



## **SOCIAL RESPONSIBILITY POLICY**

As Kamelya Collection Exclusive Hotels, we consider acting with an awareness of social responsibility in all our activities as an indicator of our value to humanity.

We understand that we can only meet our responsibilities to society and the environment with dedicated, well-trained and sensitive employees, and we support and train our employees on these topics.

The working age is set by law, and we do not employ child labour. We select our employees primarily from the local region. We provide equal conditions to all of our employees, take the necessary precautions for their health and safety, and provide training opportunities.

Our employees have the right to freedom of expression and belief, we do not discriminate against anyone on the basis of language, religion, race, gender, social class or age.

We participate in social projects to raise awareness in society about issues that improve the quality of life not only for ourselves but also for those around us.

We volunteer time, energy and financial resources to social projects. We are aware that education is crucial to improving the quality of life and we contribute financially and morally to the education of our youth.

We work and train our employees in awareness of environmental pollution and the protection and improvement of nature. We implement and support reasonable ecological solutions and environmentally measures that minimise the environmental impact of our activities among all our employees.

We treat our guests with respect, equality and courtesy by focusing on guest satisfaction.

We act in compliance with all laws that are relevant to our activities.

**GENERAL DIRECTOR**