION





COAL AND CHAFING DISH CONSUMPTION

2024-2025 COAL AND CHARGE FUEL CONSUMPTION KG
(GUEST NIGHT)



2024-2025 COAL AND CHARGE FUEL CONSUMPTION
TEP/PAX

	KÖMÜR	REŞO
2024	0,00001997	0,00000133
2025	0,00001552	0,00000122



LAUNDRY DATE

2025



LAUNDRY DATA

2024 - 2025 MONTHLY LAUNDRY KG (GUEST NIGHT)





WASTE MANAGEMENT DATA

2025



WASTE PACKING

2024-2025 PACKAGING WASTE AMOUNT g (GUEST NIGHT)



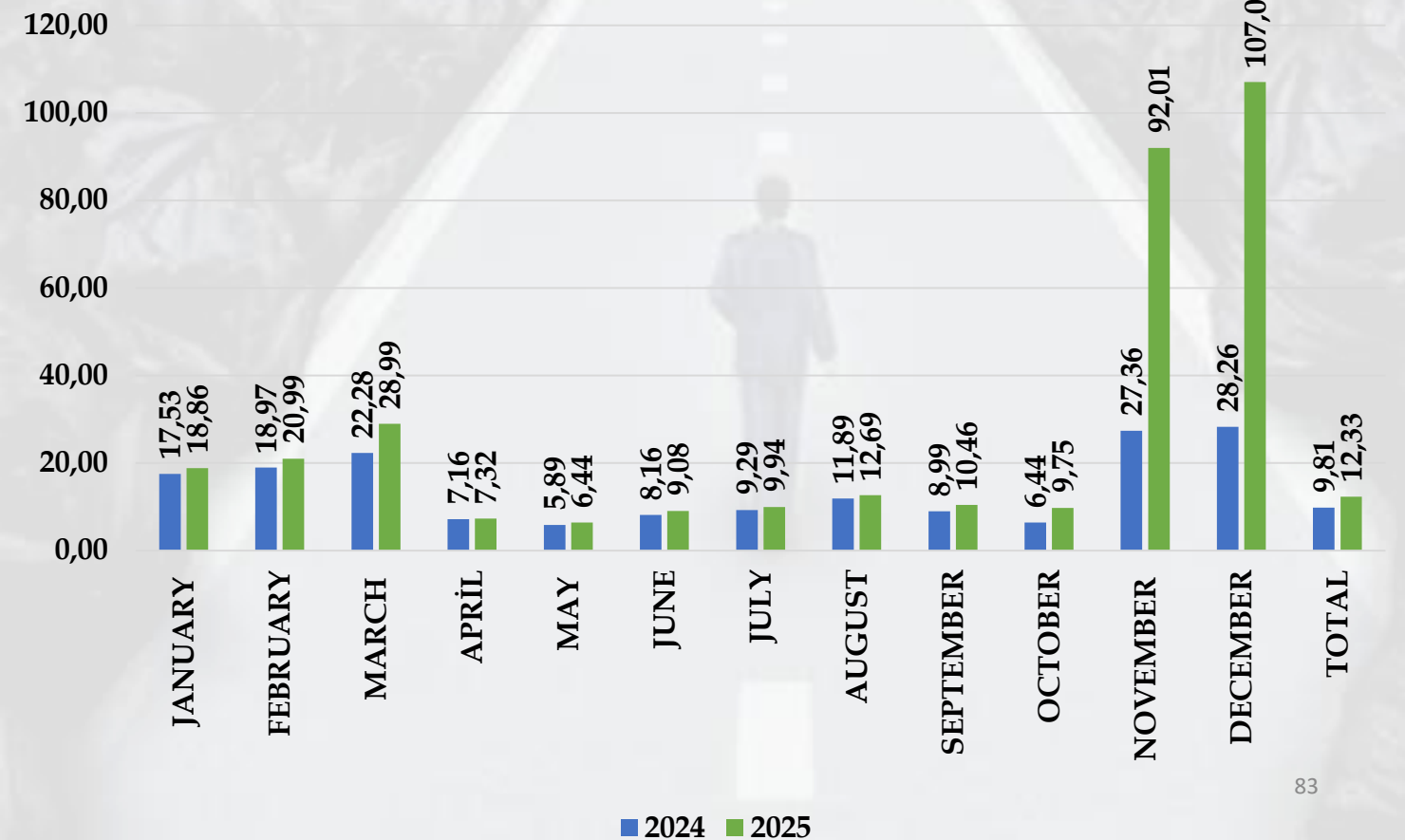


WASTE PACKAGING

2024-2025 MONTHLY PLASTIC WASTE g (GUEST NIGHT)



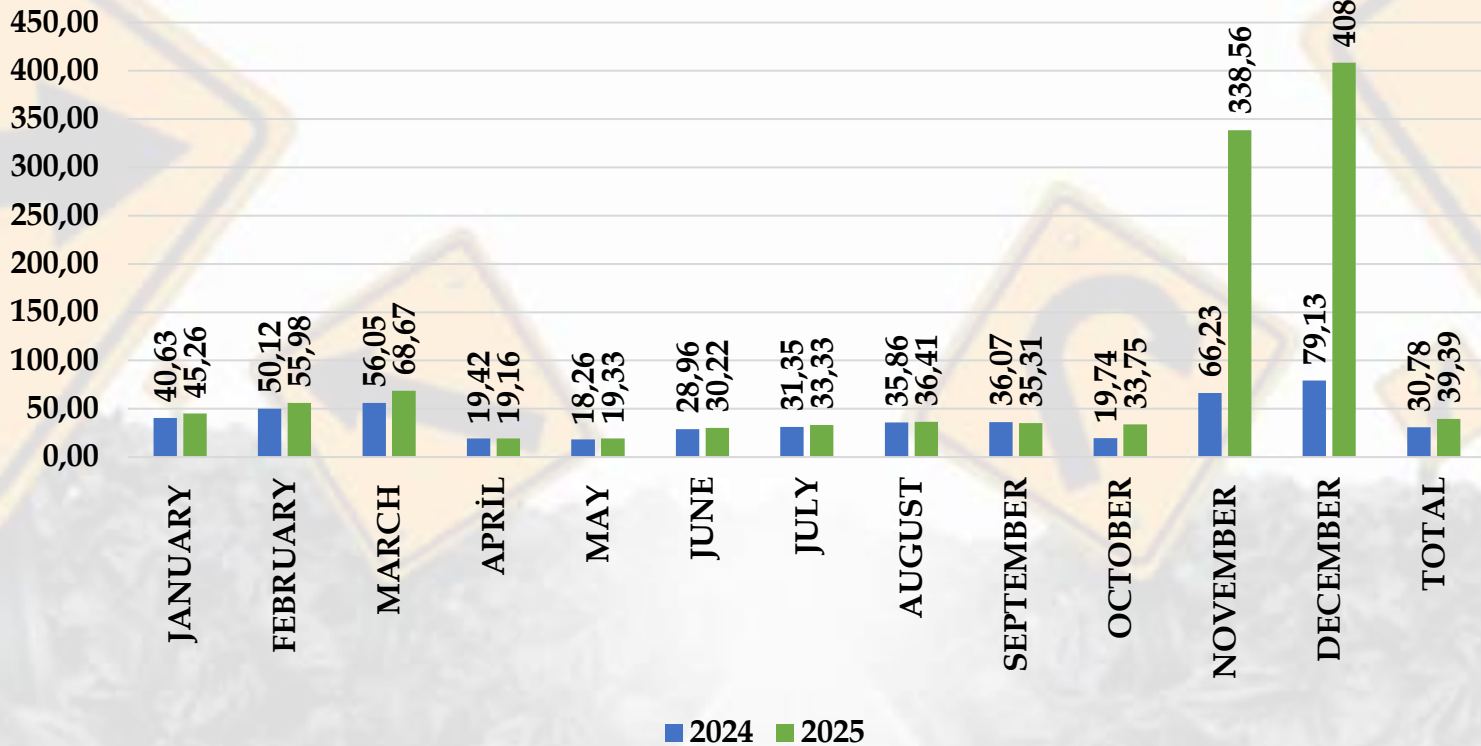
2024-2025 MONTHLY METAL WASTE g (GUEST NIGHT)



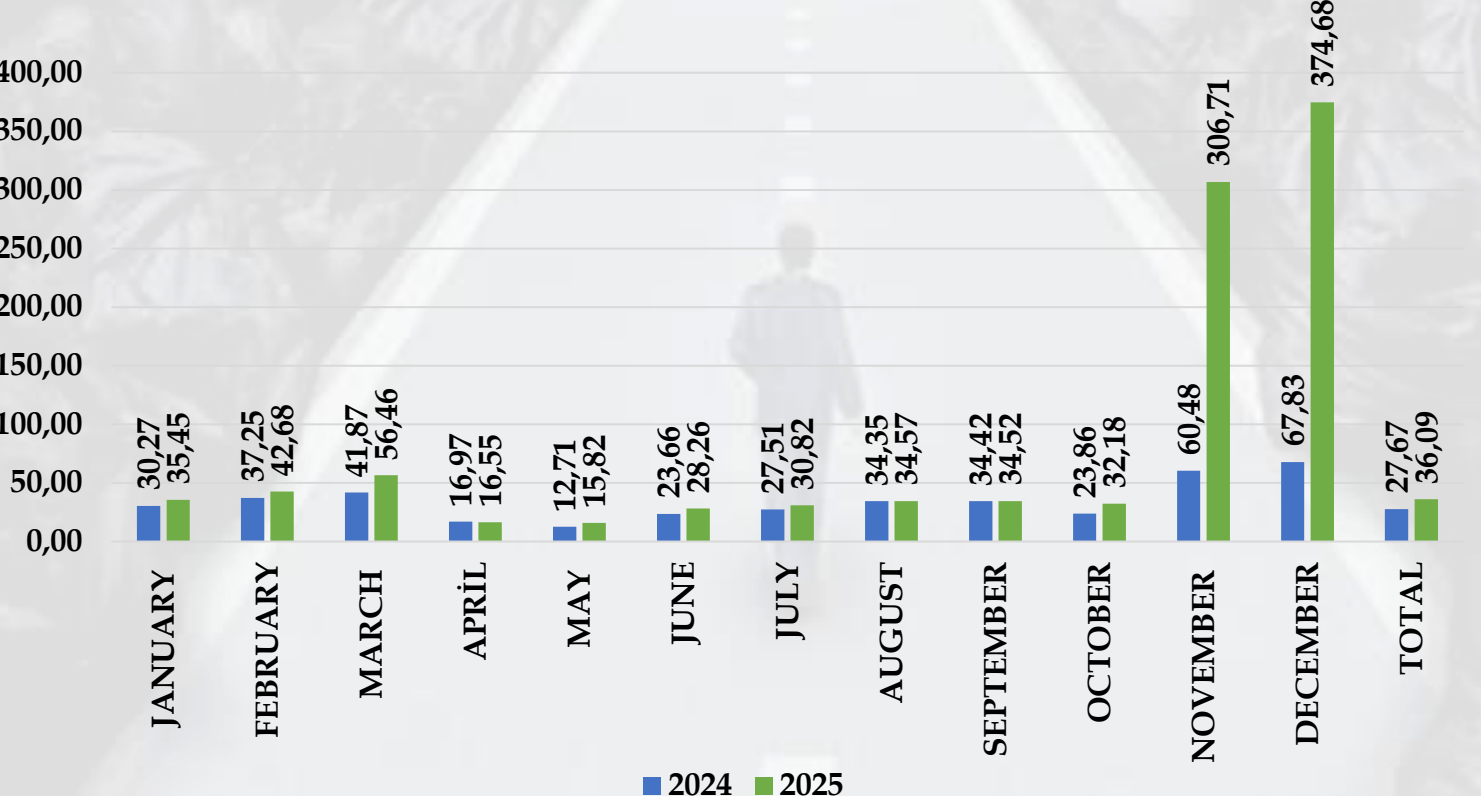


WASTE PACKAGING

2024-2025 MONTHLY PAPER/CARDBOARD WASTE g (GUEST NIGHT)



2024-2025 MONTHLY GLASS WASTE g (GUEST NIGHT)

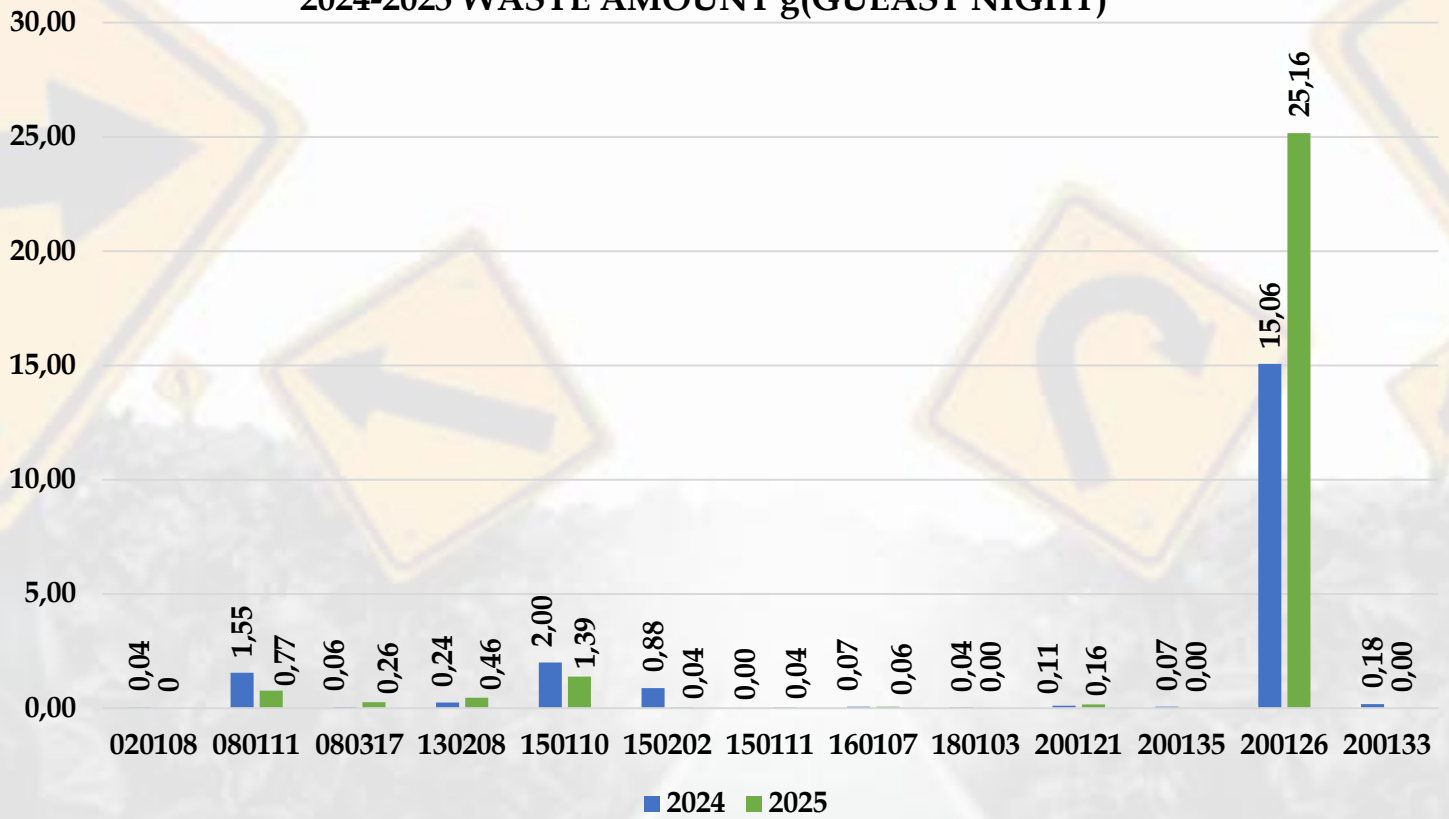




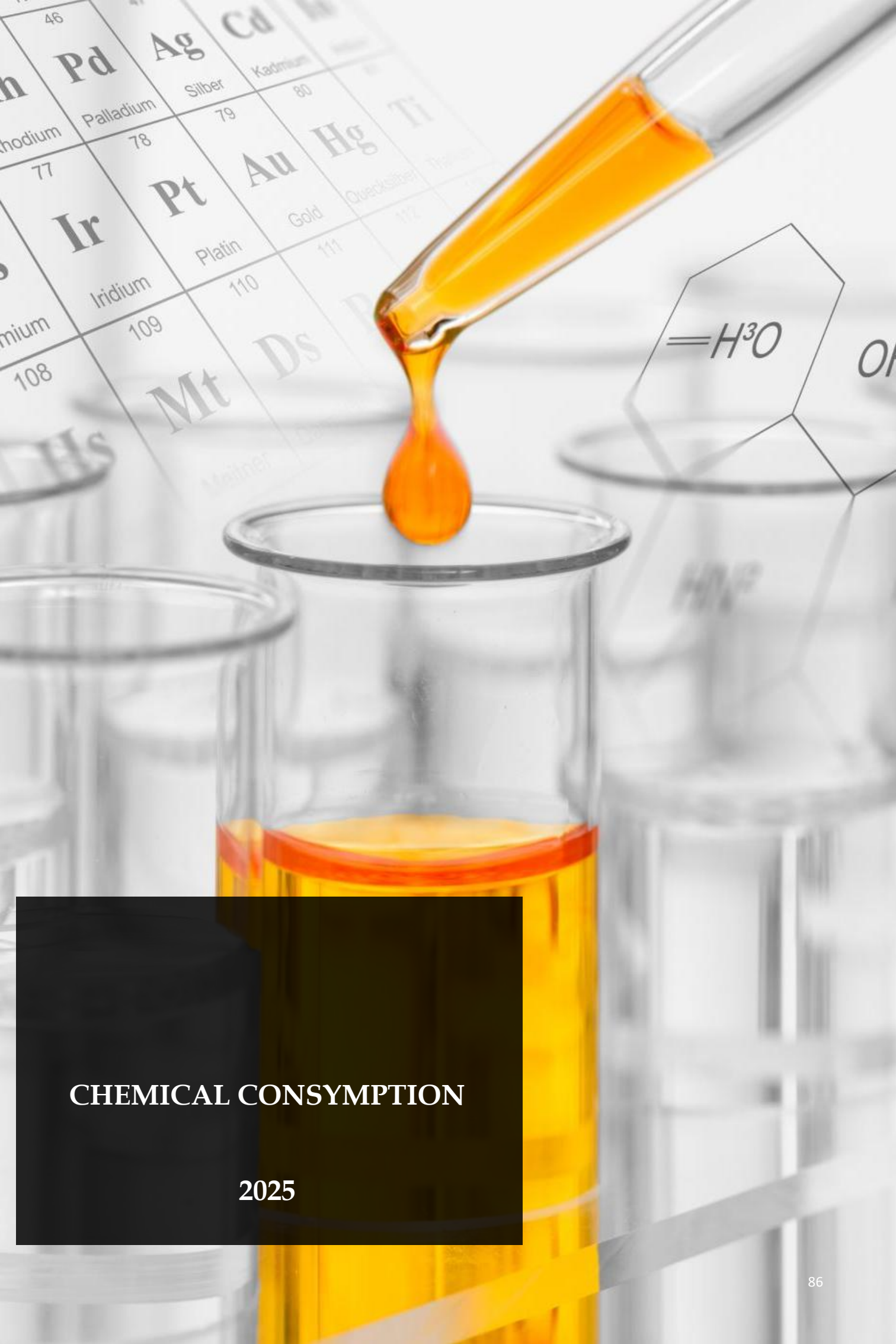
WASTE PACKAGING

DANGEROUS WASTE

2024-2025 WASTE AMOUNT g(GUEAST NIGHT)



020108	Agricultural chemical waste containing hazardous substances
80111	Waste paints and varnishes containing organic solvents or other hazardous substances
80317	Waste printing toner containing hazardous substances
130208	Other engine, transmission and lubricating oils
150110	Packaging containing residues of or contaminated with hazardous substances
150202	Absorbents, filter materials (oil filters, not otherwise specified), cleaning cloths, protective clothing contaminated with hazardous substances
150111	Metallic packagings containing hazardous porous solid structures (e.g. asbestos), including empty pressure containers
160107	Oil filters
180103	Waste that requires special treatment for collection and disposal to prevent infection
200121	Fluorescent lamps and other mercury-containing waste
200135	Discarded electrical and electronic equipment containing dangerous parts other than those mentioned in 20 01 21 and 20 01 23
200126	Oils and fats other than those mentioned in 20 01 25



46	Pd	Ag	Cd
Rhodium	Palladium	Silber	Kadmium
77	78	79	80
Ir	Pt	Au	Hg
Iridium	Platin	Gold	Quecksilber
108	109	110	111
Hs	Mt	Ds	Rg
Moscovium	Mendelevium	Darmstadtium	Rutherfordium



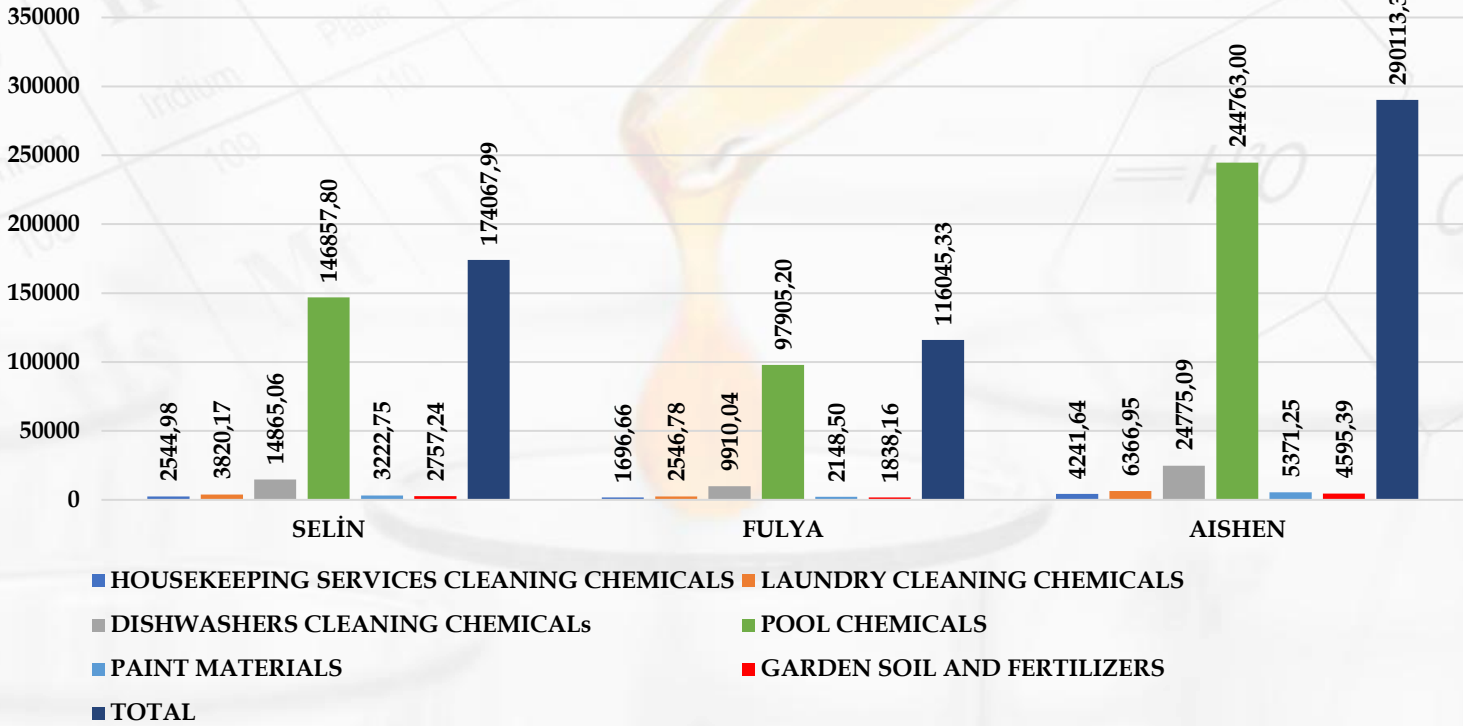
CHEMICAL CONSUMPTION

2025

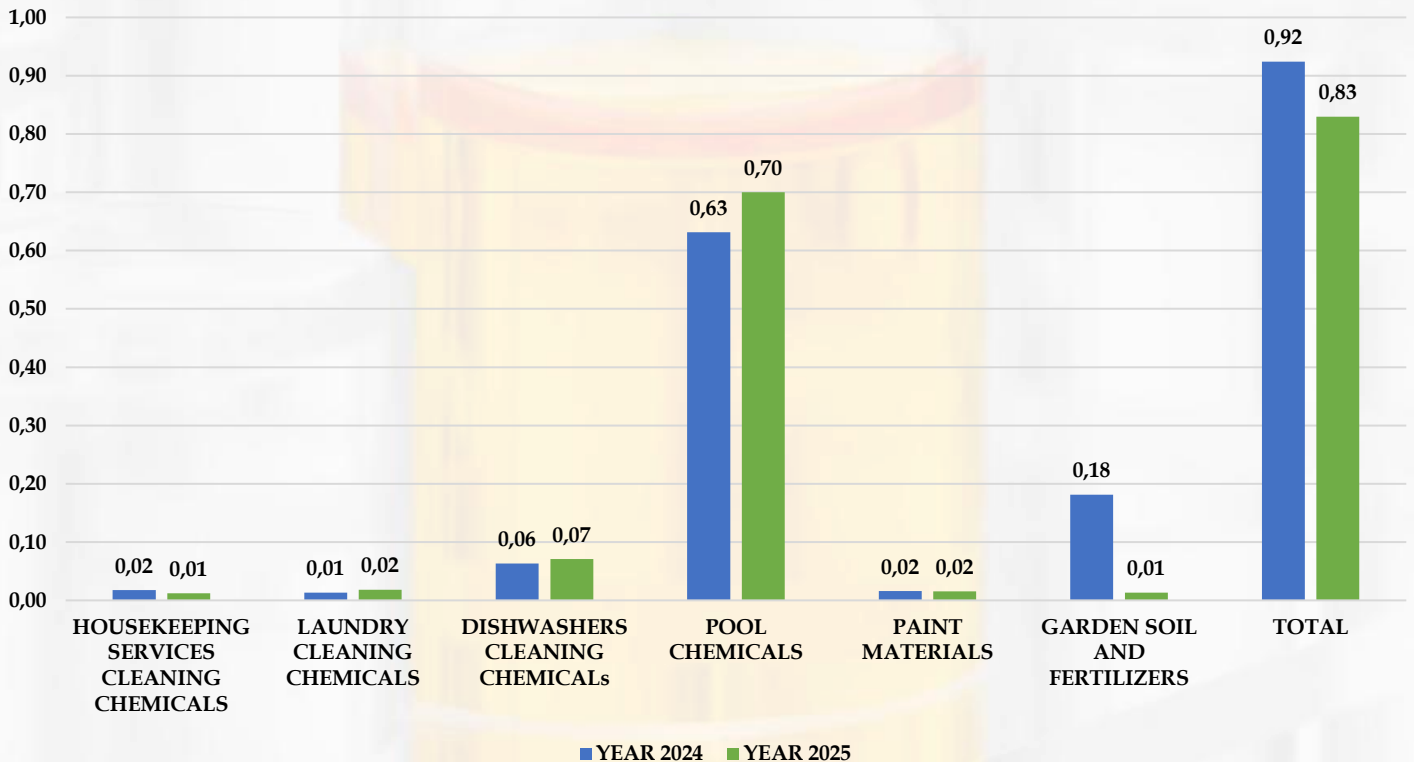


CHEMICAL CONSUMPTION

2025 CHEMICAL CONSUMPTION AMOUNT (L)



2024-2025 CHEMICAL CONSUMPTION AMOUNT L (GUEST NIGHT)





**KAMELYA
COLLECTION**
EXCLUSIVE HOTELS

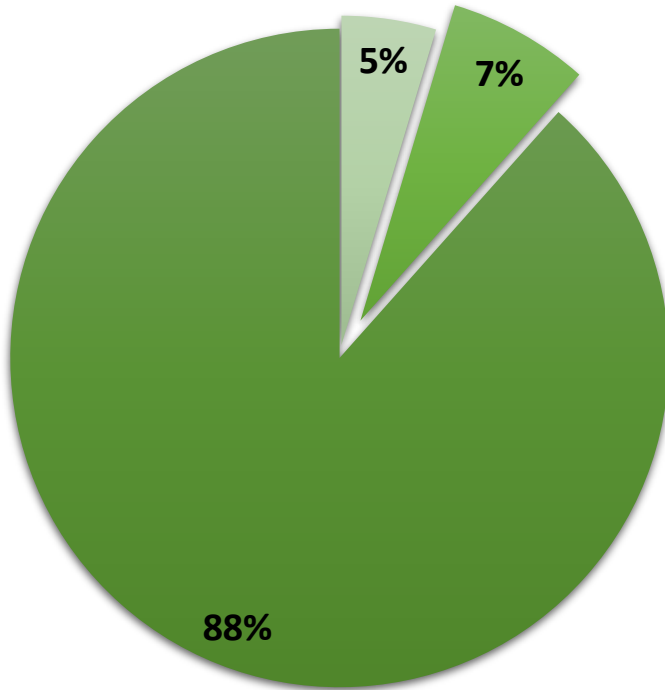
CARBON FOOTPRINT CALCULATIONS 2025



CARBON EMISSIONS

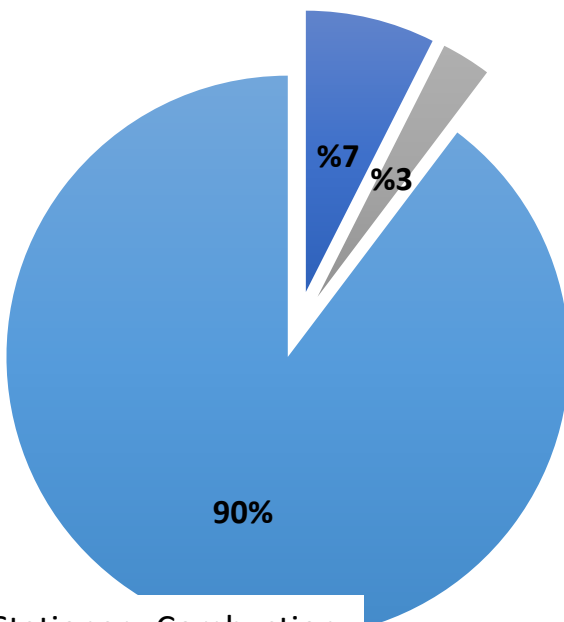
KAMELYA
COLLECTION
EXCLUSIVE HOTELS

KAMELYA COLLECTION
2025 Total Carbon Emissions



- Direct Emissions (Scope 1)
- Indirect Emissions (Scope 2)
- Other Indirect Emissions (Scope 3)

2025 Carbon Emissions Scope 1
(%5)



- Stationary Combustion
- Mobile Combustion
- Direct Emissions

Scope 1 calculations: Calculated by considering all our hotels, headquarters, and staff accommodations, including stationary combustion (hot water production, kitchen operations, generator usage, kitchen stove fuel), mobile combustion (company vehicles operating with all types of fuel), and direct emissions (refrigerant gases, fire extinguishers, coal consumption).

Additionally, the trees located in our hotel area have created a carbon sink equivalent to **7%** within Scope 1.



CARBON EMISSIONS

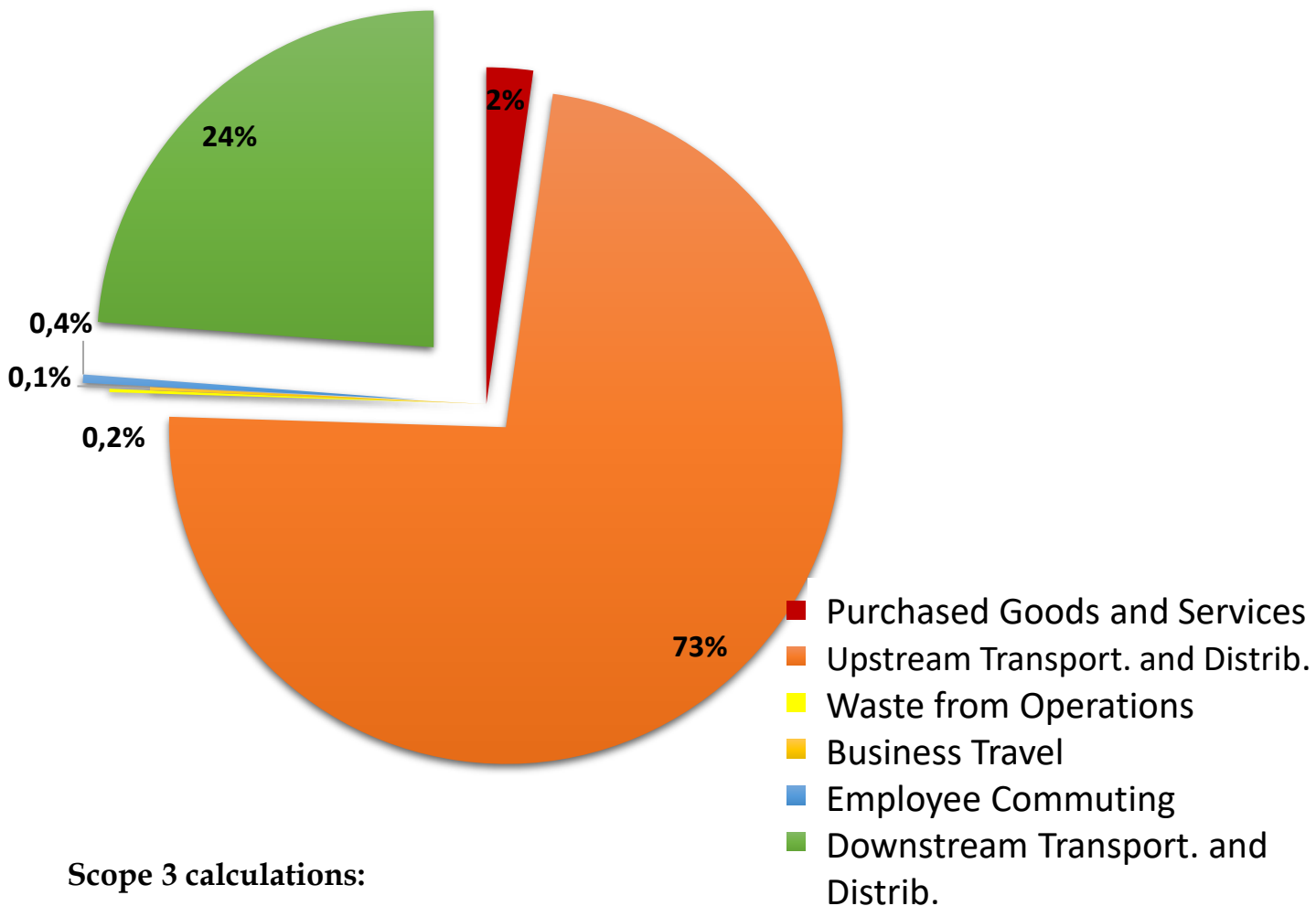
KAMELYA
COLLECTION

EXCLUSIVE HOTELS

2025 Carbon Emissions Scope 2

Scope 2 calculations: Cover electricity consumption across all locations and account for 7% of total emissions.

2025 Carbon Emissions Scope 3 (%88)



Scope 3 calculations:

Calculated comprehensively by evaluating the following data: purchased goods and services (laundry services), upstream transportation and distribution (supplier transport and guest travel emissions), operational waste (both hazardous and non-hazardous), business travel, employee commuting (shuttle services), and downstream transportation and distribution (air transport of fair materials).

The electricity generated from our **Solar Power Plant (SPP)** is not a direct carbon sink; however, it corresponds to **130% of our total electricity consumption**.



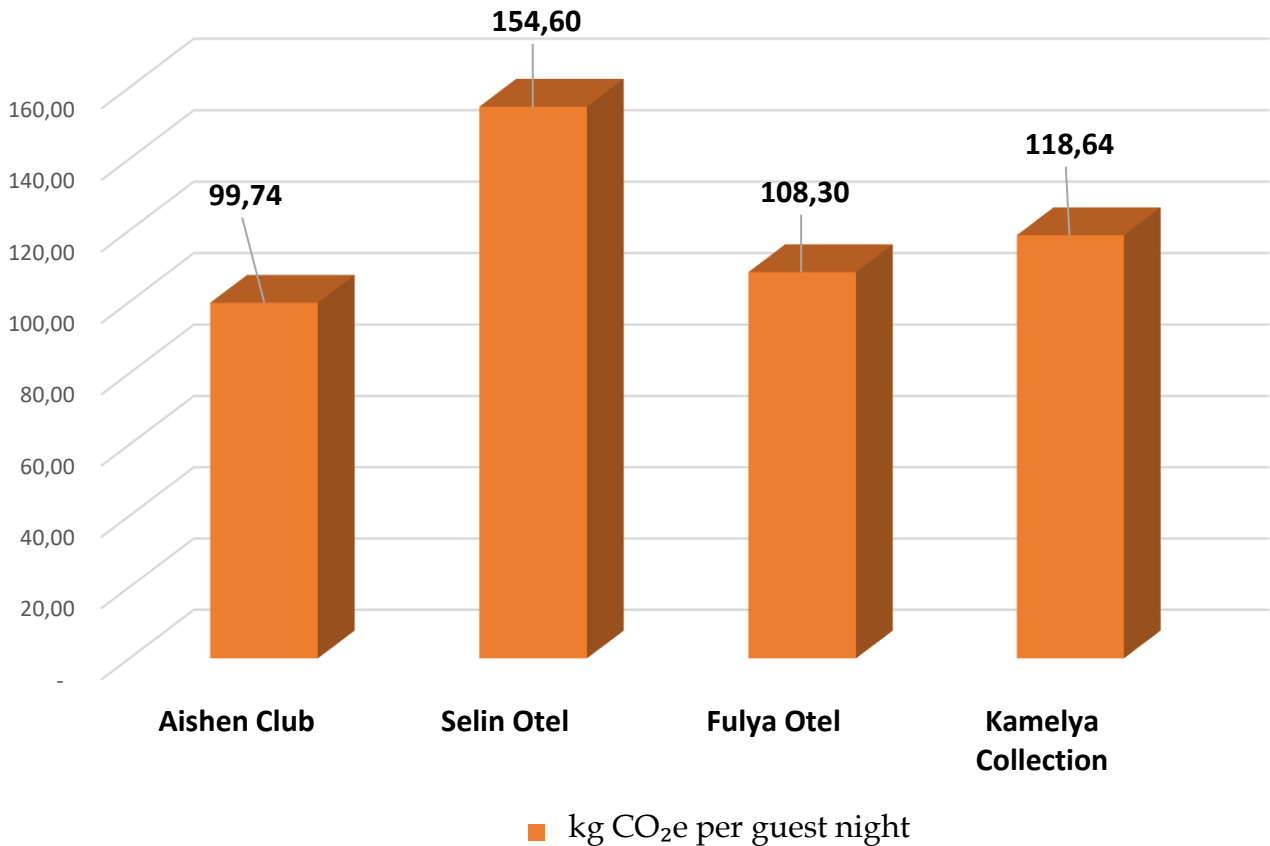
CARBON EMISSIONS

KAMELYA
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EXCLUSIVE HOTELS

With the detailed calculation of Scope 1, 2, and 3, **carbon emission values per guest per night** have been calculated at both group and hotel levels as follows:

Average Carbon Emissions per Guest Night - 2025



TARGETS;

In 2026;

- Reduce packaged water consumption by 5% (baseline year)
- Eliminate at least 3 brochures and replace them with lower-emission alternatives
- Implement variable improvements in energy consumption based on SEC (Specific Energy Consumption), with detailed data breakdowns under evaluation